

Contractor Assessment Request Details

Assessment Type	New
Vendor	
Contractor	Recluta Technologies
Contractor Location	No 47, 5th Main 5th cross, Vinaya Layout, White field, Bangalore-560066
Contractor Email ID	Recluta Technologies
Plant Code	1146

Preliminary Details For Evaluation

Contractor Type	Labour Contractor
Name of Company / Contractor	Recluta Technologies Pvt Ltd
Contact Person Name	Narendra Reddy
Contact Number	9611271754
Work Description	Labour Contract
Previous ETL Contracts	ALC-B-3/CLA/C-13007882/2021-22
Existing Clientele	Time Technoplast Ltd, Autoline Industries Ltd, SNJ Sugars and Products Limited, Indo Autotech Limited, Victora Auto Pvt Ltd, Kirti Automotives
Organizational Chart	
Employees Head Count	300
Employees Deployed Count at ETL	35
Supervisors Count	6
Is Sub Contractor Nominated ?	No
Sub Contractor	
Contractors Financial Health & Capability (Turnover in INR)	35000000
C A Certificate	539_CACertificate_.pdf
Does your last two years balance sheet shows profit?	Yes
Balance Sheet	539_BalanceSheet_.pdf
Do you have at least 3 years of experience for carrying out similar activity?	No
Experience Certificate	

Section 1 - Mandatory Requirement

Sr.No	Requirement Text	Options	License / Registration No. / Policy No.	Attachment	Valid Till	Score
1	License under the Factory Act.1948 / Contract Labor Act / Shop Act	Complied	584CE01192020	539_11_section1_.pdf	01.12.2024	5

2	Number of employees authorized to deploy as per license	Complied	ALC-B-3/CLA/C-13007882/2021-22	539_12_section1_pdf	01.10.2023	5
3	Is the organization registered for EPF?	Complied	PYKRP2122643000	539_13_section1_pdf	01.12.2026	5
4	Is the organization registered for ESIC?	Complied	50000532680001099	539_14_section1_pdf	01.01.2025	5
5	Is the organization registered for GSTN?	Complied	29AAHCR6228B1ZE	539_15_section1_pdf	01.12.2024	5
6	Workmen compensation Policy / Group Insurance	Not Applicable	We covered under ESI hence WC is not applicable			5
7	Are workers working hours complied with the current applicable law in the country?	Not Applicable	ALC-B-3/CLA/C-13007882/2021-22		01.12.2024	5
8	Are wages paid on the basis of Minimum Wages Act?	Complied	ALC-B-3/CLA/C-13007882/2021-22	539_18_section1_pdf	01.12.2024	5
9	Licensed Electrical Supervisor / Electrician If Applicable (For Electrical Work)	Not Applicable	ALC-B-3/CLA/C-13007882/2021-22		01.12.2024	5
10	Any complaint registered against the contractor in past under Labour laws	Not Applicable	ALC-B-3/CLA/C-13007882/2021-22		01.12.2024	5

Total - 50

Section 2 - Safety Performance

Sr.No	Requirement Text	Answer	Details	Attachment	Score
1	No. of Accidents (Medical Treatment) in last 2 years	0			5
2	No. of Fatalities (Verify from Govt. data / reference check)	0			5
3	No. of Lost time injuries as per Factories Act 1948 (Injured person not able to work more than 48 hours from time of accident)	0			5
4	No. of Fire Incident in last 2 years	0			5
5	Has the organisation been prosecuted for an HSE breach or injury to an employee? Specify nos.	0			5

Total - 25

Section 3 - General EHS Systems

Sr.No	Requirement Text	Answer	Details	Attachment	Score
1	HSE Policy (Provide evidence by supplying copies of relevant documents)	Not Applicable			5
2	Induction and Training (provide relevant documents)	Not Applicable			5
3	PPE's maintained in Good Condition	Not Applicable			5
4	Health monitoring of Employees - Medical Check Up Done for employee's as per Form 7 (date / Fitness Certificate from AFIH doctor)	Not Applicable			5
5	Does the organization regularly inspect and maintain hand tools, machinery (cranes, vehicles, hoists/lifting tools, etc.)	Not Applicable			5

Total - 25

Section 4 - EHS Practices

Sr.No	Requirement Text	Answer	Details	Attachment	Score
1	Is the contract employee aware of Work Permit System / Work Permit Adherence?	Yes			5
2	Is the organization aware of Method Statement/ Method Statement Adherence?	Not Applicable			5
3	Are the contract employees aware of Emergency Response Procedure?	Yes			5
4	Has the organization conducted a HIRA study in past / or as a part of current practice?	Not Applicable			5
5	Does the organization have and follow safe work procedures, documents which define how risks relevant to the contracted activities are managed?	Not Applicable			5

**Total -
25**

Section 5 - Plant and Equipment

Sr.No	Requirement Text	Answer	Details	Attachment	Score
1	Are the tools and equipment used in good working condition?	Yes			5
2	Do the tools and equipment comply with standards such as ISI Mark / Energy Efficient 5 star rating guidelines?	Yes			5
3	Is the holding handle of equipment in good condition?	Yes			5
4	Are all plants and equipment compliant with the safety requirements? (including not damaged cables, no loose connections, equipped with 3 pin top)	Yes			5
5	Do contract employees have correct licenses / certificates to operate the plants and equipment?	Yes			5

**Total -
25**

Total Score

Section	Score
Section 1 Mandatory Requirement	50
Section 2 Safety Performance & System Awareness	25
Section 3 General EHS Systems	25
Section 4 EHS Practices	25
Section 5 Plant and Equipment	25
Total Score	150

The overall ranking of pre-qualification is 100 % (Professional)

Approval Process History

Role	Employee	Request Status	Comments	Updated On
Department Head	400940 - Sandeep M	Resend	Please upload new labour license	Feb 23 2023 3:57PM
Department Head	400940 - Sandeep M	Approved	Ok	Feb 24 2023 11:45AM
EHS	400792 - Pravin Shinde	Approved	ok approved	Feb 25 2023 10:38AM
HR	400601 - Girish Gunagi	Approved	Approved	Feb 25 2023 2:37PM
CorporateEHS	400326 - Sunil Sonar	Resend	WC policy must need to attach.	Feb 28 2023 11:39AM
CorporateEHS	400326 - Sunil Sonar	Resend	WC insurance is must requirement	Mar 16 2023 11:07AM
CorporateEHS	400326 - Sunil Sonar	Approved	Approved as per request received from PH and after discussion held with Kalyan Pawar sir without WC policy	Apr 6 2023 5:56PM
HeadIR	855987 - Kalyan Pawar	Approved	Approved	Apr 7 2023 9:39AM