



# Health, Safety and Environmental Policy

Cummins India Limited, Distribution Business Unit (CIL, DBU) is committed to implement Health, Safety and Environment (HSE) Policy in a way that is most appropriate to its activities, products and services as per applicability.

We Commit to:

- Prevention of injury and ill-health by ensuring the highest standards of Health and Safety in our operations.
- Prevention of pollution and conservation of natural resources.
- Comply with all applicable HSE related laws and regulations and other requirements under the same.
- Systematically assess operations that have the potential to harm people or impact the environment and aggressively work towards risk elimination or reduction to sustainable level.
- Evaluating the HSE performance of contractors while awarding and / or continuing the contract of contractors / sub-contractors, transporters and other agencies entering CIL, DBU premises to ensure their safety.
- Evaluate and continually improve HSE management system to enhance performance by providing appropriate resources, adequate training, education and timely reviews.
- Set substantial and measurable objectives in managing health, safety and the environment and commit to continual improvement in these areas. Also, review the objectives periodically and communicate the progress to all employees and interested parties.
- Identify and pursue opportunities to use our talents and capabilities to improve the environment and quality of life in the communities where we operate.
- Ensure consultation and participation of workers and where they exist worker's representative.
- We will be transparent in our efforts to improve health, safety and environment by reporting/ sharing details of our HSE performance to all employees and interested parties as appropriate.

“Our Objective is to develop a Culture and Value System that demonstrates that No job is so urgent that we cannot take time to do it safely. We will hold ourselves and others accountable to follow procedures so that no one gets hurt.”

Making the HSE policy widely known to all employees and interested parties. We shall revise HSE policy as often as may be appropriate and will review periodically for continual improvement.

**Shveta Arya**

Vice President - Cummins India Limited  
DBU and NRPO

**Ashwath Ram**

Managing Director - Cummins India Limited  
and Occupier under the Factories Act, 1948

Date: 9th March 2021

