

No.535,Ground Floor,Kempegowda Main Road,BHEL Layout, Pattanagere,Rajarajeshwarinagar Bengaluru 560098.INDIA Mob: +919738137139;+91 9845290235;Tel:+91-080-35712070 mail:subramanya@nesarainstruments.in

Doc No: NIS/ETLA/VR/03

Date: 03/07/2023

INDUCTION AND TRANING SHEET

FIRE	SAFETY	
1.	Has the fire warning system been explained to you location of call points, sound of alarm etc?	D
2.	Has the means of escape been demonstrated to you from the areas in which you will work?	
3.	Have you been shown location of fire assembly point where you must report in the event of fire or emergency evacuation?	Ø
4.	Has the action to be taken in the event of fire been made clear?	V
5.	Has the location of nearest firefighting equipment been shown?	D
6.	Has the periodic fire drill been explained?	
FIRST	AID	
1.	Have the emergency first aid procedures been explained?	I
2.	Has the location of nearest first aid kit been shown?	
3.	Do you know who to contact if you or someone else needs first aid?	
4.	Have the procedures for reporting accidents and incidents been explained?	V
WELF	ARE FACILITIES	1
1.	Have the facilities for taking breaks been explained to you?	
2.	Have you been made aware of where you may eat and drink?	
3.	Have you been shown the location of toilet facilities?	Ø
4.	Have you been shown the location of hand washing facilities?	V
GENE	RAL SAFETY ISSUES	
1.	Has it been explained to you where to go, who to call, who to ask for help and advice regarding safety issues?	Ø
2.	Do you know what to do to report defective equipment?	
3.	Has the hazard reporting procedure been explained to you?	
4.	Have you been made aware of the risks associated with work task that you are expected to carry out?	P
5.	Have any safe methods of working been communicated to you?	
6.	Has it been made clear that gangways, exits etc must always be kept clear of obstructions?	
7.	Have the rules on smoking been explained to you?	D
8.	Has attention been drawn to lifting and handling assessments and procedures where relevant?	Ø
9.	Have you been aware of company Health and safety policy?	P
10.	Have you read and understood the organizations Employee understanding of it?	Ø

Think safely. Do not do anything that you are not trained to do. Workplaces can be dangerous places. Slips, trips and fails are major accident cause. Ensure that your work area is kept clean and tidy at all times.

Thanking you, For Nesara Instruments & Services,

Authorised Signatory

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FIRE S	SAFETY	
1.	Has the fire warning system been explained to you location of call points, sound of alarm etc?	P
2.	Has the means of escape been demonstrated to you from the areas in which you will work?	M
3.	Have you been shown location of fire assembly point where you must report in the event of fire or emergency evacuation?	P
4.	Has the action to be taken in the event of fire been made clear?	D
5.	Has the location of nearest firefighting equipment been shown?	P
6.	Has the periodic fire drill been explained?	R
FIRST	AID	
1.	Have the emergency first aid procedures been explained?	
2.	Has the location of nearest first aid kit been shown?	Ø
3.	Do you know who to contact if you or someone else needs first aid?	
4.	Have the procedures for reporting accidents and incidents been explained?	9
WELF	ARE FACILITIES	
1.	Have the facilities for taking breaks been explained to you?	I
2.	Have you been made aware of where you may eat and drink?	
3.	Have you been shown the location of toilet facilities?	B
4.	Have you been shown the location of hand washing facilities?	
GENE	RAL SAFETY ISSUES	
1.	Has it been explained to you where to go, who to call, who to ask for help and advice regarding safety issues?	B
2.	Do you know what to do to report defective equipment?	D
3.	Has the hazard reporting procedure been explained to you?	
4.	Have you been made aware of the risks associated with work task that you are expected to carry out?	D
5.	Have any safe methods of working been communicated to you?	
6.	Has it been made clear that gangways, exits etc must always be kept clear of obstructions?	
7.	Have the rules on smoking been explained to you?	
8.	Has attention been drawn to lifting and handling assessments and procedures where relevant?	P
9.	Have you been aware of company Health and safety policy?	U
10.	Have you read and understood the organizations Employee understanding of it?	

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FIRST	AID	
1.	Have the emergency first aid procedures been explained?	I
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4.	Have the procedures for reporting accidents and incidents been explained?	V
WELF	ARE FACILITIES	
1.	Have the facilities for taking breaks been explained to you?	D
2.	Have you been made aware of where you may eat and drink?	
3.	Have you been shown the location of toilet facilities?	
4.	Have you been shown the location of hand washing facilities?	
GENE	RAL SAFETY ISSUES	
1.	Has it been explained to you where to go, who to call, who to ask for help and advice regarding safety issues?	Ø
2.	Do you know what to do to report defective equipment?	
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9.	Have you been aware of company Health and safety policy?	
10.	Have you read and understood the organizations Employee understanding of it?	M

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Thanking you, For Nesara Instruments & Services,

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Authorised Signatory



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4.	Has the action to be taken in the event of fire been made clear?	V
5.	Has the location of nearest firefighting equipment been shown?	V
6.	Has the periodic fire drill been explained?	V
FIRST	AID	- L
1.	Have the emergency first aid procedures been explained?	
2.	Has the location of nearest first aid kit been shown?	V
3.	Do you know who to contact if you or someone else needs first aid?	V
4.	Have the procedures for reporting accidents and incidents been explained?	V
WELF	ARE FACILITIES	- I
1.	Have the facilities for taking breaks been explained to you?	M
2.	Have you been made aware of where you may eat and drink?	Y
3.	Have you been shown the location of toilet facilities?	V
4.	Have you been shown the location of hand washing facilities?	V
GENE	RAL SAFETY ISSUES	
1.	Has it been explained to you where to go, who to call, who to ask for help and advice regarding safety issues?	Y
2.	Do you know what to do to report defective equipment?	V
3.	Has the hazard reporting procedure been explained to you?	R
4.	Have you been made aware of the risks associated with work task that you are expected to carry out?	V
5.	Have any safe methods of working been communicated to you?	
6.	Has it been made clear that gangways, exits etc must always be kept clear of obstructions?	V
7.	Have the rules on smoking been explained to you?	R
8.	Has attention been drawn to lifting and handling assessments and procedures where relevant?	Y
9.	Have you been aware of company Health and safety policy?	V
10.	Have you read and understood the organizations Employee understanding of it?	দি

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Thanking you, For Nesara Instruments & Services,

Authorised Signatory

Hyakamla (KAVYA.K)



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3.	Have you been shown location of fire assembly point where you must report in the event of fire or emergency evacuation?	Ø
4.	Has the action to be taken in the event of fire been made clear?	Ø
5.	Has the location of nearest firefighting equipment been shown?	V
6.	Has the periodic fire drill been explained?	V
FIRST	AID	
1.	Have the emergency first aid procedures been explained?	V
2.	Has the location of nearest first aid kit been shown?	V
3.	Do you know who to contact if you or someone else needs first aid?	Z
4.	Have the procedures for reporting accidents and incidents been explained?	V
WELF	ARE FACILITIES	
1.	Have the facilities for taking breaks been explained to you?	V
2.	Have you been made aware of where you may eat and drink?	V
3.	Have you been shown the location of toilet facilities?	0
4.	Have you been shown the location of hand washing facilities?	Ø
GENE	RAL SAFETY ISSUES	
1.	Has it been explained to you where to go, who to call, who to ask for help and advice regarding safety issues?	Ø
2.	Do you know what to do to report defective equipment?	V
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Doc No: NIS/ETLA/VR/18

Date: 03/07/2023

TO WHOMSOEVER IT MAY CONCERN

We hereby declare that all the below mention Employees have attended HR induction and training program conducted by Mr. S Subramanya. They were given training on technical, safety, first aid etc. The staff list is as follows:-

holith R

- 1. Mr.Avinash S
- 2. Mr.Lohith R
- 3. Mr.Yashas S
- 4. Ms. Poonam B
- 5. Ms.Kavya Kanchila
- 6. Ms. Indira R

Thanking you,

For Nesara Instruments & Services

Authorised Signatory

