

Contractor Assessment Request Details

Assessment Type	New
Vendor	
Contractor	VALIDATE PAYROLL LLP
Contractor Location	HALOL
Contractor Email ID	VALIDATE PAYROLL LLP
Plant Code	1143

Preliminary Details For Evaluation

Contractor Type	Labour Contractor
Name of Company / Contractor	validate payroll llp
Contact Person Name	Heena Arpit Soni
Contact Number	7096944142
Work Description	Supply Of Skilled & Unskilled Manpower,Housekeeping Services,Recruitment/RPO, All legal and hr compliance services, payroll management, corporate training services.
Previous ETL Contracts	not applicable
Existing Clientele	CEAT Limited (Halol),Arysta Lifescience India Limited (UPL) Kalol,Universal Manufacturing Unit (Por),Lindstrom services,Huliot Pipes & fittings Pvt Ltd (Manjusr)dia Pvt Ltd (Makarpura),Shankar Packaging (Waghodia),Moflex Suspensions LLP (Savli)
Organizational Chart	
Employees Head Count	8
Employees Deployed Count at ETL	0
Supervisors Count	17
Is Sub Contractor Nominated ?	No
Sub Contractor	
Contractors Financial Health & Capability (Turnover in INR)	80 lakh
C A Certificate	272_CACertificate_.pdf
Does your last two years balance sheet shows profit?	No
Balance Sheet	
Do you have at least 3 years of experience for carrying out similar activity?	No
Experience Certificate	

Section 1 - Mandatory Requirement

Sr.No	Requirement Text	Options	License / Registration No. / Policy No.	Attachment	Valid Till	Score
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1	License under the Factory Act.1948 / Contract Labor Act / Shop Act	Complied	yes	272_11_section1_.pdf	31.12.2030	5
2	Number of employees authorized to deploy as per license	Not Applicable	no			5
3	Is the organization registered for EPF?	Complied	yes	272_13_section1_.pdf	31.12.2030	5
4	Is the organization registered for ESIC?	Complied	yes	272_14_section1_.pdf	31.12.2030	5
5	Is the organization registered for GSTN?	Complied	yes	272_15_section1_.pdf	31.12.2030	5
6	Workmen compensation Policy / Group Insurance	Not Applicable	no			5
7	Are workers working hours complied with the current applicable law in the country?	Not Applicable	no			5
8	Are wages paid on the basis of Minimum Wages Act?	Not Applicable	no			5
9	Licensed Electrical Supervisor / Electrician If Applicable (For Electrical Work)	Not Applicable	no			5
10	Any complaint registered against the contractor in past under Labour laws	Not Applicable	no			5

**Total -
50**

Section 2 - Safety Performance

Sr.No	Requirement Text	Answer	Details	Attachment	Score
1	No. of Accidents (Medical Treatment) in last 2 years	0	0		5
2	No. of Fatalities (Verify from Govt. data / reference check)	0	0		5
3	No. of Lost time injuries as per Factories Act 1948 (Injured person not able to work more than 48 hours from time of accident)	0	0		5
4	No. of Fire Incident in last 2 years	0	0		5
5	Has the organisation been prosecuted for an HSE breach or injury to an employee? Specify nos.	0	0		5

**Total -
25**

Section 3 - General EHS Systems

Sr.No	Requirement Text	Answer	Details	Attachment	Score
1	HSE Policy (Provide evidence by supplying copies of relevant documents)	Yes			5
2	Induction and Training (provide relevant documents)	Yes			5
3	PPE's maintained in Good Condition	Yes			5
4	Health monitoring of Employees - Medical Check Up Done for employee's as per Form 7 (date / Fitness Certificate from AFIH doctor)	Yes			5
5	Does the organization regularly inspect and maintain hand tools, machinery (cranes, vehicles, hoists/lifting tools, etc.)	Yes			5

**Total -
25**

Section 4 - EHS Practices

Sr.No	Requirement Text	Answer	Details	Attachment	Score
1	Is the contract employee aware of Work Permit System / Work Permit Adherence?	Not Applicable			5
2	Is the organization aware of Method Statement/ Method Statement Adherence?	Not Applicable			5
3	Are the contract employees aware of Emergency Response Procedure?	Yes			5
4	Has the organization conducted a HIRA study in past / or as a part of current practice?	Yes			5
5	Does the organization have and follow safe work procedures, documents which define how risks relevant to the contracted activities are managed?	Yes			5

**Total -
25**

Section 5 - Plant and Equipment

Sr.No	Requirement Text	Answer	Details	Attachment	Score
1	Are the tools and equipment used in good working condition?	Yes			5
2	Do the tools and equipment comply with standards such as ISI Mark / Energy Efficient 5 star rating guidelines?	No			0
3	Is the holding handle of equipment in good condition?	Yes			5
4	Are all plants and equipment compliant with the safety requirements? (including not damaged cables, no loose connections, equipped with 3 pin top)	Yes			5
5	Do contract employees have correct licenses / certificates to operate the plants and equipment?	Not Applicable			5

**Total -
20**

Total Score

Section	Score
Section 1 Mandatory Requirement	50
Section 2 Safety Performance & System Awareness	25
Section 3 General EHS Systems	25
Section 4 EHS Practices	25
Section 5 Plant and Equipment	20
Total Score	145

The overall ranking of pre-qualification is 96 % (Professional)

Approval Process History

Role	Employee	Request Status	Comments	Updated On
Department Head	855412 - SANTOSH BANKAR	Resend	PL COMPLETE MANDATORY REQUIREMENT	Dec 19 2022 11:53AM
Department Head	855412 - SANTOSH BANKAR	Approved	OK ALL REQUIREMENTS FULL FILL	Dec 19 2022 12:03PM
EHS	400982 - Jigar Patel	Approved	Ok	Dec 19 2022 2:54PM
HR	855189 - Pratik Bhoi	Approved	ALL DOCUMENTS CHECK AND OK	Dec 19 2022 2:55PM
CorporateEHS	400326 - Sunil Sonar	Resend	Manpower suppliers require contractor license and WC policy is compulsory	Dec 20 2022 5:10PM
CorporateEHS	400326 - Sunil Sonar	Approved	OK APPROVED	May 9 2024 11:30AM
HeadIR	855987 - Kalyan Pawar	Approved	Approved	May 9 2024 4:09PM