

As per Minimum wages for Engineering Category - Zone III		
COMPONENTS	Monthly	Annually
BASIC + DA	16000	192000
HRA	816	9792
STATUTORY BONUS	1333	15994
GROSS SALARY	18149	217786
EMP PF (12%)	1800	21600
EMP ESIC (0.75%)	136	1633
PT	200	2400
TOTAL DEDUCTIONS	2136	25633
NET SALARY	16013	192152
OTHER BENEFITS		
EMPR PF (13%)	1950	23400
EMPR ESIC (3.25%)	590	7078
TOTAL CTC	20689	248264