



# LEKSHMI ENTERPRISES

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**All types of Piping, Fabrication, Erection, Technical Services**

Date: 16/04/2023

## HEALTH AND SAFETY POLICY

This Policy will apply to Lekshmi Enterprises at all locations.

### Policy

Lekshmi Enterprises is committed to providing a healthy and safe work environment for its workers and preventing occupational illness and injury. To express that commitment, we issue the following policy on occupational health and safety.

As the employer, Lekshmi Enterprises is responsible for the health and safety of its workers. Lekshmi Enterprises will make every effort to provide a healthy and safe work environment. We are dedicated to the objective of eliminating the possibility injury and illness.

As a Partner I give you my personal promise to take all reasonable precaution to prevent harm to workers.

Supervisor will be trained and held responsible for ensuring that the workers, under their supervision, follow this policy. They are accountable for ensuring that workers use safe work practices and receive training to protect their health and safety.

Supervisors also have a general responsibility for ensuring the safety of equipment and facility Lekshmi Enterprises through all levels of management, will cooperate with the joint occupational safety and health (JOSH) committee or the health and safety representative and workers to create a healthy and safe work environment. Cooperation Should also be extended to other such as contractor, owners, officers, and so on.

The workers of Lekshmi Enterprises will be required to support this organization's health and safety initiative and to cooperate with the JOSH committee or health & safety representative and with others exercising authority under the applicable laws.

It is duty of each worker to report to the supervisor or manager, as possible, any hazardous conditions, injury, accident or illness related to the work place. Also workers must protect their health and safety by complying with applicable Acts and regulation and following policies, procedures, rules and, instruction as prescribed by Lekshmi Enterprises.

**For LEKSHMI ENTERPRISES**

**Proprietor**

Lekshmi Enterprises will, where possible eliminate hazards and thus, the need for personal protective equipment. If that is not possible, and where there is a requirement, workers will be required to use safety equipment, clothing devices, and materials for personal protection.

Lekshmi Enterprises recognizes the worker's duty to identify hazards, and support and encourages workers to play an active role in identifying hazards and to offer suggestion or ideas to improve the health and safety program.

Your Faithfully

For Lekshmi Enterprises Proprietor

Geetha Sureshkumar

For LEKSHMI ENTERPRISES

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Proprietor

