

Saraswati Dynamics Private Limited (Sdyn) recognizes employees as its most important asset and is committed to a safe and healthy work environment impacting those working on, visiting or living near the company's facilities. It is the responsibility of each and every one of us to ensure that we reach this goal by continually improving our performance. We shall prevent work place accidents and pollution, promote employee health and well-being and reduce the environmental impact of what we do, including those related to energy use.

Saraswati Dynamics Private Limited is committed to make, handle, use, transport, sell or dispose of product in a safe and environmentally sound manner. Sdyn aims to prevent occupational injuries and ill health to any employee, contractor, service provider or visitor, through the following actions:

- Give top priority to the health and safety of all employees,
- Proactively assess health and safety risks, environmental and energy impacts and systematically define, document and implement improvement plans.
- provide well designed and attractive work places and facilities
- Actively promote, improve, develop and establish EHS policies, work practices, standards and norms for all activities in the plants; ·
- Integrate EHS management system within day to day operations; ·
- Train, educate, support and motivate all employees to follow safe work practices and sustain same through their active involvement and continued awareness. This will create a proactive EHS culture, to achieve continual improvement in EHS performance.
- Monitor the working environment through inspections, surveys and audits on a regular basis and improve working conditions and practices.
- Comply with all applicable statutory and / or regulatory requirements applicable.
- Provide a framework for setting and reviewing safety, health, environmental and quality objectives and targets.
- Follow a systematic approach to EHS management plan in order to achieve continual performance improvement, prevent pollution, maximize recycling and reduce wastes, and emission, minimize occupational health and safety risks·
- Define objectives and targets and provide the resources, information, training and management attention needed to comply with this policy.
- Ensure that EHS performance and compliance to this policy is monitored, documented and communicated in a clear and transparent way towards employees, authorities and other stakeholders.
- Ensure that EHS impacts are analysed for all business decisions.

All Sdyn employees are expected to adopt and to act upon this Group Policy.

Saraswati Dynamics Pvt. Ltd.

C-7, Industrial Estate, Roorkee - 247667, Uttarakhand (INDIA)

T:+91 1332 262093/94 **F:** +91 1332 264723 **E:** info@sdyn.in **W:** www.sdyn.in

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