

Contractor Assessment Request Details

Assessment Type	Existing
Vendor	205756
Contractor	205756 HARDCASTLE PETROFER PVT. LTD
Contractor Location	CHENNAI
Contractor Email ID	205756 HARDCASTLE PETROFER PVT. LTD
Plant Code	1145

Preliminary Details For Evaluation

Contractor Type	Need Based Contractor
Name of Company / Contractor	HARDCASTLE PETROFER PVT LTD
Contact Person Name	Ajith R
Contact Number	8939841003
Work Description	Die coat lubricant monitor
Previous ETL Contracts	No
Existing Clientele	Ashley Alteams India Private Limited
Organizational Chart	1259_OrganizationalChart_.pptx
Employees Head Count	150
Employees Deployed Count at ETL	3
Supervisors Count	1
Is Sub Contractor Nominated ?	No
Sub Contractor	
Contractors Financial Health & Capability (Turnover in INR)	350 Cr
C A Certificate	1259_CACertificate_.pdf
Does your last two years balance sheet shows profit?	No
Balance Sheet	
Do you have at least 3 years of experience for carrying out similar activity?	Yes
Experience Certificate	1259_ExperienceCertificate_.pdf

Section 1 - Mandatory Requirement

Sr.No	Requirement Text	Options	License / Registration No. / Policy No.	Attachment	Valid Till	Score
1	License under the Factory Act.1948 / Contract Labor Act / Shop Act	Complied	1624/24299/1987	1259_11_section1_.pdf	31.12.2024	5

2	Number of employees authorized to deploy as per license	Complied	100	1259_12_section1_.pdf	31.12.2024	5
3	Is the organization registered for EPF?	Complied	Document attached	1259_13_section1_.pdf	01.12.2040	5
4	Is the organization registered for ESIC?	Complied	39000662900000999C11	1259_14_section1_.pdf	31.12.2024	5
5	Is the organization registered for GSTN?	Complied	24AABCH5032R1ZF	1259_15_section1_.pdf	31.12.2024	5
6	Workmen compensation Policy / Group Insurance	Complied	OG-24-1901-9902-00000020	1259_16_section1_.pdf	31.12.2024	5
7	Are workers working hours complied with the current applicable law in the country?	Complied	Declaration Attached	1259_17_section1_.pdf	31.12.2024	5
8	Are wages paid on the basis of Minimum Wages Act?	Complied	Declaration Attached	1259_18_section1_.pdf	31.12.2024	5
9	Licensed Electrical Supervisor / Electrician If Applicable (For Electrical Work)	Complied	Declaration Attached	1259_19_section1_.pdf	31.12.2024	5
10	Any complaint registered against the contractor in past under Labour laws	Complied	Declaration Attached	1259_20_section1_.pdf	31.12.2024	5

Total - 50

Section 2 - Safety Performance

Sr.No	Requirement Text	Answer	Details	Attachment	Score
1	No. of Accidents (Medical Treatment) in last 2 years	0	No any accident reported	1259_21_section2_.pdf	5
2	No. of Fatalities (Verify from Govt. data / reference check)	0	No any fatalities reported	1259_22_section2_.pdf	5
3	No. of Lost time injuries as per Factories Act 1948 (Injured person not able to work more than 48 hours from time of accident)	0	No any injuries reported	1259_23_section2_.pdf	5
4	No. of Fire Incident in last 2 years	0	No fire incident	1259_24_section2_.pdf	5
5	Has the organisation been prosecuted for an HSE breach or injury to an employee? Specify nos.	0	There is no accident happen in our firm	1259_25_section2_.pdf	5

Total - 25

Section 3 - General EHS Systems

Sr.No	Requirement Text	Answer	Details	Attachment	Score
1	HSE Policy (Provide evidence by supplying copies of relevant documents)	Yes	We will follow ETL safety policy at site	1259_26_section3_.pdf	5
2	Induction and Training (provide relevant documents)	Yes	Yes we done classroom & on job traning	1259_27_section3_.pdf	5
3	PPE's maintained in Good Condition	Yes	Yes we have maintained all PPE's	1259_28_section3_.pdf	5
4	Health monitoring of Employees - Medical Check Up Done for employee's as per Form 7 (date / Fitness Certificate from AFIH doctor)	Yes	Available	1259_29_section3_.pdf	5
5	Does the organization regularly inspect and maintain hand tools, machinery (cranes, vehicles, hoists/lifting tools, etc.)	Yes	Yes we have maintained all machinery's	1259_30_section3_.pdf	5

Total -

Section 4 - EHS Practices

Sr.No	Requirement Text	Answer	Details	Attachment	Score
1	Is the contract employee aware of Work Permit System / Work Permit Adherence?	Yes	Our employees are aware of work permit system	1259_31_section4_.pdf	5
2	Is the organization aware of Method Statement/ Method Statement Adherence?	Yes	Our company aware about the method statement	1259_32_section4_.pdf	5
3	Are the contract employees aware of Emergency Response Procedure?	Yes	Our employees are aware of emergency response procedure	1259_33_section4_.pdf	5
4	Has the organization conducted a HIRA study in past / or as a part of current practice?	Yes	Our company conducted a HIRA study to our employees	1259_34_section4_.pdf	5
5	Does the organization have and follow safe work procedures, documents which define how risks relevant to the contracted activities are managed?	Yes	Our company have and follow safe work procedures	1259_35_section4_.pdf	5

**Total -
25**

Section 5 - Plant and Equipment

Sr.No	Requirement Text	Answer	Details	Attachment	Score
1	Are the tools and equipment used in good working condition?	Yes	Our tools and equipment (La Motte Colorimeter and Thermal Camera) are always used in good conditions only	1259_36_section5_.pdf	5
2	Do the tools and equipment comply with standards such as ISI Mark / Energy Efficient 5 star rating guidelines?	Yes	Our company used the best quality tools in our company with ISI Mark and energy Efficient	1259_37_section5_.pdf	5
3	Is the holding handle of equipment in good condition?	Yes	Our equipment (La Motte Colorimeter and Thermal Camera) holding handles also in good condition	1259_38_section5_.pdf	5
4	Are all plants and equipment compliant with the safety requirements? (including not damaged cables, no loose connections, equipped with 3 pin top)	Yes	Our all plant equipment complaint with the safety requirements	1259_39_section5_.pdf	5
5	Do contract employees have correct licenses / certificates to operate the plants and equipment?	Yes	Our employees have appropriate knowledge to operate the plants and equipment	1259_40_section5_.pdf	5

**Total -
25**

Total Score

Section	Score
Section 1 Mandatory Requirement	50
Section 2 Safety Performance & System Awareness	25
Section 3 General EHS Systems	25
Section 4 EHS Practices	25
Section 5 Plant and Equipment	25

The overall ranking of pre-qualification is 100 % (Professional)

Approval Process History

Role	Employee	Request Status	Comments	Updated On
Department Head	400421 - Karthick Gunasekar	Approved	ALL DOCUMENTS CHECKED OK	Jul 22 2023 2:07PM
EHS	400358 - Piyush Jaiswal	Approved	okay	Jul 25 2023 10:04AM
HR	853006 - Mohan B	Resend	Attach PF declaration	Jul 25 2023 2:58PM
HR	853006 - Mohan B	Approved	All documents checked ok	Jul 28 2023 1:14PM
CorporateEHS	400326 - Sunil Sonar	Approved	OK Approved	Jul 29 2023 8:59AM
HeadIR	855987 - Kalyan Pawar	Approved	Approved	Jul 29 2023 10:51AM