

Contractor Assessment Request Details

Assessment Type	New
Vendor	
Contractor	MAIKRUPA STAFFING SOLUTIONS PVT LTD
Contractor Location	Halol, Gujarat
Contractor Email ID	MAIKRUPA STAFFING SOLUTIONS PVT LTD
Plant Code	1143

Preliminary Details For Evaluation

Contractor Type	Labour Contractor
Name of Company / Contractor	MAIKRUPA STAFFING SOLUTIONS PVT. LTD
Contact Person Name	KIRIT PARMAR
Contact Number	9825325415
Work Description	HELPER
Previous ETL Contracts	NIL
Existing Clientele	Nikkiso Cosmodyne India Private Limited, Kirby Building Systems, Satyam Auto, Cosmos Films , TTKL Prestige
Organizational Chart	1517_OrganizationalChart_.pdf
Employees Head Count	2000
Employees Deployed Count at ETL	14
Supervisors Count	1
Is Sub Contractor Nominated ?	No
Sub Contractor	
Contractors Financial Health & Capability (Turnover in INR)	13 crores
C A Certificate	1517_CACertificate_.pdf
Does your last two years balance sheet shows profit?	Yes
Balance Sheet	1517_BalanceSheet_.pdf
Do you have at least 3 years of experience for carrying out similar activity?	Yes
Experience Certificate	1517_ExperienceCertificate_.pdf

Section 1 - Mandatory Requirement

Sr.No	Requirement Text	Options	License / Registration No. / Policy No.	Attachment	Valid Till	Score
1	License under the Factory Act.1948 / Contract Labor Act / Shop Act	Complied	Labour lice obtained for deploying >50employees	1517_11_section1_.pdf	31.08.2024	5

2	Number of employees authorized to deploy as per license	Not Applicable	More than 50			5
3	Is the organization registered for EPF?	Complied	EPF Code NO. VDBRD1784613000	1517_13_section1_.pdf	01.12.2024	5
4	Is the organization registered for ESIC?	Complied	Company Code NO.38380455020011099	1517_14_section1_.pdf	01.12.2024	5
5	Is the organization registered for GSTN?	Complied	GST NO. 24AAMCM0345F1ZQ	1517_15_section1_.pdf	01.12.2024	5
6	Workmen compensation Policy / Group Insurance	Not Applicable	AS THE ORGANISATION IS UNDER ESIC			5
7	Are workers working hours complied with the current applicable law in the country?	Complied	SELF DECLARATION ATTACHCED	1517_17_section1_.pdf	01.12.2024	5
8	Are wages paid on the basis of Minimum Wages Act?	Complied	SELF DECLARATION ATTACHED	1517_18_section1_.pdf	01.12.2024	5
9	Licensed Electrical Supervisor / Electrician If Applicable (For Electrical Work)	Not Applicable	NO ELECTRICAL WORK ALLOTTED			5
10	Any complaint registered against the contractor in past under Labour laws	Not Applicable	NO COMPLAINT IS REGISTERED TIL NOW			5

Total - 50

Section 2 - Safety Performance

Sr.No	Requirement Text	Answer	Details	Attachment	Score
1	No. of Accidents (Medical Treatment) in last 2 years	0	NILL ACCIDENT		5
2	No. of Fatalities (Verify from Govt. data / reference check)	0	NO FATALITIES IS REPORTED TILL NOW		5
3	No. of Lost time injuries as per Factories Act 1948 (Injured person not able to work more than 48 hours from time of accident)	0	THERE IS NO LOST TIME INJURIES		5
4	No. of Fire Incident in last 2 years	0	THERE IS NO FIRE INCDIENT REPORTED SINCE LAST TWO YEARS		5
5	Has the organisation been prosecuted for an HSE breach or injury to an employee? Specify nos.	0	THERE IS NO PROSEUTION DUE TO HSE BREACH		5

Total - 25

Section 3 - General EHS Systems

Sr.No	Requirement Text	Answer	Details	Attachment	Score
1	HSE Policy (Provide evidence by supplying copies of relevant documents)	Yes	SHE POLICY ATTACHED	1517_26_section3_.pdf	5
2	Induction and Training (provide relevant documents)	Yes	ON JOB-TRAINING IS PROVIDED	1517_27_section3_.pdf	5
3	PPE's maintained in Good Condition	Yes	AS PER REQUIREMENT OF CLIENTS		5
4	Health monitoring of Employees - Medical Check Up Done for employee's as per Form 7 (date / Fitness Certificate from AFIH doctor)	Yes	AS PER REQUIREMENT OF CLIENTS		5
5	Does the organization regularly inspect and maintain hand tools, machinery (cranes,	Yes	IT IS BEING MAINTAINED		5

vehicles, hoists/lifting tools, etc.)

**Total -
25**

Section 4 - EHS Practices

Sr.No	Requirement Text	Answer	Details	Attachment	Score
1	Is the contract employee aware of Work Permit System / Work Permit Adherence?	Yes	ON JOB TRAINING BEING GIVEN AS AND WHEN NECESSARY		5
2	Is the organization aware of Method Statement/ Method Statement Adherence?	Yes	We adhere the Method statement of Principal employer wherever needed		5
3	Are the contract employees aware of Emergency Response Procedure?	Yes	PRINCIPAL EMPLOYER POLICY BEING FOLLOWED		5
4	Has the organization conducted a HIRA study in past / or as a part of current practice?	Yes	IF IT IS MANDATORY IT WILL BE INCLUDED		5
5	Does the organization have and follow safe work procedures, documents which define how risks relevant to the contracted activities are managed?	Yes	ORGANOGRAM ATTACHED TO BE FOLLOWED FOR SHE	1517_35_section4_.pdf	5

**Total -
25**

Section 5 - Plant and Equipment

Sr.No	Requirement Text	Answer	Details	Attachment	Score
1	Are the tools and equipment used in good working condition?	Yes	GOOD CONDITIONED TOOLS AND EQUIPMENTS BEING USED		5
2	Do the tools and equipment comply with standards such as ISI Mark / Energy Efficient 5 star rating guidelines?	Yes	ISI MARKED TOOLS AND EQUIPMENT BEING USED		5
3	Is the holding handle of equipment in good condition?	Yes	BEING USED GOOD CONDITIONED HOLDING HANDLE		5
4	Are all plants and equipment compliant with the safety requirements? (including not damaged cables, no loose connections, equipped with 3 pin top)	Yes	BEING ADHEREED ALL SAFTY NORMS OF EMPLOYER		5
5	Do contract employees have correct licenses / certificates to operate the plants and equipment?	Yes	WHEREVER REQUIRED BEING SUBMITTED		5

**Total -
25**

Total Score

Section	Score
Section 1 Mandetary Requirement	50
Section 2 Safety Performance & System Awareness	25
Section 3 General EHS Systems	25
Section 4 EHS Practices	25

Section 5

Plant and Equipment

25

Total Score**150**

The overall ranking of pre-qualification is 100 % (Professional)

Approval Process History

Role	Employee	Request Status	Comments	Updated On
Department Head	300421 - Vishal Kharat	Approved	ok	Oct 26 2023 1:58PM
EHS	400982 - Jigar Patel	Approved	Ok	Oct 27 2023 12:27PM
HR	401829 - Kiran Patil	Approved	Ok Approved	Oct 27 2023 12:28PM
CorporateEHS	400326 - Sunil Sonar	Approved	OK Approved	Oct 27 2023 3:20PM
HeadIR	855987 - Kalyan Pawar	Approved	Approved	Oct 30 2023 10:30AM