#### Request No. - CAR01146

## Contractor Assessment Request Details

Assessment Type	New
Vendor	
Contractor	Talensetu Services Pvt. Ltd.
Contractor Location	Chakan
Contractor Email ID	Talensetu Services Pvt. Ltd.
Plant Code	1107

#### Preliminary Details For Evaluation

Contractor Type	Labour Contractor
Name of Company / Contractor	TALENSETU SERVICES PRIVATE LIMITED
Contact Person Name	MR. NEERAJ PARE
Contact Number	09665098758
Work Description	Supply of Apprentices through NAPS
Previous ETL Contracts	No
Existing Clientele	Mahindra Group, Kirloskar Group Etc.
Organizational Chart	
Employees Head Count	100
Employees Deployed Count at ETL	0
Supervisors Count	0
Is Sub Contractor Nominated ?	No
Sub Contractor	
Contractors Financial Health & Capability (Turnover in INR)	667048400
C A Certificate	1146_CACertificatepdf
Does your last two years balance sheet shows profit?	Yes
Balance Sheet	1146_BalanceSheet_pdf
Do you have at least 3 years of experience for carrying out similar activity?	Yes
Experience Certificate	1146_ExperienceCertificatepdf

### Section 1 - Mandatory Requirement

Sr.No	Requirement Text	Options	License / Registration No. / Policy No.	Attachment	Valid Till	Score
1	License under the Factory Act.1948 / Contract Labor Act / Shop Act	Complied	233100003175710743	1146_11section1pdf	01.09.2099	5

2	Number of employees authorized to deploy as per license	Not Applicable				5
3	Is the organization registered for EPF?	Complied	PUPUN1672975000	1146_13section1pdf	01.05.2099	5
4	Is the organization registered for ESIC?	Complied	33000598840001099	1146_14_section1pdf	01.05.2099	5
5	Is the organization registered for GSTN?	Complied	27AAGCT5147C1ZF	1146_15section1pdf	01.05.2099	5
6	Workmen compensation Policy / Group Insurance	Complied	2250030619	1146_16section1pdf	01.05.2099	5
7	Are workers working hours complied with the current applicable law in the country?	Complied	1	1146_17section1xlsx	01.05.2099	5
8	Are wages paid on the basis of Minimum Wages Act?	Complied	1	1146_18section1xlsx	01.05.2099	5
9	Licensed Electrical Supervisor / Electrician If Applicable (For Electrical Work)	Not Applicable				5
10	Any complaint registered against the contractor in past under Labour laws	Not Applicable				5

#### Total -

50

### Section 2 - Safety Performance

Sr.No	Requirement Text	Answer	Details	Attachment	Score
1	No. of Fire Incident in last 2 years	0			5
2	Has the organisation been prosecuted for an HSE breach or injury to an employee? Specify nos.	0			5
3	No. of Accidents (Medical Treatment) in last 2 years	0			5
4	No. of Fatalities (Verify from Govt. data / reference check)	0			5
5	No. of Lost time injuries as per Factories Act 1948 (Injured person not able to work more than 48 hours from time of accident)	0			5

Total -

#### 25

## Section 3 - General EHS Systems

Sr.No	Requirement Text	Answer	Details	Attachment	Score
1	HSE Policy (Provide evidence by supplying copies of relevant documents)	Yes		1146_26section3pdf	5
2	Induction and Training (provide relevant documents)	Yes	As and when employee join induction programme will be arrnaged		5
3	PPE's maintained in Good Condition	Yes	We will follow the EPL rules and regulation		5
4	Health monitoring of Employees - Medical Check Up Done for employee's as per Form 7 (date / Fitness Certificate from AFIH doctor)	Yes	As and when new join we will conduct the medical check up		5
5	Does the organization regularly inspect and maintain hand tools, machinery (cranes, vehicles, hoists/lifting tools, etc.)	Yes	As and when required		5

#### Section 4 - EHS Practices

Sr.No	Requirement Text	Answer	Details	Attachment	Score
1	Is the contract employee aware of Work Permit System / Work Permit Adherence?	Yes	As and when if required we follow EPL rules		5
2	Is the organization aware of Method Statement/ Method Statement Adherence?	Yes	Follow the EPL rules		5
3	Are the contract employees aware of Emergency Response Procedure?	Yes	Follow the EPL rules		5
4	Has the organization conducted a HIRA study in past / or as a part of current practice?	Yes	Follow the EPL rules		5
5	Does the organization have and follow safe work procedures, documents which define how risks relevant to the contracted activities are managed?	Yes	Follow the EPL rules		5

Total -

25

### Section 5 - Plant and Equipment

Sr.No	Requirement Text	Answer	Details	Attachment	Score
1	Are the tools and equipment used in good working condition?	Yes	We use tools provided by Endurance		5
2	Do the tools and equipment comply with standards such as ISI Mark / Energy Efficient 5 star rating guidelines?	Yes	We use tools provided by Endurance		5
3	Is the holding handle of equipment in good condition?	Yes	We use tools provided by Endurance		5
4	Are all plants and equipment compliant with the safety requirements? (including not damaged cables, no loose connections, equipped with 3 pin top)	Yes	We use tools provided by Endurance		5
5	Do contract employees have correct licenses / certificates to operate the plants and equipment?	Yes	We will follow the EPL rules		5

### Total -

#### 25

#### Total Score

Section	Score
Section 1 Mandetory Requirement	50
Section 2 Safety Performance & System Awareness	25
Section 3 General EHS Systems	25
Section 4 EHS Practices	25
Section 5 Plant and Equipment	25
Total Score	150

## The overall ranking of pre-qualification is 100 % (Professional)

# Approval Process History

Role	Employee	Request Status	Comments	Updated On
Department Head	302008 - Sunil Pate	Resend	Are workers working hours complied with the current applicable law in the country? (complied) Are wages paid on the basis of Minimum Wages Act? ( attached salary )	May 19 2023 4:56PM
Department Head	302008 - Sunil Pate	Approved	ok approval	May 26 2023 11:49AM
EHS	401380 - Subin M	Approved	Health monitoring of Employees will done by HR team at the time of joining (Confirmed by HR team)	May 26 2023 12:09PM
HR	401080 - Shivpal Jadhav	Approved	ok Approved	May 26 2023 12:24PM
CorporateEHS	400326 - Sunil Sonar	Resend	Section 3 -5 Not applicable - need to re-visit and mention the status.	May 30 2023 12:25PM
CorporateEHS	400326 - Sunil Sonar	Resend	Please take help of Mr. Subin and get it fill all the details in Section 3,4 & 5	Jun 5 2023 4:26PM
CorporateEHS	400326 - Sunil Sonar	Approved	OK Approved Ensure WC policy for Apprentice employees when they resume duty .	Jun 6 2023 11:36AM
HeadIR	855987 - Kalyan Pawar	Approved	Approved	Jun 6 2023 11:41AM