

Contractor Assessment Request Details

Assessment Type	New
Vendor	
Contractor	industrial Labour Associates
Contractor Location	Nashik
Contractor Email ID	industrial Labour Associates
Plant Code	1102

Preliminary Details For Evaluation

Contractor Type	Labour Contractor
Name of Company / Contractor	INDUSTRIAL LABOUR ASSOCIATES
Contact Person Name	NANDA V PANDEY
Contact Number	09881082777
Work Description	LABOUR SUPPLY
Previous ETL Contracts	ETL L -6
Existing Clientele	ETL L 6
Organizational Chart	933_OrganizationalChart_.pdf
Employees Head Count	1000
Employees Deployed Count at ETL	14
Supervisors Count	1
Is Sub Contractor Nominated ?	No
Sub Contractor	
Contractors Financial Health & Capability (Turnover in INR)	14.20
C A Certificate	933_CACertificate_.pdf
Does your last two years balance sheet shows profit?	Yes
Balance Sheet	933_BalanceSheet_.pdf
Do you have at least 3 years of experience for carrying out similar activity?	Yes
Experience Certificate	933_ExperienceCertificate_.pdf

Section 1 - Mandatory Requirement

Sr.No	Requirement Text	Options	License / Registration No. / Policy No.	Attachment	Valid Till	Score
1	License under the Factory Act.1948 / Contract Labor Act / Shop Act	Complied	105612911803	933_11__section1_.pdf	31.03.2025	5

2	Number of employees authorized to deploy as per license	Complied	105612911803	933_12__section1_.pdf	31.03.2025	5
3	Is the organization registered for EPF?	Complied	KDNSK0057085000	933_13__section1_.pdf	31.03.2025	5
4	Is the organization registered for ESIC?	Complied	25360005340021019	933_14__section1_.pdf	31.03.2025	5
5	Is the organization registered for GSTN?	Complied	27AAEFI0505L1ZJ	933_15__section1_.pdf	31.03.2025	5
6	Workmen compensation Policy / Group Insurance	Complied	25360005340021019	933_16__section1_.pdf	31.03.2025	5
7	Are workers working hours complied with the current applicable law in the country?	Complied	DECLARATION	933_17__section1_.pdf	31.03.2025	5
8	Are wages paid on the basis of Minimum Wages Act?	Complied	DECLARATION	933_18__section1_.pdf	31.03.2025	5
9	Licensed Electrical Supervisor / Electrician If Applicable (For Electrical Work)	Not Applicable	DECLARATION	933_19__section1_.pdf	31.03.2025	5
10	Any complaint registered against the contractor in past under Labour laws	Complied	DECLARATION	933_20__section1_.pdf	31.03.2025	5

**Total -
50**

Section 2 - Safety Performance

Sr.No	Requirement Text	Answer	Details	Attachment	Score
1	No. of Accidents (Medical Treatment) in last 2 years	0	DECLARATION	933_21__section2_.pdf	5
2	No. of Fatalities (Verify from Govt. data / reference check)	0	DECLARATION	933_22__section2_.pdf	5
3	No. of Lost time injuries as per Factories Act 1948 (Injured person not able to work more than 48 hours from time of accident)	0	DECLARATION	933_23__section2_.pdf	5
4	No. of Fire Incident in last 2 years	0	DECLARATION	933_24__section2_.pdf	5
5	Has the organisation been prosecuted for an HSE breach or injury to an employee? Specify nos.	0	DECLARATION	933_25__section2_.pdf	5

**Total -
25**

Section 3 - General EHS Systems

Sr.No	Requirement Text	Answer	Details	Attachment	Score
1	HSE Policy (Provide evidence by supplying copies of relevant documents)	Yes	DECLARATION	933_26__section3_.pdf	5
2	Induction and Training (provide relevant documents)	Yes	DECLARATION	933_27__section3_.pdf	5
3	PPE's maintained in Good Condition	Yes	DECLARATION	933_28__section3_.pdf	5
4	Health monitoring of Employees - Medical Check Up Done for employee's as per Form 7 (date / Fitness Certificate from AFIH doctor)	Yes	DECLARATION	933_29__section3_.pdf	5
5	Does the organization regularly inspect and maintain hand tools, machinery (cranes, vehicles, hoists/lifting tools, etc.)	Yes	DECLARATION	933_30__section3_.pdf	5

**Total -
25**

Section 4 - EHS Practices

Sr.No	Requirement Text	Answer	Details	Attachment	Score
1	Is the organization aware of Method Statement/ Method Statement Adherence?	Not Applicable	DECLARATION	933_32_section4_.pdf	5
2	Is the contract employee aware of Work Permit System / Work Permit Adherence?	Not Applicable	DECLARATION	933_31_section4_.pdf	5
3	Are the contract employees aware of Emergency Response Procedure?	Not Applicable	DECLARATION	933_33_section4_.pdf	5
4	Has the organization conducted a HIRA study in past / or as a part of current practice?	Not Applicable	DECLARATION	933_34_section4_.pdf	5
5	Does the organization have and follow safe work procedures, documents which define how risks relevant to the contracted activities are managed?	Not Applicable	DECLARATION	933_35_section4_.pdf	5

**Total -
25**

Section 5 - Plant and Equipment

Sr.No	Requirement Text	Answer	Details	Attachment	Score
1	Are the tools and equipment used in good working condition?	Yes	DECLARATION	933_36_section5_.pdf	5
2	Do the tools and equipment comply with standards such as ISI Mark / Energy Efficient 5 star rating guidelines?	Yes	DECLARATION	933_37_section5_.pdf	5
3	Is the holding handle of equipment in good condition?	Yes	DECLARATION	933_38_section5_.pdf	5
4	Are all plants and equipment compliant with the safety requirements? (including not damaged cables, no loose connections, equipped with 3 pin top)	Yes	DECLARATION	933_39_section5_.pdf	5
5	Do contract employees have correct licenses / certificates to operate the plants and equipment?	Yes	DECLARATION	933_40_section5_.pdf	5

**Total -
25**

Total Score

Section	Score
Section 1 Mandatory Requirement	50
Section 2 Safety Performance & System Awareness	25
Section 3 General EHS Systems	25
Section 4 EHS Practices	25
Section 5 Plant and Equipment	25
Total Score	150

The overall ranking of pre-qualification is 100 % (Professional)

Approval Process History

Role	Employee	Request Status	Comments	Updated On
Department Head	302386 - Anirudha Kawadi	Approved	Sent for next stage approval	Sep 12 2023 12:40PM
EHS	401769 - Dnyaneshwar Barhate	Resend	In Section 3 - Point no 2, 3,4,5 & in Section 4- Point no 1,3,4,5 not properly attached.	Sep 12 2023 2:55PM