

# Vertiv Policy Statement: Safety & Health

At Vertiv, our Safety vision is to provide an injury free, safe workplace.

- This is driven by a fundamental belief that all workplace injuries are preventable and that progressive Safety and Health management protects our employees and customers;
- Delivering this vision is a Core Value of the Leadership Team;
- We engage the full cooperation of our people and contractors to support this vision and assure that all who work for Vertiv have the competencies to do so;
- We consult, listen and respond respectfully to our customers, employees, suppliers and regulators with the clear intent to deliver our vision through continuous improvement.

At Vertiv our people shall:

**THINK SAFE** Consider Safety and Health when making decisions;

**MAKE SAFE** Correct and Eliminate Hazards;

**WORK SAFE** Follow Vertiv's Vision and prevent injuries;

**CHALLENGE** Prevent and Challenge Unsafe Acts;

**PARTICIPATE** Accept Personal Responsibility for Safety.

These are our commitments to Safety and Health that support the overall vision to be the leading Customer Focused Solutions Technology Company.

*Giordano Albertazzi*  
*President Vertiv EMEA*