

Ref No: SV.0036.01/ETL/2022-23/06

Date: 01st April 2022

HSE (HEALTH, SAFETY AND ENVIRONMENTAL) POLICY

The management of **Megatech Engineering & Services Pvt. Ltd.** A2/10, Tapovan, Dongre Park, Chembur, Mumbai-400 074, striving for excellence in all we do, recognizes the impact that our activities may have on people and the environment.

Megatech Engineering & Services Pvt. Ltd. has developed expertise Sales and servicing variety of Testing applications and Simulation systems, Materials Testing, Aerospace Testing and Simulation, Civil Engineering Testing, Vehicle Dynamics as well as NABL accreditation in accordance with the standard ISO/IEC 17025:2005 in the discipline of Mechanical Calibration of Digital Uniaxial Testing Machine (UTM & CTM) in Compression & Tension Mode.

To implement and maintain, as far as is reasonably practicable, the activities of the company in such a manner, as to prevent harm or damage to persons and property respectfully. Safety, health and protection of the environment will form an integral part of our planning and decision making. We will manage our company, wherever we do business, in an ethical way that strikes an appropriate and well reasoned balance between economic, social and environmental needs.

WE ARE COMMITTED TO:

- Zero injuries by taking necessary precautions,
- Conducting our business with respect and care for people and the environment,
- Responsible utilization of natural resources,
- Continually improving our safety, health and environmental performance,
- Complying, as a minimum, with all applicable legal and other agreed requirements,
- Promoting dialogue with stakeholders about safety, health and environmental performance.

WE WILL ACHIEVE THESE BY:

- Informing and appropriately training all employees and contractors on safety, health and environmental matters by our Safety Officer.
- As far as reasonably practicable, providing appropriate resources required to implement the above.

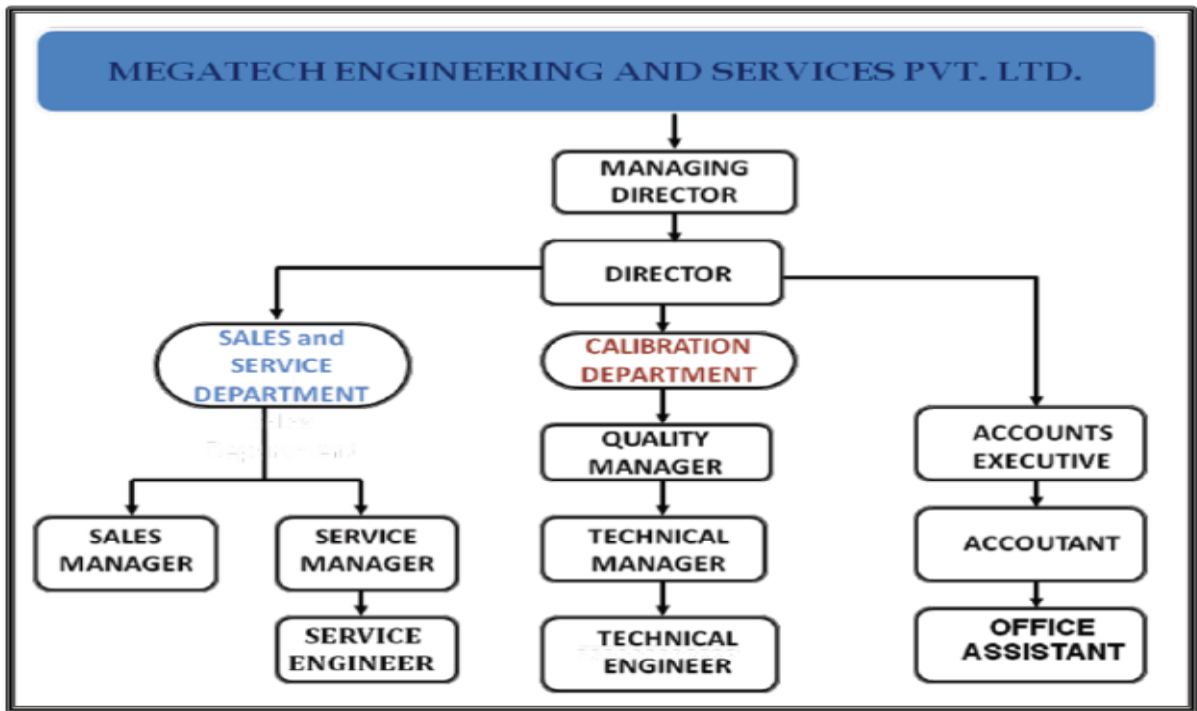
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Mrs. Sangeeta Ahuja
Managing Director

Place: Mumbai



The organization Structure of the MEGATECH is depicted below.



The Managing Director is directly responsible for the whole organization and its employees.

The Director is directly responsible for managing the Quality, Technical and Sales managers along with the account executive.

Sales manager report directly to the Director and is responsible for sales activities.

The Quality Manager and Technical Manager are both responsible for the supervision of the calibration engineers who will report to both or either of them depending on their availability.

The account executive is directly responsible for the accountant.

Mrs. Sangeeta Ahuja
(Managing Director)