



Expert Global Solutions Pvt. Ltd.
T-11, STPI, MIDC Chikalhana, Aurangabad - 431 210
Employee Income & Perquisite Statement
For Financial Year 2022-23
Salary Annexure - I

Personal Details			
Employee Code	10002359	Muntajim Raja Ikram Shaikh	
Designation	Service Engineer	Grade	IV 3
Qualification [Year]	XII) 2007	DoB	25-Jun-1987
Date of Joining	28-Mar-2022	Location	Aurangabad

Gross Earnings			
Salary Heads	Monthly	Yearly	Mode of Payment
Basic+DA	8855.00	106260.00	Monthly
House Rent Allowance	3542.00	42504.00	Monthly
Uniform Allowance	500.00	6000.00	Monthly
Education Allowance	200.00	2400.00	Monthly
Conveyance Allowance	1600.00	19200.00	Monthly
Medical Allowance	1250.00	15000.00	Monthly
Leave and Travel Allowance	452.00	5424.00	Monthly
Monthly Gross (a)	16399.00	196788.00	

Deductions (b)			
Professional Tax	200.00	2400.00	Monthly in PT A/c
ESIC Contribution Self	123.00	1476.00	Monthly in ESIC A/c
PF Contribution Company	1063.00	12756.00	Monthly in PF A/c
Monthly Deductions (b)	1386.00	16632.00	

Monthly Take Home (a)-(b)=(c) **15013.00**

Statutory Bebefits			
PF Contribution Company	1151.00	13812.00	Monthly in PF A/c
ESIC Contribution Company	533.00	6396.00	Monthly in ESIC A/c
ExGratia/Bonus	0.00	14000.00	Yearly Payment
Insurance Premium		0.00	Please refer note 6
Total Company Benefits (b)	1684.00	34208.00	

Cost To Company (CTC)- A			
	Monthly	Yearly	
	19250.00		231000.00

Other Benefits			
Gratuity		5109.00	Please refer note 3
Personal Accident Policy		278	Please refer note 4
Mediclaim Policy		6581.00	Please refer note 5

- Note:
- Income tax will deducted at source, as applicable as per the provision of Income Tax Act.
 - For monthly gross of above Rs.10,000/-, an additional Rs.100/- shall be deducted in the month of February each year towards Professional Tax, as yearly Professional Tax deduction is Rs.2500/-
 - Gratuity will be paid as per the provisions of Payment of Gratuity Act
 - You will be covered under Personal Accident Policy with a coverage of upto Rs. 5,00,000
 - You will be covered under Mediclaim Policy with a coverage of Rs. 1,00,000

For Expert Global Solutions Pvt. Ltd.

Received and Accepted

Prepared by: _____
Date: _____

Verified by: _____

Muntajim Raja Ikram Shaikh
Date: _____