

Ref No: SV.0036.01/ETL/2023-24/03 & 10

Date: 28<sup>th</sup> June 2023

**TO WHOMSOEVER IT MAY CONCERN**

**Sub:** Compliance of PF & ESIC regulation.

The employees of Megatech Engineering & Services Pvt. Ltd. are less than 10 hence we are exempted from the Provident Fund regulation.

The Engineers who visited to M/s. Endurance Technologies Limited. for Calibration & Maintenance of Servo Hydraulic Equipments have monthly salary more than Rs. 60,000/- hence exempted from the ESIC regulation.

All our employees are under managerial cadre & according are covered under personal accident policy in each individual name which is similar to the workmen compensation policy.

Thus we satisfy the regulation of PF and ESIC as required by ETL.

Thanking you and assuring you of our best services and attention at all time.

Yours Faithfully,

**For Megatech Engineering & Services Pvt. Ltd.**



Ajay Ahuja  
Director