

Contractor Assessment Request Details

Assessment Type	New
Vendor	
Contractor	LAKSHYA CORPORATION
Contractor Location	VADODARA
Contractor Email ID	LAKSHYA CORPORATION
Plant Code	1136

Preliminary Details For Evaluation

Contractor Type	Labour Contractor
Name of Company / Contractor	LAKSHYA CORPORATION
Contact Person Name	AMIT SOLANKI
Contact Number	7878266666
Work Description	MANPOWER SUPPLY
Previous ETL Contracts	YES
Existing Clientele	1
Organizational Chart	
Employees Head Count	240
Employees Deployed Count at ETL	238
Supervisors Count	2
Is Sub Contractor Nominated ?	No
Sub Contractor	
Contractors Financial Health & Capability (Turnover in INR)	35
C A Certificate	1562_CACertificate_.pdf
Does your last two years balance sheet shows profit?	Yes
Balance Sheet	1562_BalanceSheet_.pdf
Do you have at least 3 years of experience for carrying out similar activity?	No
Experience Certificate	

Section 1 - Mandatory Requirement

Sr.No	Requirement Text	Options	License / Registration No. / Policy No.	Attachment	Valid Till	Score
1	License under the Factory Act.1948 / Contract Labor Act / Shop Act	Complied	CLRA/LICENSE/CLRA/AHD/2023/CLL/580	1562_11_section1_.pdf	31.03.2024	5
	Number of employees					

2	authorized to deploy as per license	Complied	250	1562_12_section1_.pdf	31.03.2024	5
3	Is the organization registered for EPF?	Complied	VD/BRD/1942068000	1562_13_section1_.pdf	31.12.2024	5
4	Is the organization registered for ESIC?	Complied	38000458340001099	1562_14_section1_.pdf	31.12.2024	5
5	Is the organization registered for GSTN?	Complied	24AAHFL9288J1ZP	1562_15_section1_.pdf	31.12.2024	5
6	Workmen compensation Policy / Group Insurance	Not Applicable	NA	1562_16_section1_.pdf		5
7	Are workers working hours complied with the current applicable law in the country?	Not Applicable	NA	1562_17_section1_.pdf		5
8	Are wages paid on the basis of Minimum Wages Act?	Complied	YES	1562_18_section1_.pdf	30.11.2023	5
9	Licensed Electrical Supervisor / Electrician If Applicable (For Electrical Work)	Not Applicable	NA	1562_19_section1_.pdf		5
10	Any complaint registered against the contractor in past under Labour laws	Not Applicable	NA	1562_20_section1_.pdf		5

Total - 50

Section 2 - Safety Performance

Sr.No	Requirement Text	Answer	Details	Attachment	Score
1	No. of Accidents (Medical Treatment) in last 2 years	0		1562_21_section2_.pdf	5
2	No. of Fatalities (Verify from Govt. data / reference check)	0		1562_22_section2_.pdf	5
3	No. of Lost time injuries as per Factories Act 1948 (Injured person not able to work more than 48 hours from time of accident)	0		1562_23_section2_.pdf	5
4	No. of Fire Incident in last 2 years	0		1562_24_section2_.pdf	5
5	Has the organisation been prosecuted for an HSE breach or injury to an employee? Specify nos.	0		1562_25_section2_.pdf	5

Total - 25

Section 3 - General EHS Systems

Sr.No	Requirement Text	Answer	Details	Attachment	Score
1	HSE Policy (Provide evidence by supplying copies of relevant documents)	No	NA	1562_26_section3_.pdf	0
2	Induction and Training (provide relevant documents)	Yes		1562_27_section3_.pdf	5
3	PPE's maintained in Good Condition	Yes		1562_28_section3_.pdf	5
4	Health monitoring of Employees - Medical Check Up Done for employee's as per Form 7 (date / Fitness Certificate from AFIH doctor)	Yes		1562_29_section3_.pdf	5
5	Does the organization regularly inspect and maintain hand tools, machinery (cranes,	Yes		1562_30_section3_.pdf	5

vehicles, hoists/lifting tools, etc.)

**Total -
20**

Section 4 - EHS Practices

Sr.No	Requirement Text	Answer	Details	Attachment	Score
1	Is the contract employee aware of Work Permit System / Work Permit Adherence?	Yes		1562_31_section4_.pdf	5
2	Is the organization aware of Method Statement/ Method Statement Adherence?	Yes		1562_32_section4_.pdf	5
3	Are the contract employees aware of Emergency Response Procedure?	Yes		1562_33_section4_.pdf	5
4	Has the organization conducted a HIRA study in past / or as a part of current practice?	Yes		1562_34_section4_.pdf	5
5	Does the organization have and follow safe work procedures, documents which define how risks relevant to the contracted activities are managed?	Not Applicable			5

**Total -
25**

Section 5 - Plant and Equipment

Sr.No	Requirement Text	Answer	Details	Attachment	Score
1	Are the tools and equipment used in good working condition?	Yes		1562_36_section5_.pdf	5
2	Do the tools and equipment comply with standards such as ISI Mark / Energy Efficient 5 star rating guidelines?	Yes		1562_37_section5_.pdf	5
3	Is the holding handle of equipment in good condition?	Not Applicable	NA	1562_38_section5_.pdf	5
4	Are all plants and equipment compliant with the safety requirements? (including not damaged cables, no loose connections, equipped with 3 pin top)	Not Applicable	NA		5
5	Do contract employees have correct licenses / certificates to operate the plants and equipment?	Not Applicable	NA	1562_40_section5_.pdf	5

**Total -
25**

Total Score

Section	Score
Section 1 Mandatory Requirement	50
Section 2 Safety Performance & System Awareness	25
Section 3 General EHS Systems	20
Section 4 EHS Practices	25
Section 5 Plant and Equipment	25

The overall ranking of pre-qualification is 96 % (Professional)

Approval Process History

Role	Employee	Request Status	Comments	Updated On
Department Head	401482 - Rahul Suyal	Resend	Mandatory Requirement : Workmen compensation Policy / Group Insurance ,C A Certificate, Organizational Chart, Provide declaration - Licensed Electrical Supervisor / Electrician If Applicable (For Electrical Work),Are workers working hours complied with the current applicable law in the country?,Any complaint registered against the contractor in past under Labour laws	Dec 21 2023 9:28AM
Department Head	401482 - Rahul Suyal	Resend	Mandatory Requirement : Workmen compensation Policy / Group Insurance ,C A Certificate, Organizational Chart, Provide declaration - Licensed Electrical Supervisor / Electrician If Applicable (For Electrical Work),Are workers working hours complied with the current applicable law in the country?,Any complaint registered against the contractor in past under Labour laws	Jan 19 2024 3:07PM
Department Head	401482 - Rahul Suyal	Approved	OK	Jan 20 2024 5:31PM
EHS	401828 - Vijay Chhabria	Approved	Approved based on documents attached	Jan 20 2024 5:33PM
HR	401715 - Sumit Anand	Approved	OK	Jan 20 2024 6:45PM
CorporateEHS	400326 - Sunil Sonar	Approved	OK Approved	Jan 23 2024 6:52PM
HeadIR	855987 - Kalyan Pawar	Approved	Approved	Jan 24 2024 10:41AM