

To Whom so ever it may concern

- 1. We are following the minimum wages act as per labour law.
- 2. We don't have any labour complaint against our firm in past.
- 3. Our job doesn't relate to electrical license and so license contractor is not required.
- 4. We are following working hours rules as per law.
- 5. Our Firm has not involved in any accident /incident in past two years.
- 6. Our firm has not recorded any fatalities.
- 7. Our Firm has not recorded any injuries.
- 8. Our organization has not been prosecuted for HSE Breach.
- 9. Our Engineers will use safety shoes.
- 10. Our Engineers not using any cranes ,hoist etc.
- 11. All tools are good conditions
- 12. All tools are with Five star ratings
- 13. All tools are following with Safety norms

Yours faithfully,

for Saraswati Dynamics Pvt. Ltd.

Authorised Signatory