



SHIV BHOLE ENTERPRISES

PAN NO: BLEPG8271M

GST NO: BLEPG8271M1ZU

EPF NO: TN/AMB/1782095000

ESI NO: 51001252960001001

DEEP NARAYAN GIRI

PROPRIETER

CONTACT NO - 8667245150

We are a registered contractor who is presently operating in South India by providing Manpower – from Housekeeping to Office staff – (both Sex) to more than **10** companies. Our clients vary from Automobile, Engineering and Furniture industry and many more.

We request you to spare a few minutes of your valuable time and go through this brochure, which will help you to gain an insight of our company and call us for a detailed discussion on your requirement and how can we be of use to you, and mutually benefit.

Looking forward to an opportunity to serve
you, Thanking you,

Yours faithfully,

For **SHIV BHOLE ENTERPRISES**

SHIV BHOLE MANPOWER SUPPLY

Has been in the field since 2018, catering to the needs and requirements of corporate companies and other professionally managed Industrial and Commercial Establishments in South India.

OFFICE & INFRASTRUCTURE

SBE has its Administrative office at Thiruvallur with 24 Hrs contact facility. For effective monitoring, we have 4 Nos. of Area Managers who operate area wise and each Area manager is provided with Vehicle & Mobile for easy movement and quick accessibility and safety supervisor.

We have a strong IT base, which enables quick and correct information on any Data required

MISSION

- We care for our client companies and satisfy them with professional. Quality and dedicated Services.
- We at **SBE** care for our people and motivate, train, develop and involve them to their full potential in the work.
- We care for the surrounding and to keep the same neat and clean.
- Our commitments to these values ensure meaningful, future and safe working as a multiphase facility Management services Group.

WE PROVIDE

Customs Delight at Lowest possible Cost by providing motivated Work force. We shall abide by all statutory norms and work for continuous improvement.

OUR SERVICES

SBE provides professional services in the supply of competent, quality conscious and dedicated skilled and unskilled Human Resources to suit to the requirements of manufacturing and service Industries. We undertake all types of work – be it Housekeeping, ETO, Office, Packing, Production Shop Floor or any other as per your requirement. **SBE** provides on contract basis the following Man-power- (either Sex)

- **Fresh / Experience Diploma Holders**
- **IT – any trade**
- **Unskilled Workmen (10th Pass and +2)**
- **Security Services.**
- **Drivers, Forklift Operators and Office Boy**
- **Administrative Staff.**

RECRUITMENT

We proved Right Man at the Right Place at the Right time. We take care to select

The candidate based on the clients need.

- **Factors like Age, Qualification, Family background, and other affiliations are scrutinized while selecting a candidate**
- **Effective transparent terms & conditions of Employment are fixed. EMPLOYERS SCRUTINY**

Based on our Databank, We produce the Potential Candidates to the Employers, who can shortlist and recruit as per their norms.

SALARY WAGES TO OUR EMPLOYEES

With the Co-operation of Employers, SBE has been a law-abiding establishment following strictly the Minimum Wages fixed by the Government and the revision of D.A applicable every year wherever the employment is covered under the schedule of employment by the labor & Employment dept., Government of Tamil Nadu and in other

Industries the wages as fixed by the company concerned. Some Employers also provide Bonus, Leave with Wages to contract Employees.

COST CONTROL MEASURES

SBE's Supports client companies in reducing waste and cost. The Company's instructions to adopt cost control measures are strictly followed by the personnel engaged by us.

STATUTORY REQUIREMENTS

SBE's strictly law-abiding management and complies with all the statutory requirements laid down under various labor law as applicable from time to time.

Even in Non **ESI** Covered areas, we depute Employees with **ESI** covering for greater benefit in the event of causality. In some cases, we also provide refreshments and transport at our cost to keep them motivated.

WELFARE

All workmen and supervisors are provided with uniforms, Photo ID Cards and safety shoes.

We are providing free accommodation for workers. **SBE** takes complete care and looks after welfare of its personnel.

SAFETY

We are following **SOP's** of the concern company. Apart from that before starting the shift the concern supervisor will conduct **PEP TALK** with the workers (He will ensure the **PPE's** and physical fitness of the worker). Our Safety officer will contact you once in fifteen days.

COMMUNICATION

Each Area Manager along with Unit Supervisor conducts a meeting every month unit wise with our employees. Here, we stress the need for following Companies Policy and procedure, good Housekeeping and also to be a team with discipline and dedicated work force

RATES & SERVICE CHARGES

- **Our rates are very reasonable and economical**
- **We charge as per the minimum Wages Act.**
- **Full reimbursement of PF and ESI paid**
- **Uniform and Safety Shoes provided by you.**
- **Our service Charges @ 10% fixed of the total**
- **We will submit photocopy of PF and ESI Challan**
- **Central Government tax as per applicable.**

1. SBE will enter into contract for one year

2. Any increase in the Minimum wages, Dearness Allowance, ESI, EPF, or any statutory obligations will have to be borne by the principal Employer

3. Payments for Bonus, National and Festival Holidays & Annual Leave with wages to be made by the Principal Employer.

- 4. All the Statutory Compliance towards ESI, EPF, Inspector of Factories and Service Tax will be carried out by us.**
- 5. In case of accidents to our contract workmen, first aid to be given by the company and then after, we will take care of the Injured.**
- 6. Any Facility extended to our staff and workman while on duty can be on charges at mutually agreed rate.**
- 7. Bills will be submitted on or before 3rd of every month for regular payment and payment to be effected latest By 10th.**
- 8. In cases of termination of contract one month notice to be given on either Side.**

OUR CLIENTS:



