Contractor Assessment Request Details

Assessment Type	New
Vendor	
Contractor	PARAM CORPORATION
Contractor Location	AURANGABAD
Contractor Email ID	PARAM CORPORATION
Plant Code	1107

Preliminary Details For Evaluation

Contractor Type	Labour Contractor
Contractor Type	Labour Contractor
Name of Company / Contractor	Param Corporation
Contact Person Name	Yogesh Bangale
Contact Number	9922771776
Work Description	Apprentice Candidate Supplier
Previous ETL Contracts	Shri Seva Computers
Existing Clientele	Endurance Technologies Ltd.
Organizational Chart	
Employees Head Count	34
Employees Deployed Count at ETL	800
Supervisors Count	10
Is Sub Contractor Nominated ?	No
Sub Contractor	
Contractors Financial Health & Capability (Turnover in INR)	5000000
C A Certificate	1348_CACertificatepdf
Does your last two years balance sheet shows profit?	No
Balance Sheet	
Do you have at least 3 years of experience for carrying out similar activity?	Yes
Experience Certificate	1348_ExperienceCertificatepdf

Section 1 - Mandatory Requirement

Sr.No	Requirement Text	Options	License / Registration No. / Policy No.	Attachment	Valid Till	Score
1	License under the Factory Act.1948 / Contract Labor Act / Shop Act	Complied	UDYAM-MH-04- 0120518	1348_11section1pdf	01.08.2049	5

2	Number of employees authorized to deploy as per license	Complied	SSC02	1348_12section1pdf	20.08.2024	5	
3	Is the organization registered for EPF?	Complied	10001324833AUR	1348_13section1pdf	01.09.2026	5	
4	Is the organization registered for ESIC?	Complied	25000293800000999	1348_14section1pdf	01.08.2030	5	
5	Is the organization registered for GSTN?	Complied	27ABDFP4662M1ZR	1348_15section1pdf	01.04.2030	5	
6	Workmen compensation Policy / Group Insurance	Complied	OG-23-2006-9902- 00000070	1348_16section1pdf	01.12.2024	5	
7	Are workers working hours complied with the current applicable law in the country?	Complied	02	1348_17section1xls	01.04.2024	5	
8	Are wages paid on the basis of Minimum Wages Act?	Complied	EPP WEF	1348_18section1pdf	01.04.2024	5	
9	Licensed Electrical Supervisor / Electrician If Applicable (For Electrical Work)	Not Applicable				5	
10	Any complaint registered against the contractor in past under Labour laws	Complied	UDSSC01	1348_20section1pdf	01.09.2024	5	

Total -50

Section 2 - Safety Performance

Sr.No	Requirement Text	Answer	Details	Attachment	Score
1	No. of Accidents (Medical Treatment) in last 2 years	0			5
2	No. of Fatalities (Verify from Govt. data / reference check)	0			5
3	No. of Lost time injuries as per Factories Act 1948 (Injured person not able to work more than 48 hours from time of accident)	0			5
4	No. of Fire Incident in last 2 years	0			5
5	Has the organisation been prosecuted for an HSE breach or injury to an employee? Specify nos.	0			5

Total -25

Section 3 - General EHS Systems

Sr.No	Requirement Text	Answer	Details	Attachment	Score
1	HSE Policy (Provide evidence by supplying copies of relevant documents)	Yes	SSEHSE01	1348_26section3pdf	5
2	Induction and Training (provide relevant documents)	Yes	TTNSSSC	1348_27section3pptx	5
3	PPE's maintained in Good Condition	Yes	SSCPPE	1348_28section3pdf	5
4	Health monitoring of Employees - Medical Check Up Done for employee's as per Form 7 (date / Fitness Certificate from AFIH doctor)	Yes	SSCHEALTH01	1348_29section3pdf	5
5	Does the organization regularly inspect and maintain hand tools, machinery (cranes, vehicles, hoists/lifting tools, etc.)	Yes		1348_30section3pdf	5

Section 4 - EHS Practices

Sr.No	Requirement Text	Answer	Details	Attachment	Score
1	Is the contract employee aware of Work Permit System / Work Permit Adherence?	Yes		1348_31section4pdf	5
2	Is the organization aware of Method Statement/ Method Statement Adherence?	Yes			5
3	Are the contract employees aware of Emergency Response Procedure?	Yes		1348_33section4pdf	5
4	Has the organization conducted a HIRA study in past / or as a part of current practice?	Yes		1348_34section4pdf	5
5	Does the organization have and follow safe work procedures, documents which define how risks relevant to the contracted activities are managed?	Yes		1348_35section4pdf	5

Total -25

Section 5 - Plant and Equipment

Sr.No	Requirement Text	Answer	Details	Attachment	Score
1	Are the tools and equipment used in good working condition?	Yes			5
2	Is the holding handle of equipment in good condition?	Yes			5
3	Are all plants and equipment compliant with the safety requirements? (including not damaged cables, no loose connections, equipped with 3 pin top)	Yes			5
4	Do contract employees have correct licenses / certificates to operate the plants and equipment?	Yes			5
5	Do the tools and equipment comply with standards such as ISI Mark / Energy Efficient 5 star rating guidelines?	Yes			5

Total -25

Total Score

Section	Score
Section 1 Mandetory Requirement	50
Section 2 Safety Performance & System Awareness	25
Section 3 General EHS Systems	25
Section 4 EHS Practices	25
Section 5 Plant and Equipment	25
Total Score	150

Approval Process History

Role	Employee	Request Status	Comments	Updated On
Department Head	302008 - Sunil Pate	Resend	Are the tools and equipment used in good working condition? Not Applicable 5 2 Is the holding handle of equipment in good condition? Not Applicable 5 3 Are all plants and equipment compliant with the safety requirements? (including not damaged cables, no loose connections, equipped with 3 pin top) Not Applicable 5 4 Do contract employees have correct licenses / certificates to operate the plants and equipment? Not Applicable 5 5 Do the tools and equipment comply with standards such as ISI Mark / Energy Efficient 5 star rating guidelines? Not Applicable pl. check	Aug 16 2023 9:32AM
Department Head	302008 - Sunil Pate	Resend	Are workers working hours complied with the current applicable law in the country? yes Are wages paid on the basis of Minimum Wages Act? yes	Aug 17 2023 12:04PM
Department Head	302008 - Sunil Pate	Resend	Resend	Aug 17 2023 12:57PM
Department Head	302008 - Sunil Pate	Approved	ok	Aug 19 2023 11:08AM
EHS	401380 - Subin M	Resend	Section 4 - EHS Practices. Is the organization aware of Method Statement/ Method Statement Adherence? - Select Yes option Section 5 - Plant and Equipment Select all YES	Aug 19 2023 11:18AM
EHS	401380 - Subin M	Resend	Section 5 - Plant and Equipment Select all YES	Aug 19 2023 12:05PM
EHS	401380 - Subin M	Approved	Safety documents is ok. HR please look your area, why PF and ESIC is not applicable ??	Aug 19 2023 12:17PM
HR	401080 - Shivpal Jadhav	Approved	OK Approved , PF & ESIC not applicable to NAPS	Aug 21 2023 11:03AM
CorporateEHS	400326 - Sunil Sonar	Resend	PF & ESIC is compulsory	Sep 8 2023 3:51PM
CorporateEHS	400326 - Sunil Sonar	Approved	OK Approved	Oct 5 2023 1:15PM
HeadIR	855987 - Kalyan Pawar	Approved	Approved	Oct 5 2023 1:58PM