

NESARA INSTRUMENTS & SERVICES.

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TO WHOMSOEVER IT MAY CONCERN

We "Nesara Instruments & Services" are registered with Shops & commercial Establishments Act with registration number, 12/104/CE/0482/2006.

As per the Commercial Establishment under the Karnataka Shops & Commercial Establishment Act 1961,"Nesara Instruments & Services" believes in providing healthy working hours to the employees. We comply with the legal provisions of 8 hours a day. This policy covers all the responsibilities of employee and their reporting times. Our office timing is 9:30 AM to 6:00 PM. With One 45 minutes lunch break and two 15 minutes coffee break.

Hereby we declare that we comply with respective laws applicable.

Thanking you,

For Nesara Instruments & Services, Banaak **Authorised Signatory**