

Contractor Assessment Request Details

Assessment Type	New
Vendor	
Contractor	Tejashwini Enterprises
Contractor Location	Mysore
Contractor Email ID	Tejashwini Enterprises
Plant Code	1146

Preliminary Details For Evaluation

Contractor Type	Labour Contractor
Name of Company / Contractor	M/S.TEJASHWINI ENTERPRISES
Contact Person Name	M S RAMAKRISHNA
Contact Number	9448068783
Work Description	SUPPLY OF MANPOWER
Previous ETL Contracts	0
Existing Clientele	NESTLE INDIA LTD., ASIAN PAINTS, TVS MOTORS LTD., AUTOMOTIVE AXLE LTD., L&T LTD., ITC LTD., AUTOLIV INDIA PVT LTD.,B9 BEVERAGES PRIVATE LIMITED., CARLSBERG INDIA PRIVATE LIMITED.
Organizational Chart	
Employees Head Count	3500
Employees Deployed Count at ETL	3500
Supervisors Count	50
Is Sub Contractor Nominated ?	No
Sub Contractor	
Contractors Financial Health & Capability (Turnover in INR)	42 Crores
C A Certificate	506_CACertificate_.pdf
Does your last two years balance sheet shows profit?	Yes
Balance Sheet	506_BalanceSheet_.pdf
Do you have at least 3 years of experience for carrying out similar activity?	Yes
Experience Certificate	506_ExperienceCertificate_.pdf

Section 1 - Mandatory Requirement

Sr.No	Requirement Text	Options	License / Registration No. / Policy No.	Attachment	Valid Till	Score
			ALC-B-3/CLA/C-			

1	License under the Factory Act.1948 / Contract Labor Act / Shop Act	Complied	13012856/2022-23MY4/Bh/CE/4108221 1	506_11__section1_.pdf	31.12.2023	5
2	Number of employees authorized to deploy as per license	Complied	ALC-B-3/CLA/C-13012856/2022-23	506_12__section1_.pdf	01.04.2023	5
3	Is the organization registered for EPF?	Complied	KNMYS0036040000	506_13__section1_.pdf	01.12.2030	5
4	Is the organization registered for ESIC?	Complied	73000197200001001	506_14__section1_.pdf	01.02.2030	5
5	Is the organization registered for GSTN?	Complied	29AFBPR9660K1ZQ	506_15__section1_.pdf	01.02.2030	5
6	Workmen compensation Policy / Group Insurance	Not Applicable	All employees covered under ESIC.			5
7	Are workers working hours complied with the current applicable law in the country?	Complied	ALC-B-3/CLA/C-13012856/2022-23	506_17__section1_.pdf	01.04.2023	5
8	Are wages paid on the basis of Minimum Wages Act?	Complied	ALC-B-3/CLA/C-13012856/2022-23	506_18__section1_.pdf	01.04.2023	5
9	Licensed Electrical Supervisor / Electrician If Applicable (For Electrical Work)	Not Applicable				5
10	Any complaint registered against the contractor in past under Labour laws	Not Applicable				5

Total - 50

Section 2 - Safety Performance

Sr.No	Requirement Text	Answer	Details	Attachment	Score
1	No. of Accidents (Medical Treatment) in last 2 years	0	NA		5
2	No. of Fatalities (Verify from Govt. data / reference check)	0	NA		5
3	No. of Lost time injuries as per Factories Act 1948 (Injured person not able to work more than 48 hours from time of accident)	0	NA		5
4	No. of Fire Incident in last 2 years	0	NA		5
5	Has the organisation been prosecuted for an HSE breach or injury to an employee? Specify nos.	0	NA		5

Total - 25

Section 3 - General EHS Systems

Sr.No	Requirement Text	Answer	Details	Attachment	Score
1	HSE Policy (Provide evidence by supplying copies of relevant documents)	Not Applicable			5
2	Induction and Training (provide relevant documents)	Not Applicable			5
3	PPE's maintained in Good Condition	Not Applicable			5
4	Health monitoring of Employees - Medical Check Up Done for employee's as per Form 7 (date / Fitness Certificate from AFIH doctor)	Not Applicable			5
5	Does the organization regularly inspect and maintain hand tools, machinery (cranes, vehicles, hoists/lifting tools, etc.)	Not Applicable			5

Total -

Section 4 - EHS Practices

Sr.No	Requirement Text	Answer	Details	Attachment	Score
1	Is the contract employee aware of Work Permit System / Work Permit Adherence?	Yes			5
2	Is the organization aware of Method Statement/ Method Statement Adherence?	Yes			5
3	Are the contract employees aware of Emergency Response Procedure?	Yes			5
4	Has the organization conducted a HIRA study in past / or as a part of current practice?	Yes			5
5	Does the organization have and follow safe work procedures, documents which define how risks relevant to the contracted activities are managed?	Yes			5

**Total -
25**

Section 5 - Plant and Equipment

Sr.No	Requirement Text	Answer	Details	Attachment	Score
1	Are the tools and equipment used in good working condition?	Yes			5
2	Do the tools and equipment comply with standards such as ISI Mark / Energy Efficient 5 star rating guidelines?	Yes			5
3	Is the holding handle of equipment in good condition?	Yes			5
4	Are all plants and equipment compliant with the safety requirements? (including not damaged cables, no loose connections, equipped with 3 pin top)	Yes			5
5	Do contract employees have correct licenses / certificates to operate the plants and equipment?	Not Applicable			5

**Total -
25**

Total Score

Section	Score
Section 1 Mandatory Requirement	50
Section 2 Safety Performance & System Awareness	25
Section 3 General EHS Systems	25
Section 4 EHS Practices	25
Section 5 Plant and Equipment	25
Total Score	150

The overall ranking of pre-qualification is 100 % (Professional)

Approval Process History

Role	Employee	Request Status	Comments	Updated On
Department Head	400940 - Sandeep M	Approved	OK	Feb 20 2023 12:13PM
EHS	400792 - Pravin Shinde	Approved	ok approved	Feb 20 2023 12:17PM
HR	400601 - Girish Gunagi	Approved	Approved	Feb 20 2023 12:35PM
CorporateEHS	400326 - Sunil Sonar	Resend	Please submit WC Insurance policy, PF & ESIC latest challan Labour license is valid for next 2 month only	Feb 28 2023 11:59AM
CorporateEHS	400326 - Sunil Sonar	Resend	WC Policy is mandatory requirement.	Apr 12 2023 6:20PM
CorporateEHS	400326 - Sunil Sonar	Resend	WC is mandatory documents.	Apr 24 2023 10:10AM
CorporateEHS	400326 - Sunil Sonar	Approved	OK Approved	Jul 3 2023 1:44PM
HeadIR	855987 - Kalyan Pawar	Approved	Approved	Jul 4 2023 11:24AM