Request No. - CAR01169

Contractor Assessment Request Details

Assessment Type	New
Vendor	
Contractor	meruservices
Contractor Location	Aurangabad
Contractor Email ID	meruservices
Plant Code	1118

Preliminary Details For Evaluation

Contractor Type	Labour Contractor
Name of Company / Contractor	Meru Services
Contact Person Name	Gorakh Mitthe
Contact Number	9881149027
Work Description	Manpower Supplier
Previous ETL Contracts	Yes
Existing Clientele	Bajaj Auto Ltd, Stumpp, Schuele & Somappa Springs Pvt Ltd, CAN-PACK India PVT.Ltd, Johnson & Johnson Pvt Ltd, Hyosung India Ltd, Fuji Infrastructure Technologies Pvt Ltd, HINDUSTAN COCA-COLA BEVERAGES PVT.LTD
Organizational Chart	1169_OrganizationalChartpdf
Employees Head Count	4500
Employees Deployed Count at ETL	315
Supervisors Count	4
Is Sub Contractor Nominated ?	No
Sub Contractor	
Contractors Financial Health & Capability (Turnover in INR)	42,65,22,753
C A Certificate	1169_CACertificatepdf
Does your last two years balance sheet shows profit?	Yes
Balance Sheet	1169_BalanceSheetpdf
Do you have at least 3 years of experience for carrying out similar activity?	Yes
Experience Certificate	1169_ExperienceCertificatepdf

Section 1 - Mandatory Requirement

Sr.No	Requirement Text	Options	License / Registration No. / Policy No.	Attachment	Valid Till	Score
1	License under the Factory Act.1948 / Contract Labor Act / Shop Act	Complied	1941500313283804	1169_11section1pdf	02.08.2023	5

2	Number of employees authorized to deploy as per license	Complied	2141500110034523	1169_12section1pdf	31.12.2023	5
3	Is the organization registered for EPF?	Complied	NGAUR0080305000	1169_13section1pdf	23.05.2023	5
4	Is the organization registered for ESIC?	Complied	25000016410000999	1169_14section1jpg	23.05.2023	5
5	Is the organization registered for GSTN?	Complied	27ABYPM6431G1Z6	1169_15section1pdf	23.05.2023	5
6	Workmen compensation Policy / Group Insurance	Complied	4010/279430559/00/000	1169_16section1pdf	05.02.2024	5
7	Are workers working hours complied with the current applicable law in the country?	Complied	Working Hours paid As per law	1169_17section1pdf	23.05.2023	5
8	Are wages paid on the basis of Minimum Wages Act?	Complied	Wages paid as per Minimum Wages Act	1169_18section1pdf	23.05.2023	5
9	Licensed Electrical Supervisor / Electrician If Applicable (For Electrical Work)	Not Applicable	NA	1169_19section1pdf	23.05.2023	5
10	Any complaint registered against the contractor in past under Labour laws	Complied	No Complaint register	1169_20section1pdf	23.05.2023	5

Total -

50

Section 2 - Safety Performance

Sr.No	Requirement Text	Answer	Details	Attachment	Score
1	No. of Accidents (Medical Treatment) in last 2 years	0	No Accidents	1169_21section2pdf	5
2	No. of Fatalities (Verify from Govt. data / reference check)	0	No Fatalities	1169_22section2pdf	5
3	No. of Lost time injuries as per Factories Act 1948 (Injured person not able to work more than 48 hours from time of accident)	0	No Lost time Injuries	1169_23section2pdf	5
4	No. of Fire Incident in last 2 years	0	No Fire Incident	1169_24section2pdf	5
5	Has the organisation been prosecuted for an HSE breach or injury to an employee? Specify nos.	0		1169_25section2pdf	5

Total -

25

Section 3 - General EHS Systems

Sr.No	Requirement Text	Answer	Details	Attachment	Score
1	HSE Policy (Provide evidence by supplying copies of relevant documents)	Yes	HSE Policy	1169_26section3pdf	5
2	Induction and Training (provide relevant documents)	Yes	I&T Document	1169_27section3jpeg	5
3	PPE's maintained in Good Condition	Yes	PPEBill	1169_28section3jpeg	5
4	Health monitoring of Employees - Medical Check Up Done for employee's as per Form 7 (date / Fitness Certificate from AFIH doctor)	Yes	Medical Checkup employee list	1169_29section3pdf	5
5	Does the organization regularly inspect and maintain hand tools, machinery (cranes, vehicles, hoists/lifting tools, etc.)	Not Applicable	NA		5

Section 4 - EHS Practices

Sr.No	Requirement Text	Answer	Details	Attachment	Score
1	Is the contract employee aware of Work Permit System / Work Permit Adherence?	Yes	Yes	1169_31section4pdf	5
2	Is the organization aware of Method Statement/ Method Statement Adherence?	Yes	Yes aware	1169_32section4pdf	5
3	Are the contract employees aware of Emergency Response Procedure?	Yes	Yes	1169_33section4pdf	5
4	Has the organization conducted a HIRA study in past / or as a part of current practice?	Not Applicable	NA		5
5	Does the organization have and follow safe work procedures, documents which define how risks relevant to the contracted activities are managed?	Yes	Yes	1169_35section4pdf	5

Total -

25

Section 5 - Plant and Equipment

Sr.No	Requirement Text	Answer	Details	Attachment	Score
1	Are the tools and equipment used in good working condition?	Yes	Used in good working condition	1169_36section5pdf	5
2	Do the tools and equipment comply with standards such as ISI Mark / Energy Efficient 5 star rating guidelines?	Yes	Yes tools and equipment comply with standards	1169_37section5pdf	5
3	Is the holding handle of equipment in good condition?	Yes	Yes the holding handle of equipment in good condition	1169_38section5pdf	5
4	Are all plants and equipment compliant with the safety requirements? (including not damaged cables, no loose connections, equipped with 3 pin top)	Yes	Yes all plants and equipment compliant with the safety requirements	1169_39section5pdf	5
5	Do contract employees have correct licenses / certificates to operate the plants and equipment?	Yes	FKD License	1169_40section5_jpeg	5

Total -

25

Total Score

Section	Score
Section 1 Mandetory Requirement	50
Section 2 Safety Performance & System Awareness	25
Section 3 General EHS Systems	25
Section 4 EHS Practices	25
Section 5 Plant and Equipment	25
Total Score	150

The overall ranking of pre-qualification is 100 % (Professional)

Approval Process History

Role	Employee	Request Status	Comments	Updated On
Department Head	840122 - Rajesh Kulkarni	Approved	Approval for next level	May 23 2023 5:13PM
EHS	840135 - Kiran Bhangale	Approved	approved	May 24 2023 9:35AM
HR	854951 - Amol Kedare	Approved	Ok	May 27 2023 9:27AM
CorporateEHS	401521 - Gajanan Jadhav	Approved	Approved	May 27 2023 11:14AM
HeadIR	855987 - Kalyan Pawar	Approved	Approved	May 29 2023 2:54PM