

## HES POLICY

1. We ensure by means the health & safety of our personnel during our all-production associated process.
2. We are committed to identifying the hazards, analyze such hazard to prevent injuries and illness and provide a safe and healthy workplace to our employees.
3. We pledge to improve the environment by plantation for reduction pollution and control the Emission of smoke implements and solid wastes comply with all the applicable National Rules & Regulation on environmental.
4. We review our health & safety environmental policy on regular for its continual improvement.

FOR VISTAR LOGITEK PVT LTD

A handwritten signature in blue ink, appearing to read "Sawane", written over a dashed line.

Authorized Signatory

