

## **HSE POLICY STATEMENT**

Ecoair recognize that Health, Safety and Environmental (HSE) matters are an integral part of its business performance and exemplary performance in the areas of HSE is essential to fulfill our vision and meet the expectations of our stakeholders.

Ecoair is committed to prevention of all types of accidents, protecting people, the environment and customer property and conducting its business legitimately, ethically and in a socially responsible manner.

We will implement the following objectives into all decisions affecting our operations:

- **Regulatory Compliance:** We will ensure that all applicable legal, regulatory and contractual requirements are met and adopt sound professional judgment where regulatory requirements do not exist.
- **Occupational Health & Safety:** Occupational health and safety values will not be compromised. No job is so important and no task so urgent that the necessary steps cannot be taken to perform it safely.
- **Risk Management:** We will identify health, safety, environmental and security risks, and ensure that appropriate controls and contingency plans are in place to address unforeseen events.
- **Sustainable Responsible Business:** We will establish appropriate processes to minimize waste, use resources efficiently and encourage recycling. Encourage our stakeholders to adopt sound and economically feasible controls that will avoid or mitigate negative impact on the environment.
- **Assure Competency:** Provide our employees with training and tools to ensure that they have the knowledge and skills needed to perform their work competently.

To be successful in managing HSE aspects, Ecoair has placed expectations on all employees to:

- Leadership: Set a clear example by applying good leadership attributes on a daily basis.
- Participation: Actively participate and contribute in the company and customers' HSE programs.
- Compliance: Lead by example and to always comply with defined systems of work and HSE requirements.
- Stop work: Exercise the right to stop work when they believe that a situation exists that places them, co-worker(s), the environment or company assets at risk or in danger.
- Reporting: Report all concerns immediately to prevent incidents and to

The Company measures the achievement of this HSE Policy by setting measurable HSE performance targets in our business plans, which we are all committed to meeting. This Policy Statement shall be made freely available to all interested parties.

  
**Mr. Sandeep Jaisinghani**  
(Managing Director)



**Place: Pune**  
**Date:**