Request No. - CAR00423

Contractor Assessment Request Details

Assessment Type	New
Vendor	
Contractor	Kapil Multi Services
Contractor Location	Chh. Sambhajinagar
Contractor Email ID	Kapil Multi Services
Plant Code	1102

Preliminary Details For Evaluation

Contractor Type	Labour Contractor
Name of Company / Contractor	KAPIL MULTI SERVICES
Contact Person Name	KAILASH RAGHUNATHRAO GAIKE
Contact Number	9923697244
Work Description	LABOUR SUPPLY
Previous ETL Contracts	NA
Existing Clientele	ETL L-6/3, ETL E-92, ETL K-226/2, ETL K-120, ETL E-71, ETL K-228/29, ETL L-20
Organizational Chart	423_OrganizationalChartpdf
Employees Head Count	830
Employees Deployed Count at ETL	830
Supervisors Count	15
Is Sub Contractor Nominated ?	No
Sub Contractor	
Contractors Financial Health & Capability (Turnover in INR)	2 CR
C A Certificate	423_CACertificatepdf
Does your last two years balance sheet shows profit?	Yes
Balance Sheet	423_BalanceSheetpdf
Do you have at least 3 years of experience for carrying out similar activity?	Yes
Experience Certificate	423_ExperienceCertificatepdf

Section 1 - Mandatory Requirement

Sr.No	Requirement Text	Options	License / Registration No. / Policy No.	Attachment	Valid Till	Score
1	License under the Factory Act.1948 / Contract Labor Act / Shop Act	Complied	1641500110016356	423_11section1pdf	01.12.2050	5

2	Number of employees authorized to deploy as per license	Complied	ATTACHED	423_12section1pdf	01.02.2050	5
3	Is the organization registered for EPF?	Complied	NGAUR0082464	423_13section1pdf	01.12.2050	5
4	Is the organization registered for ESIC?	Complied	25000018620001001	423_14section1pdf	01.12.2050	5
5	Is the organization registered for GSTN?	Complied	27AVBPG2773J1ZI	423_15section1pdf	01.12.2050	5
6	Workmen compensation Policy / Group Insurance	Complied	25000018620001001	423_16section1pdf	01.12.2050	5
7	Are workers working hours complied with the current applicable law in the country?	Complied	ATTACHED	423_17section1pdf	01.12.2050	5
8	Are wages paid on the basis of Minimum Wages Act?	Complied	ATTACHED	423_18_section1pdf	01.12.2050	5
9	Licensed Electrical Supervisor / Electrician If Applicable (For Electrical Work)	Not Applicable	ATTACHED	423_19section1jpg		5
10	Any complaint registered against the contractor in past under Labour laws	Complied	ATTACHED	423_20section1pdf	01.02.2050	5

Total -

50

Section 2 - Safety Performance

Sr.No	Requirement Text	Answer	Details	Attachment	Score
1	No. of Accidents (Medical Treatment) in last 2 years	0	ATTACHED	423_21section2pdf	5
2	No. of Fatalities (Verify from Govt. data / reference check)	0	ATTACHED	423_22section2pdf	5
3	No. of Lost time injuries as per Factories Act 1948 (Injured person not able to work more than 48 hours from time of accident)	0	ATTACHED	423_23_section2pdf	5
4	No. of Fire Incident in last 2 years	0	ATTACHED	423_24section2pdf	5
5	Has the organisation been prosecuted for an HSE breach or injury to an employee? Specify nos.	0	ATTACHED	423_25section2pdf	5

Total -

25

Section 3 - General EHS Systems

Sr.No	Requirement Text	Answer	Details	Attachment	Score
1	HSE Policy (Provide evidence by supplying copies of relevant documents)	Yes	ATTACHED	423_26section3pdf	5
2	Induction and Training (provide relevant documents)	Yes	ATTACHED	423_27section3pdf	5
3	PPE's maintained in Good Condition	Yes	ATTACHED	423_28section3pdf	5
4	Health monitoring of Employees - Medical Check Up Done for employee's as per Form 7 (date / Fitness Certificate from AFIH doctor)	Yes	ATTACHED	423_29section3pdf	5
5	Does the organization regularly inspect and maintain hand tools, machinery (cranes, vehicles, hoists/lifting tools, etc.)	Not Applicable	ATTACHED	423_30section3jpg	5

Section 4 - EHS Practices

Sr.No	Requirement Text	Answer	Details	Attachment	Score
1	Is the contract employee aware of Work Permit System / Work Permit Adherence?	Not Applicable	ATTACHED	423_31section4jpg	5
2	Is the organization aware of Method Statement/ Method Statement Adherence?	Yes	ATTACHED	423_32section4pdf	5
3	Are the contract employees aware of Emergency Response Procedure?	Yes	ATTACHED	423_33section4pdf	5
4	Has the organization conducted a HIRA study in past / or as a part of current practice?	Yes	ATTACHED	423_34section4pdf	5
5	Does the organization have and follow safe work procedures, documents which define how risks relevant to the contracted activities are managed?	Yes	ATTACHED	423_35section4pdf	5

Total -

25

Section 5 - Plant and Equipment

Sr.No	Requirement Text	Answer	Details	Attachment	Score
1	Are the tools and equipment used in good working condition?	Yes	ATTACHED	423_36section5pdf	5
2	Do the tools and equipment comply with standards such as ISI Mark / Energy Efficient 5 star rating guidelines?	Yes	ATTACHED	423_37section5pdf	5
3	Is the holding handle of equipment in good condition?	Yes	ATTACHED	423_38_section5pdf	5
4	Are all plants and equipment compliant with the safety requirements? (including not damaged cables, no loose connections, equipped with 3 pin top)	Yes	ATTACHED	423_39section5pdf	5
5	Do contract employees have correct licenses / certificates to operate the plants and equipment?	Yes	ATTACHED	423_40section5pdf	5

Total -25

Total Score

Section	Score
Section 1 Mandetory Requirement	50
Section 2 Safety Performance & System Awareness	25
Section 3 General EHS Systems	25
Section 4 EHS Practices	25
Section 5 Plant and Equipment	25
Total Score	150

The overall ranking of pre-qualification is 100 % (Professional)

Approval Process History

Role	Employee	Request Status	Comments	Updated On
Department Head	302386 - Anirudha Kawadi	Resend	Attach declaration for not applicable points also .	Mar 29 2023 12:50PM
Department Head	302386 - Anirudha Kawadi	Approved	ОК	Mar 29 2023 4:40PM
EHS	856015 - Pravin Mogal	Approved	Section 2,3,4,5 review found Ok,	Mar 29 2023 5:22PM
HR	400649 - Vishal Dalvi	Resend	WC policy not attached	Mar 30 2023 9:50AM
HR	400649 - Vishal Dalvi	Approved	ΟΚΑΥ	Apr 7 2023 4:45PM
CorporateEHS	401521 - Gajanan Jadhav	Approved	Approved.	Apr 8 2023 11:33AM
CorporateEHS	401521 - Gajanan Jadhav	Approved	Approved.	Apr 8 2023 11:34AM
HeadIR	855987 - Kalyan Pawar	Approved	Approved	Apr 10 2023 2:15PM