



**Form No. VI - Contractor Licence**

[ Prescribed under Rule 25 (1) of The Tamil Nadu Contract Labour  
(Regulation And Abolition) Rules, 1975 ]



**Contractor Licence Number : CLA/L/TVR00759/008**

**Licence Fees : 10,000/-**

**Date : 02/11/2022**

Licence is hereby granted to Anand Enterprises under sub-section (1) of section 12 of the Contract Labour (Regulation and Abolition) Act, 1970, subject to conditions specified in Annexure.

This licence is for doing the work of Material Movement, Loading and Unloading Services, Flash removing process in the establishment at SUNDARAM CLAYTON LTD , Survey No.: KORATTUR:1314,1349,1350,1360,1364-1370,1373,1375-85,1394,1396-1400, PADI:1-5,KKPLAM: 1-3,VILLVKM:249, Door No. / Plot No.: 111, MTH road, Padi , chennai, Tiruvallur Taluk, Thiruvallur District - 600050.

The number of workmen employed as contract labour in the establishment shall not, on any day exceed 125

The licence shall remain in force till 31/12/2024 .

Renewals				
Sl.No.	Date of Renewal	Fee Paid For Renewal	Date of Expiry	Signature of Licensing Officer
1	02/11/2022	10000.00	31/12/2024	
2	-	-	-	-

Amendment				
Sl.No.	Number of Workers	Fee and Licence Fees	Date of Amendment	Signature of Deputy Director
1	-	-	-	
2	-	-	-	

*This License renewal is auto Generated through Portal. Hence no signature required.*

**Licensing Officer  
Deputy Director of Industrial Safety and Health,  
Ambathur**



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### ANNEXURE

#### The license is subject to the following conditions:

1. The licence shall be non-transferable.
2. Except as provided in the rules the fees paid for the grant or, as the case may be, for renewal of the licence shall be non-
3. The rates of wages payable to the workmen by the contractor shall not be less than the rates prescribed for the schedule of employment under the minimum wages Act, 1948, where applicable and where the rates have been fixed by agreement, settlement or award not less than the rates fixed.
4. In cases where the workmen employed by the contractor perform the same or similar kind of work as the workmen directly employed by the principal employer of the establishment, the rates of wages, holidays, the hours of work and other conditions of service of the workmen of the contractor shall be the same as applicable to the workmen directly employed by the principal employer of the establishment. In case of any disagreement with regard to the same or similar kind of work the same shall be decided by the registering officer having jurisdiction over the area. Any person aggrieved by the decision of the registering officer may prefer an appeal to the commissioner of Labour within thirty days from the date of receipt of such decision and his
5. In order cases the wage rates, holidays, hours of work and conditions of services of the workmen of the contractor shall be such as may be specified in this behalf by the commissioner of Labour.
6. In every establishment where 20 or more women are ordinarily employed as contractor, there shall be provided 2 rooms of reasonable dimensions for the use of their children under the age of six years. One of such rooms would be used as a play room for the children and the other as bed room for the children. For this purpose the contractor shall supply adequate number of toys and games in the play room and sufficient number of cots and beddings in the sleeping room. The standard of construction and maintenance of the creches may be such as may be specified in this behalf by the Commissioner of Labour.
7. The licensee shall notify any change in number of workmen or the conditions of work to the licensing officer.
8. A copy of the licence shall be displayed prominently at the premises where the contract work is being carried on.
9. If child Labour is found employed at the time of inspection, the License shall be cancelled.

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**Licensing Officer  
Deputy Director of Industrial Safety and Health,  
Ambathur**