QUALITY POLICY of BISS-ITW

"BISS-ITW shall strive to design, develop, manufacture and supply servo technology-based testing products, components and provide testing services that ensure highest level of customer satisfaction."

BISS-ITW is committed to a Quality Management System that supports and encourages a culture of customer focus, continual improvement and standards of excellence."

- It is ensured that the above Quality Policy is clearly communicated, understood and applied by everyone in the organization for effective implementation.
- The Policy is planned for periodic review in the Management Review meeting for continuing suitability.

ENVIRONMENTAL POLICY of BISS-ITW

Everyone at BISS-ITW is committed to

- Promptly comply with and adhere to, at all levels, to applicable current and future legal
 and other environmental requirements relating to its scope "Design, develop,
 manufacture and supply servo test technology based testing systems and components and
 provide testing services".
- Train and re-train personnel on environmental protection and prevention of pollution methods as required and applicable to BISS-ITW;
- Motivate everyone in the organization to follow instructions for preserving and improving the environment;
- Motivate others on whom BISS-ITW has influence to contribute for the preservation and improvement of the environment and
- Take efforts for continual improvement of the environment.

OCCUPATIONAL HEALTH and SAFETY POLICY of BISS-ITW

BISS-ITW

- Designs, manufactures, installs and commissions Servo Technology Based Testing Systems and Components and provides test services;
- Main production activities carried out at its facility under certification include assembly, testing and packing and forwarding in which there are no major health and safety concerns.

O BISS-ITW commits to

- plan and provide healthy and safe working conditions that prevent work related injury and ill health appropriate to its OH&S requirements;
- set OH&S objectives based on its OH&S commitments;
- plan and comply with all the applicable OH&S related legal and other requirements totally in a timely manner.
- identify Health and Safety and other hazards and act upon to eliminate and reduce the related risks.
- o ensure and enhance awareness on OH&S requirements at all levels.
- o consultation and participation of workers in OH&S matters as required and
- o continual improvement of its OH&S performance.

General Manager