

महाराष्ट्र MAHARASHTRA

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Agreement

Talensety Services Pot Hel

Taland tower low college 12d, Pare-og

Fenace Auto Hel

Talchelm shinde, Naustop, Pune



ितीन एम. सांती (कनाना हो १२०००सध्) है शॉप मं.२०, केतार एम्यावर, क्वेंबेड, पुणे-२८ फोन-२५४६३४८४

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ज्या करणाताची ज्याने ज्यांक ज्यांचे केन ज्यांकारात साराधानी काला स्मान्त्र जरोती केन्द्राताज्ञ ६ महितास मानती त्राधाना का

Trishinde AGREEMENT -

हस्ते/मुद्रांक विकत धेणायाची मही First party M/s. FENACE AUTO LIMITED.

Gut No.71(p), 73(p) & 74, Vill-Nandur, Tal-Daund, Dist- Pune, PIN-412202, hereinafter called as 'THE COMPANY', Through Mr Ranjeet S Patil –GM-Operations

And

Second Party
M/s Talensetu Services Pvt. Ltd.

2nd floor, Tanna Towers, Near Nalstop Chowk, Law College Rd, Erandwane, Pune, Pincode – 411004, India. Through Mr. Sheshadri Bhidrikar - Director





Whereas the Company is engaged in Manufacturing of SG Iron / Gray Iron automobile casting Components at M/s. FENACE AUTO LIMITED.Gut No.71(p), 73(p) & 74, Vill-Nandur, Tal-Daund, Dist- Pune, PIN-412202 and Whereas the Company requires to maintain certain unskilled laboures activities like gardening, housekeeping, material handling of and any other service of general nature of the factory premises, requiring unskilled workers for such work activities and work being done by the contractor has sufficient experience and knowledge to carry out such activities, the company has decided to award the contract on following terms and conditions:-

- 1. This agreement will be effective from 01.01.2020 to 31.12.2020.
- The contract can be terminated on either side by giving one month's notice. In case of any dishonesty, frauds or untowardly activity of contractor or their supervisor, the contract may be terminated immediately without giving any notice.
- 3. THE CONTRACTOR shall keep, maintain and make available to THE COMPANY at the premises adequate task force for the purpose of giving uninterrupted smooth and effective services. In case the CONTRACTOR fails or neglects to provide sufficient workers / labors to carry out various works as agreed hereinabove, the Company shall be at liberty to get the said job executed by any source and shall debit amount paid to such CONTRACTOR.
- A daily attendance register will be maintained and shown to the concerned representative of the Company for inspection.
- 5. THE CONTRACTOR will ensure that persons employed through the contractor are physically fit and free from any diseases, injury or illness, contagious or otherwise, in order to ensure that health and cleanliness is maintained in the premises. It will also be his responsibility to ensure that any person employed through contract is not legally disqualified for service for any reason the CONTRACTOR bound to furnish complete information (Bio data) of each employee to the Company.
- 6. THE CONTRACTOR will ensure that all persons working through the contract are issued with identity cards. No employee will be allowed in the premises of factory unless he/she is having identity card. A list of such workmen engaged by THE CONTRACTOR, shall be provided by to the Security department of the company.
- 7. THE CONTRACTOR will ensure that persons employed through the contractor do not bring items such as bidi/tobacco/cigarette/matchboxes inside the company premises as per the safety regulations of the company. Also ensure that workmen adhere to safety and disciplinary norms of the company as laid down from time to time.
- 8. THE COMPANY shall have the right to recover from the CONTRACTOR such losses THE COMPANY may incur on account of negligence's, pilferage and damages, willful or otherwise, of the CONTRACOR'S employees to the COMPANY'S property, equipment or anyway otherwise, from his bills of from any other moneys due to his or held to his credit.
- 9. The contract will be for rendering of services and not for supplying labor, therefore, we will not be concerned with, or liable for, such of your workmen as you may engaged for the purpose of providing us the services under this contract as aforesaid. Rotation of employees to be made within 6 (six) months. No WORKMEN WOULD BE EMPLOYED BEYOND SIX MONTHS.
- 10. THE CONTRACTOR will be liable to comply with all statutory provisions such as Contract Labor (Regulation & Abolition) Act, 1970, Employees State Insurance Act, 1948 (as and when applicable). Employees Provident fund & Miscellaneous Provision Act, 1952, Payment of Bonus Act, 1965 and other enactment's and rules/regulations or schemes as the case may be, framed there under as are applicable to workmen engaged.

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