

KALYANI STRATEGIC MANAGEMENT SERVICES LIMITED

(Formerly known as Kalyani Technologies Limited)

CIN No : U72200PN2008PLC132839

PPE Policy

We at M/S Kalyani Strategic Management Services Limited, follow PPE policy of using safety helmet, safety shoes, safety goggles at all the time while operating at any site or while working at our own works.

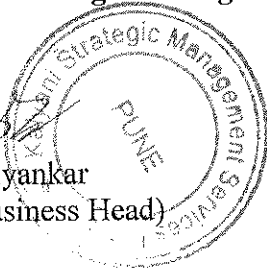
While working at client side, its compulsory to use safety shoes, reflective jacket and safety helmet .

Use of other safety PPE is followed as per client safety policy. While working at height, we follows safety belt & lifeline .

Our policy includes any additional PPS mandated by customer for safety of our team.

For, Kalyani Strategic Management Services Limited


Mr. Raju Kalyankar
(Regional Business Head)



KALYANI GROUP COMPANY

KALYANI TECHNOLOGIES LIMITED, INDUSTRY HOUSE, MUNDHWA, PUNE - 411 036, MAHARASHTRA, INDIA

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E-Mail : info@kalyanitechnologies.com WEBSITE : www.kalyanitechnologies.com

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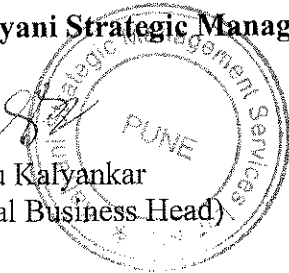
Personal Protective Equipment Policy

- 1) **Hard hat:** - preferable meeting CSA standards, are required it be worn by everyone in the operation Exemptions include when in the cab of a vehicle or machine or Mechanics when repairing equipment.
- 2) **CSA-approved Safety Boots** are required by everyone in the operation. The boots Must Provide ankle support (8" tops) and be properly laced up. chainsaw operators must also have cut -resistant boots that meet CSA standards
- 3) **Hearing Protection:** - is required by workers when noise levels exceed 85 decibels
- 4) **Eye Protection:** - is required where flying debris can injure the eyes CSA approved Safety glasses are recommended for all use including chainsaw operators Mechanics when hammering or grinding, for washing or refilling equipment etc. A welding mask is Required for cutting or welding chainsaw operators should also use a face screen
- 5) **Hand Protection:** - is required appropriate for the work being done
- 6) **Fall protection equipment:** - is required by anyone when working at height of 3meters or more.
- 7) **Leg protection:** - is required by all chainsaw operators .all protection should be rated to a minimum of 3600 rpm chain speed .it must also provide protection for the back of the legs.
- 8) **High-visibility Clothing:** - Preferably meeting CSA Standards, must be worn by anyone working or walking into the harvesting area. Hunter orange Clothing is Acceptable during Daylight Hours: Fluorescent Clothing is required during night time work.

The Supervisor is Responsible to Ensure That PPE is worn and maintained

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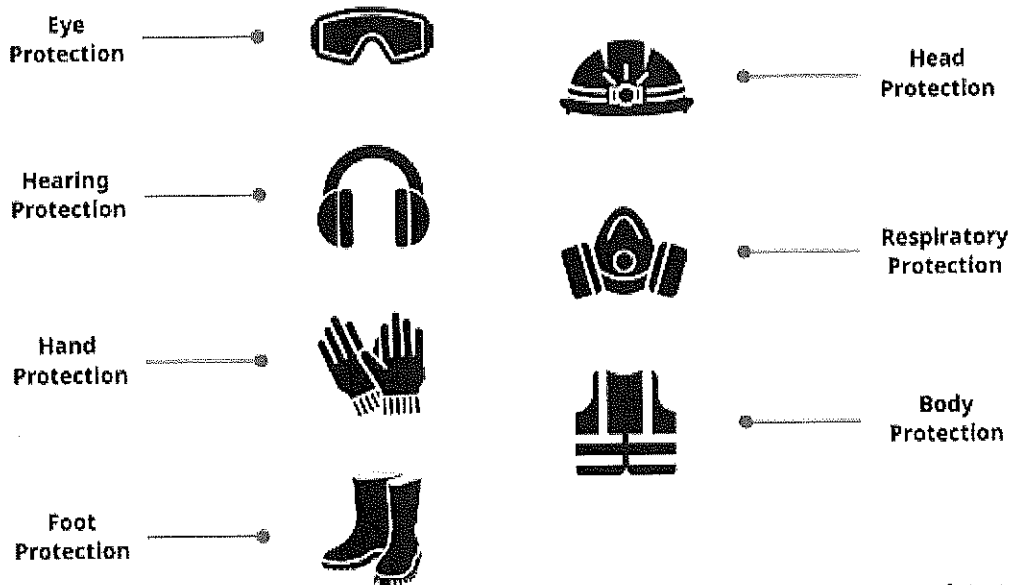
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PPE Equipement list

Below is the PPE equipment that used by our employees while working at site.

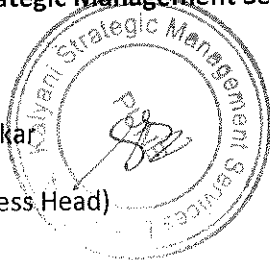
Personal Protective Equipment (PPE)



SafetyCulture

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PPE Proof

Sub: PPEs given to all employees

Sr. no	Employees Name	Safety shoes	Helmet	Goggles	Jacket	Hand gloves	Employees sign
1	Santosh Pore	✓	✓	✓	✓	✓	Santosh Pore
2	Kamlesh Marathe	✓	✓	✓	✓	✓	Kamlesh Marathe
3	Baba Hiwale	✓	✓	✓	✓	✓	Baba Hiwale
4	Anil Vispute	✓	✓	✓	✓	✓	Anil Vispute
5	Janak Mhaske	✓	✓	✓	✓	✓	Janak Mhaske
6	Ramesh Shirsath	✓	✓	✓	✓	✓	Ramesh Shirsath
7	Mahendra Phapale	✓	✓	✓	✓	✓	Mahendra Phapale

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