TO WHOMSOEVER IT MAY CONCERN

Herewith we declare the following:

1. As our employees are covered under ESI, we have not taken any Workman Compensation Policy / Group Insurance
2. We are adhering working hours as applicable to our Industry
3. We are paying over and above minimum wages applicable in our Zone to retain our people
4. Electrical License / Electrical Work is not applicable to our kind of Industry
5. No complaint is registered by any Government Agency on us