

Contractor Assessment Request Details

| | |
|----------------------------|---------------|
| Assessment Type | New |
| Vendor | |
| Contractor | Modern hiring |
| Contractor Location | Chennai |
| Contractor Email ID | Modern hiring |
| Plant Code | 1145 |

Preliminary Details For Evaluation

| | |
|--------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------|
| Contractor Type | Product Supplier |
| Name of Company / Contractor | M/S. MODERN HIRING SERVICE |
| Contact Person Name | MR. ANTO RANJITKUMAR |
| Contact Number | 9962013800 |
| Work Description | We are in the business of providing industrial equipment's on rental basis in pan India. |
| Previous ETL Contracts | Not Applicable |
| Existing Clientele | M/S. ROYAL ENFIELD |
| Organizational Chart | |
| Employees Head Count | 150 |
| Employees Deployed Count at ETL | 0 |
| Supervisors Count | 25 |
| Is Sub Contractor Nominated ? | No |
| Sub Contractor | |
| Contractors Financial Health & Capability (Turnover in INR) | INR 109 CRORE |
| C A Certificate | 227_CACertificate_.pdf |
| Does your last two years balance sheet shows profit? | Yes |
| Balance Sheet | 227_BalanceSheet_.pdf |
| Do you have at least 3 years of experience for carrying out similar activity? | Yes |
| Experience Certificate | 227_ExperienceCertificate_.jpeg |

Section 1 - Mandatory Requirement

| Sr.No | Requirement Text | Options | License / Registration No. / Policy No. | Attachment | Valid Till | Score |
|-------|--------------------------------------------------------------------|----------|-----------------------------------------|--------------------------------------|------------|-------|
| 1 | License under the Factory Act.1948 / Contract Labor Act / Shop Act | Complied | Third Party Pay Roll | 227_11_section1_.pdf | 30.04.2023 | 5 |

| | | | | | | |
|----|------------------------------------------------------------------------------------|----------------|-------------------------------------------------|--------------------------------------|------------|---|
| 2 | Number of employees authorized to deploy as per license | Complied | Third Party Pay Roll | 227_12_section1_.pdf | 30.04.2023 | 5 |
| 3 | Is the organization registered for EPF? | Complied | WC policy | 227_13_section1_.pdf | 08.06.2023 | 5 |
| 4 | Is the organization registered for ESIC? | Complied | WC Policy | 227_14_section1_.pdf | 08.06.2023 | 5 |
| 5 | Is the organization registered for GSTN? | Complied | 33AADPM9069N1Z5 | 227_15_section1_.pdf | 17.09.2019 | 5 |
| 6 | Workmen compensation Policy / Group Insurance | Complied | Third Party Pay Roll | 227_16_section1_.pdf | 30.04.2023 | 5 |
| 7 | Are workers working hours complied with the current applicable law in the country? | Complied | Third Party Pay Roll | 227_17_section1_.pdf | 30.04.2023 | 5 |
| 8 | Are wages paid on the basis of Minimum Wages Act? | Complied | Third Party Pay Roll | 227_18_section1_.pdf | 30.04.2023 | 5 |
| 9 | Licensed Electrical Supervisor / Electrician If Applicable (For Electrical Work) | Complied | Trained engineers (Cummins Id - 10069241MHACI) | 227_19_section1_.pdf | 30.04.2023 | 5 |
| 10 | Any complaint registered against the contractor in past under Labour laws | Not Applicable | | | | 5 |

Total - 50

Section 2 - Safety Performance

| Sr.No | Requirement Text | Answer | Details | Attachment | Score |
|-------|--------------------------------------------------------------------------------------------------------------------------------|--------|---------|------------|-------|
| 1 | No. of Accidents (Medical Treatment) in last 2 years | 0 | NA | | 5 |
| 2 | No. of Fatalities (Verify from Govt. data / reference check) | 0 | NA | | 5 |
| 3 | No. of Lost time injuries as per Factories Act 1948 (Injured person not able to work more than 48 hours from time of accident) | 0 | NA | | 5 |
| 4 | No. of Fire Incident in last 2 years | 0 | NA | | 5 |
| 5 | Has the organisation been prosecuted for an HSE breach or injury to an employee? Specify nos. | 0 | NA | | 5 |

Total - 25

Section 3 - General EHS Systems

| Sr.No | Requirement Text | Answer | Details | Attachment | Score |
|-------|-----------------------------------------------------------------------------------------------------------------------------------|----------------|--------------------------------------------------|------------|-------|
| 1 | HSE Policy (Provide evidence by supplying copies of relevant documents) | Not Applicable | 0 | | 5 |
| 2 | Induction and Training (provide relevant documents) | Yes | proper training given to engineers and operators | | 5 |
| 3 | PPE's maintained in Good Condition | Yes | Yes | | 5 |
| 4 | Health monitoring of Employees - Medical Check Up Done for employee's as per Form 7 (date / Fitness Certificate from AFIH doctor) | Yes | yes | | 5 |
| 5 | Does the organization regularly inspect and maintain hand tools, machinery (cranes, vehicles, hoists/lifting tools, etc.) | Yes | Monthly monitoring done and oil the service | | 5 |

Total - 25

Section 4 - EHS Practices

| Sr.No | Requirement Text | Answer | Details | Attachment | Score |
|-------|-------------------------------------------------------------------------------------------------------------------------------------------------|--------|----------------------------------------|------------|-------|
| 1 | Is the contract employee aware of Work Permit System / Work Permit Adherence? | Yes | Aware of work permit system | | 5 |
| 2 | Is the organization aware of Method Statement/ Method Statement Adherence? | Yes | organization aware of Method Statement | | 5 |
| 3 | Are the contract employees aware of Emergency Response Procedure? | Yes | | | 5 |
| 4 | Has the organization conducted a HIRA study in past / or as a part of current practice? | Yes | | | 5 |
| 5 | Does the organization have and follow safe work procedures, documents which define how risks relevant to the contracted activities are managed? | Yes | | | 5 |

**Total -
25**

Section 5 - Plant and Equipment

| Sr.No | Requirement Text | Answer | Details | Attachment | Score |
|-------|----------------------------------------------------------------------------------------------------------------------------------------------------|--------|----------------------------------------------------------------------------|------------|-------|
| 1 | Are the tools and equipment used in good working condition? | Yes | In good working condition. | | 5 |
| 2 | Do the tools and equipment comply with standards such as ISI Mark / Energy Efficient 5 star rating guidelines? | Yes | Our equipment comply with standards. | | 5 |
| 3 | Is the holding handle of equipment in good condition? | Yes | In good condition | | 5 |
| 4 | Are all plants and equipment compliant with the safety requirements? (including not damaged cables, no loose connections, equipped with 3 pin top) | Yes | are all equipments accessories are in good condition and comply with safty | | 5 |
| 5 | Do contract employees have correct licenses / certificates to operate the plants and equipment? | Yes | yes | | 5 |

**Total -
25**

Total Score

| Section | Score |
|-----------------------------------------------------------|------------|
| Section 1 Mandetary Requirement | 50 |
| Section 2 Safety Performance & System Awareness | 25 |
| Section 3 General EHS Systems | 25 |
| Section 4 EHS Practices | 25 |
| Section 5 Plant and Equipment | 25 |
| Total Score | 150 |

The overall ranking of pre-qualification is 100 % (Professional)

Approval Process History

| Role | Employee | Request Status | Comments | Updated On |
|-----------------|-----------------------------|----------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|
| Department Head | 400421 - Karthick Gunasekar | Resend | Please provide section 1 details | Nov 5 2022 3:45PM |
| Department Head | 400421 - Karthick Gunasekar | Approved | All documents checked ok. | Nov 5 2022 4:20PM |
| EHS | 400358 - Piyush Jaiswal | Resend | Everything is applicable in Section 4- EHS Practices but you have filled it as not applicable. If you are not able to understand then kindly connect with Mr. Karthick or Mr. Mohan to understand and then comply to Section 4. | Nov 9 2022 4:45PM |
| EHS | 400358 - Piyush Jaiswal | Resend | Attachment is required for Section 2, 3 and 4 where answer is yes or declaration is required on letter head. | Jan 23 2023 6:26PM |