

Contractor Assessment Request Details

Assessment Type	New
Vendor	
Contractor	TIGER HR SOLUTIONS PVT LTD
Contractor Location	Chh. Sambhajinagar
Contractor Email ID	TIGER HR SOLUTIONS PVT LTD
Plant Code	1117

Preliminary Details For Evaluation

Contractor Type	Labour Contractor
Name of Company / Contractor	TIGER HR SOLUTIONS PRIVATE LIMITED
Contact Person Name	MILIND KASHINATH WAGH
Contact Number	9673911911
Work Description	MANPOWER SUPPLIERS
Previous ETL Contracts	YES
Existing Clientele	CANPACK INDIA PRIVATE LIMITED, NRB BEARING LIMITED, GOODYEAR SOUTH ASIA TYRES PRIVATE LIMITED
Organizational Chart	448_OrganizationalChart_.pdf
Employees Head Count	600
Employees Deployed Count at ETL	402
Supervisors Count	2
Is Sub Contractor Nominated ?	No
Sub Contractor	
Contractors Financial Health & Capability (Turnover in INR)	441264919
C A Certificate	448_CACertificate_.pdf
Does your last two years balance sheet shows profit?	Yes
Balance Sheet	448_BalanceSheet_.pdf
Do you have at least 3 years of experience for carrying out similar activity?	Yes
Experience Certificate	448_ExperienceCertificate_.pdf

Section 1 - Mandatory Requirement

Sr.No	Requirement Text	Options	License / Registration No. / Policy No.	Attachment	Valid Till	Score
1	License under the Factory Act.1948 / Contract Labor Act / Shop Act	Complied	2041500314399385	448_11__section1_.pdf	30.09.2023	5

2	Number of employees authorized to deploy as per license	Complied	1641500110017111	448_12__section1_.pdf	31.12.2023	5
3	Is the organization registered for EPF?	Complied	NG/AUR/80533	448_13__section1_.pdf	31.03.1995	5
4	Is the organization registered for ESIC?	Complied	25000014040021001	448_14__section1_.pdf	06.02.2004	5
5	Is the organization registered for GSTN?	Complied	27AACCT6311N1Z4	448_15__section1_.pdf	28.06.2017	5
6	Workmen compensation Policy / Group Insurance	Not Complied				0
7	Are workers working hours complied with the current applicable law in the country?	Complied	JAN-23	448_17__section1_.xlsx	31.12.2022	5
8	Are wages paid on the basis of Minimum Wages Act?	Complied	01-07-2022 31-12-2022	448_18__section1_.rar	31.12.2022	5
9	Licensed Electrical Supervisor / Electrician If Applicable (For Electrical Work)	Not Complied				0
10	Any complaint registered against the contractor in past under Labour laws	Not Applicable		448_20__section1_.pdf		5

**Total -
40**

Section 2 - Safety Performance

Sr.No	Requirement Text	Answer	Details	Attachment	Score
1	No. of Accidents (Medical Treatment) in last 2 years	0	NO	448_21__section2_.pdf	5
2	No. of Fatalities (Verify from Govt. data / reference check)	0	NO	448_22__section2_.pdf	5
3	No. of Lost time injuries as per Factories Act 1948 (Injured person not able to work more than 48 hours from time of accident)	0	NO	448_23__section2_.pdf	5
4	No. of Fire Incident in last 2 years	0	NO	448_24__section2_.pdf	5
5	Has the organisation been prosecuted for an HSE breach or injury to an employee? Specify nos.	0	NO	448_25__section2_.pdf	5

**Total -
25**

Section 3 - General EHS Systems

Sr.No	Requirement Text	Answer	Details	Attachment	Score
1	HSE Policy (Provide evidence by supplying copies of relevant documents)	Yes	POLICY ATTACHED	448_26__section3_.pdf	5
2	Induction and Training (provide relevant documents)	Not Applicable		448_27__section3_.pdf	5
3	PPE's maintained in Good Condition	Yes	SHOES BILL	448_28__section3_.pdf	5
4	Health monitoring of Employees - Medical Check Up Done for employee's as per Form 7 (date / Fitness Certificate from AFIH doctor)	Not Applicable		448_29__section3_.pdf	5
5	Does the organization regularly inspect and maintain hand tools, machinery (cranes, vehicles, hoists/lifting tools, etc.)	Not Applicable			5

**Total -
25**

Section 4 - EHS Practices

Sr.No	Requirement Text	Answer	Details	Attachment	Score
1	Is the contract employee aware of Work Permit System / Work Permit Adherence?	Not Applicable		448_31__section4_.pdf	5
2	Is the organization aware of Method Statement/ Method Statement Adherence?	Not Applicable		448_32__section4_.pdf	5
3	Are the contract employees aware of Emergency Response Procedure?	Not Applicable			5
4	Has the organization conducted a HIRA study in past / or as a part of current practice?	Not Applicable			5
5	Does the organization have and follow safe work procedures, documents which define how risks relevant to the contracted activities are managed?	Yes	EHS POLICY ATTACHED	448_35__section4_.pdf	5

**Total -
25**

Section 5 - Plant and Equipment

Sr.No	Requirement Text	Answer	Details	Attachment	Score
1	Are the tools and equipment used in good working condition?	Not Applicable			5
2	Do the tools and equipment comply with standards such as ISI Mark / Energy Efficient 5 star rating guidelines?	Not Applicable			5
3	Is the holding handle of equipment in good condition?	Not Applicable			5
4	Are all plants and equipment compliant with the safety requirements? (including not damaged cables, no loose connections, equipped with 3 pin top)	Not Applicable			5
5	Do contract employees have correct licenses / certificates to operate the plants and equipment?	Yes	FKD LICENCE	448_40__section5_.jpg	5

**Total -
25**

Total Score

Section	Score
Section 1 Mandatory Requirement	40
Section 2 Safety Performance & System Awareness	25
Section 3 General EHS Systems	25
Section 4 EHS Practices	25
Section 5 Plant and Equipment	25
Total Score	140

The overall ranking of pre-qualification is 93 % (Professional)

Approval Process History

Role	Employee	Request Status	Comments	Updated On
Department Head	400560 - Sharad Gite	Resend	Provide the details as under: 1. Latest EPF challan 2. Latest ESCI challan 3. Ponit No. 8 Are wages paid on the basis of Minimum Wages Act? (form 27 under minimum wages Act 1948, Payment Slips, Bank details) 4. Working hours details in muster roll.	Feb 9 2023 5:41PM
Department Head	400560 - Sharad Gite	Approved	Approved! subject to submission of compliance document regularly	Mar 20 2023 10:33AM
EHS	400748 - Sandip Adsul	Resend	Section no. 02 -- Provide evidences or declare on letter head , Section 3 -- Provide EHS induction attendance sheet, Form 7, Section 4 -- Provide attendance sheet of EPRP , Work Permit sheet & HIRA file	Mar 25 2023 9:31AM
EHS	400748 - Sandip Adsul	Resend	Section 3 -- Provide EHS induction attendance sheet, Form 7, Section 4 -- Provide attendance sheet of EPRP , Work Permit sheet & HIRA file	Apr 12 2023 9:41AM
EHS	400748 - Sandip Adsul	Resend	Section 3 -- Provide EHS induction attendance sheet, Form 7, Section 4 -- Provide attendance sheet of EPRP , Work Permit sheet & HIRA file	Apr 12 2023 5:45PM
EHS	400748 - Sandip Adsul	Approved	Ok	Apr 13 2023 1:00PM
HR	851613 - Yogesh Gorde	Resend	- Please provide Undertaking of - Section 1- Point No 10-(Any complaint registered against the contractor in past under Labour laws) - Section 3 Point no 4 -- Provide Form 7 (wrong attachment)	Apr 13 2023 1:56PM
HR	851613 - Yogesh Gorde	Resend	Section 3 . Point No 4 -- Provide -Form No 07 (Please check current Attachment this is not Form -7)	Apr 15 2023 7:53PM
HR	851613 - Yogesh Gorde	Approved	Approved! subject to submission of compliance document regularly	Apr 18 2023 5:45PM
CorporateEHS	401521 - Gajanan Jadhav	Approved	Approved.	Apr 20 2023 12:16PM
HeadIR	855987 - Kalyan Pawar	Approved	Approved	Apr 21 2023 1:30PM