#### Request No. - CAR00716

# Contractor Assessment Request Details

| Assessment Type     | New                      |
|---------------------|--------------------------|
| Vendor              |                          |
| Contractor          | RAJE INDUSTRIAL SERVICES |
| Contractor Location | Pantnagar                |
| Contractor Email ID | RAJE INDUSTRIAL SERVICES |
| Plant Code          | 1126                     |

#### Preliminary Details For Evaluation

| Contractor Type  | Job Contractor                |
|--|-------------------------------|
| Name of Company /<br>Contractor  | RAJE INDUSTRIAL SERVICES      |
| Contact Person Name  | PANDHARI RAJE JADHAO          |
| Contact Number   | 9999154813                    |
| Work Description   | Piece Rate                    |
| Previous ETL Contracts   | Minda Industries LTD          |
| Existing Clientele   | Endurance Technologies LTD    |
| Organizational Chart   | 716_OrganizationalChartpdf    |
| Employees Head Count   | 25                            |
| Employees Deployed<br>Count at ETL   | 15                            |
| Supervisors Count  | 1                             |
| Is Sub Contractor<br>Nominated ?   | No                            |
| Sub Contractor   |                               |
| Contractors Financial<br>Health & Capability<br>(Turnover in INR)                      | Good 2 Crore                  |
| C A Certificate  | 716_CACertificatepdf          |
| Does your last two years<br>balance sheet shows<br>profit?                             | Yes                           |
| Balance Sheet  | 716_BalanceSheetpdf           |
| Do you have at least 3<br>years of experience for<br>carrying out similar<br>activity? | Yes                           |
| Experience Certificate   | 716_ExperienceCertificate_jpg |

# Section 1 - Mandatory Requirement

| Sr.No | Requirement Text  | Options  | License /<br>Registration No. /<br>Policy No. | Attachment          | Valid Till | Score |
|-------|---|----------|---|---------------------|------------|-------|
| 1     | License under the Factory Act.1948 /<br>Contract Labor Act / Shop Act | Complied | PSA/REG/GGN/LI/-<br>GGN-4-11/0144645          | 716_11_section1_jpg | 31.03.2024 | 5     |

| 2  | Number of employees authorized to deploy as per license                                  | Complied       | 25                | 716_12section1jpg | 31.03.2024 | 5 |
|----|--|----------------|-------------------|-------------------|------------|---|
| 3  | Is the organization registered for EPF?  | Complied       | GNGGN0032936000   | 716_13section1pdf | 31.03.2024 | 5 |
| 4  | Is the organization registered for ESIC?   | Complied       | 61690524050010999 | 716_14section1pdf | 31.03.2024 | 5 |
| 5  | Is the organization registered for GSTN?   | Complied       | 05AQNPJ0087H1ZT   | 716_15section1pdf | 31.03.2024 | 5 |
| 6  | Workmen compensation Policy / Group<br>Insurance   | Complied       | ESIC Available    | 716_16section1pdf | 31.03.2024 | 5 |
| 7  | Are workers working hours complied<br>with the current applicable law in the<br>country? | Complied       | Wages Sheet       | 716_17section1pdf | 31.03.2024 | 5 |
| 8  | Are wages paid on the basis of Minimum Wages Act?  | Complied       | Wages Sheet       | 716_18section1pdf | 31.03.2024 | 5 |
| 9  | Licensed Electrical Supervisor / Electrician<br>If Applicable (For Electrical Work)      | Not Applicable | Labour License    | 716_19section1jpg | 31.03.2024 | 5 |
| 10 | Any complaint registered against the contractor in past under Labour laws                | Complied       | No Complaint      | 716_20section1jpg | 31.03.2024 | 5 |

#### Total -

50

# Section 2 - Safety Performance

| Sr.No | Requirement Text   | Answer | Details           | Attachment | Score |
|-------|--|--------|-------------------|------------|-------|
| 1     | No. of Accidents (Medical Treatment) in last 2 years   | 0      | No Accidents      |            | 5     |
| 2     | No. of Fatalities (Verify from Govt. data / reference check)   | 0      | No Fatalities     |            | 5     |
| 3     | No. of Lost time injuries as per Factories Act<br>1948 (Injured person not able to work more<br>than 48 hours from time of accident) | 0      | NIL               |            | 5     |
| 4     | No. of Fire Incident in last 2 years   | 0      | No Fire Incidents |            | 5     |
| 5     | Has the organisation been prosecuted for an HSE breach or injury to an employee? Specify nos.  | 0      | NIL               |            | 5     |

## Total -

25

# Section 3 - General EHS Systems

| Sr.No | Requirement Text  | Answer | Details                                | Attachment | Score |
|-------|---|--------|--|------------|-------|
| 1     | HSE Policy (Provide evidence by supplying copies of relevant documents)   | No     | Follow ETL HSE policy at site          |            | 0     |
| 2     | Induction and Training (provide relevant documents)   | Yes    | As per ETL practice                    |            | 5     |
| 3     | PPE's maintained in Good Condition  | Yes    | As per ETL practice                    |            | 5     |
| 4     | Health monitoring of Employees - Medical<br>Check Up Done for employee's as per Form 7<br>(date / Fitness Certificate from AFIH doctor) | No     | As per ETL practice for health checkup |            | 0     |
| 5     | Does the organization regularly inspect and<br>maintain hand tools, machinery (cranes,<br>vehicles, hoists/lifting tools, etc.)         | Yes    | As per ETL practice                    |            | 5     |

| Sr.No | Requirement Text   | Answer | Details             | Attachment | Score |
|-------|--|--------|---------------------|------------|-------|
| 1     | Is the contract employee aware of Work<br>Permit System / Work Permit Adherence?   | Yes    | As per ETL practice |            | 5     |
| 2     | Is the organization aware of Method<br>Statement/ Method Statement Adherence?  | Yes    | As per ETL practice |            | 5     |
| 3     | Are the contract employees aware of<br>Emergency Response Procedure?   | Yes    | As per ETL practice |            | 5     |
| 4     | Has the organization conducted a HIRA<br>study in past / or as a part of current<br>practice?  | No     | As per ETL practice |            | 0     |
| 5     | Does the organization have and follow safe<br>work procedures, documents which define<br>how risks relevant to the contracted activities<br>are managed? | Yes    | As per ETL practice |            | 5     |

#### Total -

#### 20

#### Section 5 - Plant and Equipment

| Sr.No | Requirement Text  | Answer | Details             | Attachment | Score |
|-------|---|--------|---------------------|------------|-------|
| 1     | Are the tools and equipment used in good working condition?   | Yes    | As per ETL practice |            | 5     |
| 2     | Do the tools and equipment comply with<br>standards such as ISI Mark / Energy Efficient<br>5 star rating guidelines?  | Yes    | As per ETL practice |            | 5     |
| 3     | Is the holding handle of equipment in good condition?   | Yes    | As per ETL practice |            | 5     |
| 4     | Are all plants and equipment compliant with<br>the safety requirements? (including not<br>damaged cables, no loose connections,<br>equipped with 3 pin top) | Yes    | As per ETL practice |            | 5     |
| 5     | Do contract employees have correct licenses<br>/ certificates to operate the plants and<br>equipment?   | Yes    | As per ETL practice |            | 5     |

## Total -

25

#### **Total Score**

| Section  | Score |
|--|-------|
| Section 1<br>Mandetory Requirement                 | 50    |
| Section 2<br>Safety Performance & System Awareness | 25    |
| Section 3<br>General EHS Systems                   | 15    |
| Section 4<br>EHS Practices                         | 20    |
| Section 5<br>Plant and Equipment                   | 25    |
| Total Score  | 135   |

# Approval Process History

| Role               | Employee                 | Request Status | Comments         | Updated On            |
|--------------------|--------------------------|----------------|------------------|-----------------------|
| Department<br>Head | 854150 - Lila Dhar Joshi | Approved       | ОК               | Mar 22 2023<br>3:02PM |
| EHS                | 855833 - Mahesh Joshi    | Resend         | update WC policy | Mar 23 2023<br>5:19PM |