

## Contractor Assessment Request Details

<b>Assessment Type</b>	New
<b>Vendor</b>	
<b>Contractor</b>	Man 4U Services
<b>Contractor Location</b>	No.25,1st Floor,2nd Main, Sharadha Dairy,GKVK Post, Yalahanka,Near Mother Dairy, Bangalore -560065
<b>Contractor Email ID</b>	Man 4U Services
<b>Plant Code</b>	1146

## Preliminary Details For Evaluation

<b>Contractor Type</b>	Labour Contractor
<b>Name of Company / Contractor</b>	MAN4U HR SERVICES
<b>Contact Person Name</b>	SHAINISH P A
<b>Contact Number</b>	9900412728
<b>Work Description</b>	SUPPLY OF LABOUR CONTRACTOR
<b>Previous ETL Contracts</b>	YS
<b>Existing Clientele</b>	YS
<b>Organizational Chart</b>	<a href="#">429_OrganizationalChart_.xlsx</a>
<b>Employees Head Count</b>	850
<b>Employees Deployed Count at ETL</b>	45
<b>Supervisors Count</b>	15
<b>Is Sub Contractor Nominated ?</b>	No
<b>Sub Contractor</b>	
<b>Contractors Financial Health &amp; Capability (Turnover in INR)</b>	6,81,37,620
<b>C A Certificate</b>	<a href="#">429_CACertificate_.pdf</a>
<b>Does your last two years balance sheet shows profit?</b>	Yes
<b>Balance Sheet</b>	<a href="#">429_BalanceSheet_.jpeg</a>
<b>Do you have at least 3 years of experience for carrying out similar activity?</b>	Yes
<b>Experience Certificate</b>	<a href="#">429_ExperienceCertificate_.pdf</a>

## Section 1 - Mandatory Requirement

Sr.No	Requirement Text	Options	License / Registration No. / Policy No.	Attachment	Valid Till	Score
1	License under the Factory Act.1948 / Contract Labor Act / Shop Act	Complied	24/4/CE/0105/2016	<a href="#">429_11__section1_.pdf</a>	31.12.2025	5

2	Number of employees authorized to deploy as per license	Complied	ALC-B-3/CLA/C-13007743/2021-22	<a href="#">429_12__section1_.pdf</a>	01.10.2023	5
3	Is the organization registered for EPF?	Complied	BGBNG1537631000	<a href="#">429_13__section1_.pdf</a>	01.04.2030	5
4	Is the organization registered for ESIC?	Complied	49000359390001001	<a href="#">429_14__section1_.pdf</a>	01.02.2030	5
5	Is the organization registered for GSTN?	Complied	29ABDFM6808J1ZW	<a href="#">429_15__section1_.pdf</a>	01.02.2030	5
6	Workmen compensation Policy / Group Insurance	Not Applicable				5
7	Are workers working hours complied with the current applicable law in the country?	Complied	ALC-B-3/CLA/C-13007743/2021-22	<a href="#">429_17__section1_.pdf</a>	01.10.2023	5
8	Are wages paid on the basis of Minimum Wages Act?	Complied	ALC-B-3/CLA/C-13007743/2021-22	<a href="#">429_18__section1_.pdf</a>	01.10.2023	5
9	Licensed Electrical Supervisor / Electrician If Applicable (For Electrical Work)	Not Applicable				5
10	Any complaint registered against the contractor in past under Labour laws	Not Applicable				5

**Total -  
50**

## Section 2 - Safety Performance

Sr.No	Requirement Text	Answer	Details	Attachment	Score
1	No. of Accidents (Medical Treatment) in last 2 years	0	NA		5
2	No. of Fatalities (Verify from Govt. data / reference check)	0	NA		5
3	No. of Lost time injuries as per Factories Act 1948 (Injured person not able to work more than 48 hours from time of accident)	0	NA		5
4	No. of Fire Incident in last 2 years	0	NA		5
5	Has the organisation been prosecuted for an HSE breach or injury to an employee? Specify nos.	0	NA		5

**Total -  
25**

## Section 3 - General EHS Systems

Sr.No	Requirement Text	Answer	Details	Attachment	Score
1	HSE Policy (Provide evidence by supplying copies of relevant documents)	Not Applicable			5
2	Induction and Training (provide relevant documents)	Not Applicable			5
3	PPE's maintained in Good Condition	Not Applicable			5
4	Health monitoring of Employees - Medical Check Up Done for employee's as per Form 7 (date / Fitness Certificate from AFIH doctor)	Not Applicable			5
5	Does the organization regularly inspect and maintain hand tools, machinery (cranes, vehicles, hoists/lifting tools, etc.)	Not Applicable			5

**Total -  
25**

## Section 4 - EHS Practices

Sr.No	Requirement Text	Answer	Details	Attachment	Score
1	Is the contract employee aware of Work Permit System / Work Permit Adherence?	Yes			5
2	Is the organization aware of Method Statement/ Method Statement Adherence?	Yes			5
3	Are the contract employees aware of Emergency Response Procedure?	Yes			5
4	Has the organization conducted a HIRA study in past / or as a part of current practice?	Yes			5
5	Does the organization have and follow safe work procedures, documents which define how risks relevant to the contracted activities are managed?	Yes			5

**Total -  
25**

### Section 5 - Plant and Equipment

Sr.No	Requirement Text	Answer	Details	Attachment	Score
1	Are the tools and equipment used in good working condition?	Yes			5
2	Do the tools and equipment comply with standards such as ISI Mark / Energy Efficient 5 star rating guidelines?	Yes			5
3	Do contract employees have correct licenses / certificates to operate the plants and equipment?	Yes			5
4	Is the holding handle of equipment in good condition?	Yes			5
5	Are all plants and equipment compliant with the safety requirements? (including not damaged cables, no loose connections, equipped with 3 pin top)	Not Applicable			5

**Total -  
25**

### Total Score

Section	Score
<b>Section 1</b> Mandatory Requirement	50
<b>Section 2</b> Safety Performance & System Awareness	25
<b>Section 3</b> General EHS Systems	25
<b>Section 4</b> EHS Practices	25
<b>Section 5</b> Plant and Equipment	25
<b>Total Score</b>	<b>150</b>

The overall ranking of pre-qualification is 100 % (Professional)

## Approval Process History

Role	Employee	Request Status	Comments	Updated On
Department Head	400940 - Sandeep M	Approved	ok	Feb 6 2023 5:29PM
EHS	400792 - Pravin Shinde	Approved	Approved ok	Feb 7 2023 10:42AM
HR	400601 - Girish Gunagi	Approved	Approved	Feb 7 2023 12:23PM
CorporateEHS	400358 - Piyush Jaiswal	Approved	ok	Feb 11 2023 11:26AM
HeadIR	855987 - Kalyan Pawar	Approved	Approved	Feb 14 2023 9:48AM