

## Contractor Assessment Request Details

<b>Assessment Type</b>	New
<b>Vendor</b>	
<b>Contractor</b>	GLOSENT INDIA PRIVATE LIMITED
<b>Contractor Location</b>	Chh. Sambhajinagar
<b>Contractor Email ID</b>	GLOSENT INDIA PRIVATE LIMITED
<b>Plant Code</b>	1117

## Preliminary Details For Evaluation

<b>Contractor Type</b>	Product Supplier
<b>Name of Company / Contractor</b>	GloSent India Private Limited
<b>Contact Person Name</b>	Subhasish Biswal
<b>Contact Number</b>	9422094221
<b>Work Description</b>	Fabrication Works
<b>Previous ETL Contracts</b>	K120, E71, E92
<b>Existing Clientele</b>	Pepsico, Givaudan, Amcor, Hi Temp
<b>Organizational Chart</b>	<a href="#">389_OrganizationalChart_.pdf</a>
<b>Employees Head Count</b>	7
<b>Employees Deployed Count at ETL</b>	3
<b>Supervisors Count</b>	1
<b>Is Sub Contractor Nominated ?</b>	No
<b>Sub Contractor</b>	
<b>Contractors Financial Health &amp; Capability (Turnover in INR)</b>	263000
<b>C A Certificate</b>	<a href="#">389_CACertificate_.pdf</a>
<b>Does your last two years balance sheet shows profit?</b>	Yes
<b>Balance Sheet</b>	<a href="#">389_BalanceSheet_.pdf</a>
<b>Do you have at least 3 years of experience for carrying out similar activity?</b>	Yes
<b>Experience Certificate</b>	<a href="#">389_ExperienceCertificate_.pdf</a>

## Section 1 - Mandatory Requirement

Sr.No	Requirement Text	Options	License / Registration No. / Policy No.	Attachment	Valid Till	Score
1	License under the Factory Act.1948 / Contract Labor Act / Shop Act	Complied	U74140OR2014PTC018128	<a href="#">389_11_section1_.pdf</a>	01.04.2031	5

2	Number of employees authorized to deploy as per license	Not Applicable		<a href="#">389_12_section1_.pdf</a>	28.02.2023	5
3	Is the organization registered for EPF?	Not Applicable	ORBBS2304586000	<a href="#">389_13_section1_.pdf</a>	28.02.2023	5
4	Is the organization registered for ESIC?	Not Applicable	44000291360000699	<a href="#">389_14_section1_.pdf</a>	28.02.2023	5
5	Is the organization registered for GSTN?	Complied	27AADCE7291D1ZM	<a href="#">389_15_section1_.pdf</a>	01.12.2022	5
6	Workmen compensation Policy / Group Insurance	Complied	D090739107	<a href="#">389_16_section1_.pdf</a>	15.01.2024	5
7	Are workers working hours complied with the current applicable law in the country?	Complied	na	<a href="#">389_17_section1_.pdf</a>	01.01.2024	5
8	Are wages paid on the basis of Minimum Wages Act?	Complied	na	<a href="#">389_18_section1_.pdf</a>	01.01.2024	5
9	Licensed Electrical Supervisor / Electrician If Applicable (For Electrical Work)	Not Applicable		<a href="#">389_19_section1_.pdf</a>		5
10	Any complaint registered against the contractor in past under Labour laws	Complied	0	<a href="#">389_20_section1_.pdf</a>	01.02.2024	5

**Total -  
50**

## Section 2 - Safety Performance

Sr.No	Requirement Text	Answer	Details	Attachment	Score
1	No. of Accidents (Medical Treatment) in last 2 years	0		<a href="#">389_21_section2_.pdf</a>	5
2	No. of Fatalities (Verify from Govt. data / reference check)	0			5
3	No. of Lost time injuries as per Factories Act 1948 (Injured person not able to work more than 48 hours from time of accident)	0			5
4	No. of Fire Incident in last 2 years	0			5
5	Has the organisation been prosecuted for an HSE breach or injury to an employee? Specify nos.	0			5

**Total -  
25**

## Section 3 - General EHS Systems

Sr.No	Requirement Text	Answer	Details	Attachment	Score
1	HSE Policy (Provide evidence by supplying copies of relevant documents)	Yes		<a href="#">389_26_section3_.pdf</a>	5
2	Induction and Training (provide relevant documents)	Yes		<a href="#">389_27_section3_.pdf</a>	5
3	PPE's maintained in Good Condition	Yes			5
4	Health monitoring of Employees - Medical Check Up Done for employee's as per Form 7 (date / Fitness Certificate from AFIH doctor)	Yes		<a href="#">389_29_section3_.pdf</a>	5
5	Does the organization regularly inspect and maintain hand tools, machinery (cranes, vehicles, hoists/lifting tools, etc.)	Yes		<a href="#">389_30_section3_.pdf</a>	5

**Total -  
25**

## Section 4 - EHS Practices

Sr.No	Requirement Text	Answer	Details	Attachment	Score
1	Is the contract employee aware of Work Permit System / Work Permit Adherence?	Yes		<a href="#">389_31_section4_pdf</a>	5
2	Is the organization aware of Method Statement/ Method Statement Adherence?	Yes		<a href="#">389_32_section4_pdf</a>	5
3	Are the contract employees aware of Emergency Response Procedure?	Yes		<a href="#">389_33_section4_pdf</a>	5
4	Has the organization conducted a HIRA study in past / or as a part of current practice?	Yes		<a href="#">389_34_section4_pdf</a>	5
5	Does the organization have and follow safe work procedures, documents which define how risks relevant to the contracted activities are managed?	Yes		<a href="#">389_35_section4_pdf</a>	5

**Total -  
25**

## Section 5 - Plant and Equipment

Sr.No	Requirement Text	Answer	Details	Attachment	Score
1	Are the tools and equipment used in good working condition?	Yes			5
2	Do the tools and equipment comply with standards such as ISI Mark / Energy Efficient 5 star rating guidelines?	Yes			5
3	Is the holding handle of equipment in good condition?	Yes			5
4	Are all plants and equipment compliant with the safety requirements? (including not damaged cables, no loose connections, equipped with 3 pin top)	Yes			5
5	Do contract employees have correct licenses / certificates to operate the plants and equipment?	Not Applicable			5

**Total -  
25**

## Total Score

Section	Score
<b>Section 1</b> Mandatory Requirement	50
<b>Section 2</b> Safety Performance & System Awareness	25
<b>Section 3</b> General EHS Systems	25
<b>Section 4</b> EHS Practices	25
<b>Section 5</b> Plant and Equipment	25

The overall ranking of pre-qualification is 100 % (Professional)

## Approval Process History

Role	Employee	Request Status	Comments	Updated On
Department Head	853182 - Sunil Jagdale	Approved	Team HR and EHS, please check the documents. Vendor doing the gas pipeline and hot water pipeline. no any issue for fabrication work.	Jan 25 2023 9:53AM
EHS	400748 - Sandip Adsul	Resend	1. Section 1-- Provide the valid license copy 2. Section 4 -- Provide work permit awareness & EPR training to employees and attach its attendance sheets. Conduct HIRA study of all activities and attach same on portal.	Jan 25 2023 10:17AM
EHS	400748 - Sandip Adsul	Resend	1. Section 1-- Provide the valid license copy 2. Section 4 -- Provide work permit awareness & EPR training to employees and attach its attendance sheets. Conduct HIRA study of all activities and attach same on portal.	Jan 27 2023 10:17AM
EHS	400748 - Sandip Adsul	Resend	1. Section 1-- Provide the valid license copy 2. Section 4 -- Provide work permit awareness & EPR training to employees and attach its attendance sheets. Conduct HIRA study of all activities and attach same on portal.	Jan 30 2023 10:01AM
EHS	400748 - Sandip Adsul	Approved	Approved	Jan 31 2023 9:19AM
HR	400560 - Sharad Gite	Resend	Kindly upload below mentioned documents correctly: 1. License under the Factory Act.1948 / Contract Labor Act / Shop Act- upload any 2. Number of employees authorized to deploy as per license- Licence count and Register of workmen 3. Is the organization registered for EPF- Latest EPF challan along with ECR 4. Is the organization registered for ESIC- Latest ESIC challan along with Contribution history 5. Is the organization registered for GSTN- Okay 6. Workmen compensation Policy / Group Insurance- For employee who are not covered in ESIC ( salary more than 21k) 7. Are workers working hours complied with the current applicable law in the country- In out register record and overtime register 8. Are wages paid on the basis of Minimum Wages Act- Form 27 along with pay slips and bank transfer details 9. Licensed Electrical Supervisor / Electrician If Applicable (For Electrical Work)- Individual licence 10. Any complaint registered against the contractor in past under Labour laws- Declarati	Feb 3 2023 5:18PM
HR	400560 - Sharad Gite	Resend	6. Workmen compensation Policy / Group Insurance- For employee who are not covered in ESIC ( salary more than 21k)- Policy not covering ECA clauses 7. Are workers working hours complied with the current applicable law in the country- In out register record and overtime register 8. Are wages paid on the basis of Minimum Wages Act- Form 27 along with pay slips and bank transfer details 10. Any complaint registered against the contractor in past under Labour laws- Declaration on letter head mentioning that- "no notice issued against any labour law or applicable legislation"	Feb 13 2023 11:43AM
HR	400560 - Sharad Gite	Resend	As discussed, kindly upload the document in respective field	Feb 18 2023 10:21AM
HR	400560 - Sharad Gite	Resend	License is showing for 8 workmen however, list of workment and EPF record shows for 14 workmen Minimum wages record not produced in and out register for working hours not produced labour complaint acknowledgement not produced on letter	Feb 20 2023 2:10PM

			head	
HR	400560 - Sharad Gite	Resend	License need to amend for 14 nos. and form 27 is mandatory upload the same	Feb 21 2023 3:26PM
HR	400560 - Sharad Gite	Approved	Approved! Subject timely maintaining and submitting all compliance	Feb 23 2023 4:37PM
CorporateEHS	400358 - Piyush Jaiswal	Approved	okay	Feb 24 2023 9:15AM
HeadIR	855987 - Kalyan Pawar	Approved	Approved	Feb 24 2023 1:06PM

{grdContractorSubmission}