

Contractor Assessment Request Details

Assessment Type	New
Vendor	
Contractor	NEHA ENTERPRISES
Contractor Location	Manesar
Contractor Email ID	NEHA ENTERPRISES
Plant Code	1126

Preliminary Details For Evaluation

Contractor Type	Labour Contractor
Name of Company / Contractor	NEHA ENTERPRISES
Contact Person Name	Naresh Kumar
Contact Number	9266661111
Work Description	Manpower Supplier
Previous ETL Contracts	Uno Minda Industries Ltd
Existing Clientele	Endurance Technologies LTD
Organizational Chart	805_OrganizationalChart_docx
Employees Head Count	15
Employees Deployed Count at ETL	15
Supervisors Count	1
Is Sub Contractor Nominated ?	No
Sub Contractor	
Contractors Financial Health & Capability (Turnover in INR)	Good 5 Crore
C A Certificate	805_CACertificate_.pdf
Does your last two years balance sheet shows profit?	Yes
Balance Sheet	805_BalanceSheet_.pdf
Do you have at least 3 years of experience for carrying out similar activity?	Yes
Experience Certificate	805_ExperienceCertificate_.jpg

Section 1 - Mandatory Requirement

Sr.No	Requirement Text	Options	License / Registration No. / Policy No.	Attachment	Valid Till	Score
1	License under the Factory Act.1948 / Contract Labor Act / Shop Act	Complied	PSA/REG/GGN/LI-GGN-5-13/0130226	805_11__section1_.jpg	31.03.2024	5

2	Number of employees authorized to deploy as per license	Complied	PSA/REG/GGN/LI-GGN-5-13/0130226	805_12__section1_.jpg	31.03.2024	5
3	Is the organization registered for EPF?	Complied	GNGGN0029838000	805_13__section1_.pdf	31.03.2024	5
4	Is the organization registered for ESIC?	Complied	69000456450001001	805_14__section1_.pdf	31.03.2024	5
5	Is the organization registered for GSTN?	Complied	06AAHFN1200C1Z4	805_15__section1_.pdf	31.03.2024	5
6	Workmen compensation Policy / Group Insurance	Complied	ESIC Available	805_16__section1_.pdf	31.03.2024	5
7	Are workers working hours complied with the current applicable law in the country?	Complied	Wages Sheet	805_17__section1_.xls	31.03.2024	5
8	Are wages paid on the basis of Minimum Wages Act?	Complied	Wages Sheet	805_18__section1_.xls	31.03.2024	5
9	Licensed Electrical Supervisor / Electrician If Applicable (For Electrical Work)	Not Applicable	Labour License			5
10	Any complaint registered against the contractor in past under Labour laws	Complied	No Complaint	805_20__section1_.jpg	31.03.2024	5

**Total -
50**

Section 2 - Safety Performance

Sr.No	Requirement Text	Answer	Details	Attachment	Score
1	No. of Accidents (Medical Treatment) in last 2 years	0	No Accidents		5
2	No. of Fatalities (Verify from Govt. data / reference check)	0	No Fatalities		5
3	No. of Lost time injuries as per Factories Act 1948 (Injured person not able to work more than 48 hours from time of accident)	0	NIL		5
4	No. of Fire Incident in last 2 years	0	No Fire Incidents		5
5	Has the organisation been prosecuted for an HSE breach or injury to an employee? Specify nos.	0	NIL		5

**Total -
25**

Section 3 - General EHS Systems

Sr.No	Requirement Text	Answer	Details	Attachment	Score
1	HSE Policy (Provide evidence by supplying copies of relevant documents)	No	Follow ETL HSE policy at site		0
2	Induction and Training (provide relevant documents)	Yes	As per ETL practice		5
3	PPE's maintained in Good Condition	Yes	As per ETL practice		5
4	Health monitoring of Employees - Medical Check Up Done for employee's as per Form 7 (date / Fitness Certificate from AFIH doctor)	No	As per ETL practice for health checkup		0
5	Does the organization regularly inspect and maintain hand tools, machinery (cranes, vehicles, hoists/lifting tools, etc.)	Yes	As per ETL practice		5

**Total -
15**

Section 4 - EHS Practices

Sr.No	Requirement Text	Answer	Details	Attachment	Score
1	Is the contract employee aware of Work Permit System / Work Permit Adherence?	Yes	As per ETL practice		5
2	Is the organization aware of Method Statement/ Method Statement Adherence?	Yes	As per ETL practice		5
3	Are the contract employees aware of Emergency Response Procedure?	Yes	As per ETL practice		5
4	Has the organization conducted a HIRA study in past / or as a part of current practice?	No	As per ETL practice		0
5	Does the organization have and follow safe work procedures, documents which define how risks relevant to the contracted activities are managed?	Yes	As per ETL practice		5

**Total -
20**

Section 5 - Plant and Equipment

Sr.No	Requirement Text	Answer	Details	Attachment	Score
1	Are the tools and equipment used in good working condition?	Yes	As per ETL practice		5
2	Do the tools and equipment comply with standards such as ISI Mark / Energy Efficient 5 star rating guidelines?	Yes	As per ETL practice		5
3	Is the holding handle of equipment in good condition?	Yes	As per ETL practice		5
4	Are all plants and equipment compliant with the safety requirements? (including not damaged cables, no loose connections, equipped with 3 pin top)	Yes	As per ETL practice		5
5	Do contract employees have correct licenses / certificates to operate the plants and equipment?	Yes	As per ETL practice		5

**Total -
25**

Total Score

Section	Score
Section 1 Mandatory Requirement	50
Section 2 Safety Performance & System Awareness	25
Section 3 General EHS Systems	15
Section 4 EHS Practices	20
Section 5 Plant and Equipment	25
Total Score	135

The overall ranking of pre-qualification is 90 % (Professional)

Approval Process History

Role	Employee	Request Status	Comments	Updated On
Department Head	854150 - Lila Dhar Joshi	Approved	ok	Mar 25 2023 3:10PM