

Contractor Assessment Request Details

Assessment Type	New
Vendor	
Contractor	Mahindra Teqo private ltd
Contractor Location	chennai
Contractor Email ID	Mahindra Teqo private ltd
Plant Code	1145

Preliminary Details For Evaluation

Contractor Type	Labour Contractor
Name of Company / Contractor	spectrum talent management
Contact Person Name	logesh
Contact Number	9087325841
Work Description	solar pv module cleaning
Previous ETL Contracts	amplus solar
Existing Clientele	amplus solar
Organizational Chart	
Employees Head Count	100000
Employees Deployed Count at ETL	10
Supervisors Count	4
Is Sub Contractor Nominated ?	No
Sub Contractor	
Contractors Financial Health & Capability (Turnover in INR)	60000000
C A Certificate	315_CACertificate_.pdf
Does your last two years balance sheet shows profit?	No
Balance Sheet	
Do you have at least 3 years of experience for carrying out similar activity?	No
Experience Certificate	

Section 1 - Mandatory Requirement

Sr.No	Requirement Text	Options	License / Registration No. / Policy No.	Attachment	Valid Till	Score
1	License under the Factory Act.1948 / Contract Labor Act / Shop Act	Complied	UPSA10704723	315_11_section1_.pdf	31.03.2026	5

2	Number of employees authorized to deploy as per license	Not Applicable		315_12__section1_.pdf		5
3	Is the organization registered for EPF?	Complied	DS/SHD/0941215/000/01	315_13__section1_.pdf	26.04.2025	5
4	Is the organization registered for ESIC?	Complied	51101163010011008	315_14__section1_.pdf	01.03.2025	5
5	Is the organization registered for GSTN?	Complied	09AARCS4776M1Z9	315_15__section1_.pdf	23.02.2025	5
6	Workmen compensation Policy / Group Insurance	Complied	2825/00108656/000/00	315_16__section1_.pdf	15.05.2025	5
7	Are workers working hours complied with the current applicable law in the country?	Not Applicable		315_17__section1_.pdf		5
8	Are wages paid on the basis of Minimum Wages Act?	Not Applicable		315_18__section1_.pdf		5
9	Licensed Electrical Supervisor / Electrician If Applicable (For Electrical Work)	Not Applicable		315_19__section1_.pdf		5
10	Any complaint registered against the contractor in past under Labour laws	Not Applicable		315_20__section1_.pdf		5

**Total -
50**

Section 2 - Safety Performance

Sr.No	Requirement Text	Answer	Details	Attachment	Score
1	No. of Accidents (Medical Treatment) in last 2 years	0		315_21__section2_.pdf	5
2	No. of Fatalities (Verify from Govt. data / reference check)	0		315_22__section2_.pdf	5
3	No. of Lost time injuries as per Factories Act 1948 (Injured person not able to work more than 48 hours from time of accident)	0		315_23__section2_.pdf	5
4	No. of Fire Incident in last 2 years	0		315_24__section2_.pdf	5
5	Has the organisation been prosecuted for an HSE breach or injury to an employee? Specify nos.	0		315_25__section2_.pdf	5

**Total -
25**

Section 3 - General EHS Systems

Sr.No	Requirement Text	Answer	Details	Attachment	Score
1	HSE Policy (Provide evidence by supplying copies of relevant documents)	Yes		315_26__section3_.pdf	5
2	Induction and Training (provide relevant documents)	Yes		315_27__section3_.pdf	5
3	PPE's maintained in Good Condition	Yes		315_28__section3_.pdf	5
4	Health monitoring of Employees - Medical Check Up Done for employee's as per Form 7 (date / Fitness Certificate from AFIH doctor)	Yes		315_29__section3_.pdf	5
5	Does the organization regularly inspect and maintain hand tools, machinery (cranes, vehicles, hoists/lifting tools, etc.)	Yes		315_30__section3_.pdf	5

**Total -
25**

Section 4 - EHS Practices

Sr.No	Requirement Text	Answer	Details	Attachment	Score
1	Is the contract employee aware of Work Permit System / Work Permit Adherence?	Yes		315_31_section4_.pdf	5
2	Is the organization aware of Method Statement/ Method Statement Adherence?	Yes		315_32_section4_.pdf	5
3	Are the contract employees aware of Emergency Response Procedure?	Yes		315_33_section4_.pdf	5
4	Has the organization conducted a HIRA study in past / or as a part of current practice?	Yes		315_34_section4_.pdf	5
5	Does the organization have and follow safe work procedures, documents which define how risks relevant to the contracted activities are managed?	Yes		315_35_section4_.pdf	5

**Total -
25**

Section 5 - Plant and Equipment

Sr.No	Requirement Text	Answer	Details	Attachment	Score
1	Are the tools and equipment used in good working condition?	Yes		315_36_section5_.pdf	5
2	Do the tools and equipment comply with standards such as ISI Mark / Energy Efficient 5 star rating guidelines?	Yes		315_37_section5_.pdf	5
3	Is the holding handle of equipment in good condition?	Yes		315_38_section5_.pdf	5
4	Are all plants and equipment compliant with the safety requirements? (including not damaged cables, no loose connections, equipped with 3 pin top)	Yes		315_39_section5_.pdf	5
5	Do contract employees have correct licenses / certificates to operate the plants and equipment?	Yes		315_40_section5_.pdf	5

**Total -
25**

Total Score

Section	Score
Section 1 Mandatory Requirement	50
Section 2 Safety Performance & System Awareness	25
Section 3 General EHS Systems	25
Section 4 EHS Practices	25
Section 5 Plant and Equipment	25
Total Score	150

The overall ranking of pre-qualification is 100 % (Professional)

Approval Process History

Role	Employee	Request Status	Comments	Updated On
Department Head	400421 - Karthick Gunasekar	Approved	Checked ok	Mar 28 2023 9:58AM
EHS	400358 - Piyush Jaiswal	Resend	Fulfill all requirements in Section 1 which is mandatory	Mar 28 2023 10:25AM
EHS	400358 - Piyush Jaiswal	Resend	Fulfill all requirements in Section 1 which is mandatory	Apr 12 2023 11:35AM
EHS	400358 - Piyush Jaiswal	Approved	ok	Apr 21 2023 1:23PM
HR	853006 - Mohan B	Resend	WC policy is mandatory	Apr 25 2023 3:21PM