

Inword NO - 750  
Date - 19/10/2015  
Site - HO



**Sub-Regional Office**  
EMPLOYEES' STATE INSURANCE CORPORATION  
Panchdeep Bhavan, Site No.689/690, Bibewadi,Pune-411037

C-11 Regd. with a.d.

To  
M/s.ASSOCIATED CONSTRUCTIONS  
BLOCK NO 2  
YASH APARTMENT  
RAJARAMPURI, 6th LANE, KOLHAPUR,416008

Dated : 12/10/2014

**Sub : Implementation of the E.S.I. act, 1948 and Registration of Employees of the Factories and Establishments under Section 1(3)/1(5) of the ESI Act, as amended.**

Dear Sir(s),

1. It is informed that under section 1(3) of the ESI Act, 1948 is applicable to all factories covered under the Act within the area where your factory is situated.
2. It is further informed that the appropriate Government has extended the provisions of the Act to other establishments Under Section 1(5) of the Act in this area
3. Under Section 2 A of the Act such a factory/establishment is required to register itself under the Act and Chapter IV thereof casts a responsibility on the principal employer thereof to get his employees registered and pay contributions in respect of these employees covered under the Act.
4. On the basis of the particulars in respect of your factory/establishment submitted by you/ on the basis of the report of the inspection conducted by the Social Security Officer, who inspected your establishment on -NA-, your establishment falls within the purview of Section 1(5) of the Act with effect from 26/04/2011. In case, however, subsequent facts reveal that your establishment was coverable from a date prior to the date mentioned above, you shall make yourself liable to comply with the provisions of the Act from such earlier date.
5. It is requested to take immediate steps for registration of your employees by submitting declaration forms online, payment of contribution, maintenance of records etc. from the date of coverage of your factory/establishment under the act.
6. You are also requested to submit employer's registration form (form 01) on line, as required under the provisions of sec.2-A of the ESI Act , 1948 read with regulation 10-B of the ESI(General), Regulations, 1950(only in case your Code No. is allotted as a result of Survey by a Social Security Officer of ESI Corporation).
7. For the sake of convenience your factory/establishment has been allotted code No **33000463640001009** which may kindly be used in all communications sent to this office and on all forms at the place indicated for the purpose. The Branch Office of the Corporation situated at **ESI Corporation, 11/288, Plot No 31 , Vakhar Bhag, Near Ghatge-Patil Transport, Ichalkaranji - 416 115** has been instructed to render necessary assistance to you in connection with registration of your employees. In case you find any difficulty or for any other purpose which may be necessary in connection with the Scheme you are requested to contact the Manager of the above Branch Office who will render necessary help in the matter.

8. A State wise list of ESI Dispensaries is available on our website [www.esic.nic.in](http://www.esic.nic.in) under the link Directories which can be downloaded. It is requested that publicity may be given about the Employees' State Insurance Dispensaries to enable your employees to choose their E.S.I. Dispensaries

9. The Corporation officials would be pleased to give all necessary and possible guidance to you in discharging your duties and obligations under the ESI Act, 1948 and I am confident of prompt and timely compliance under the provisions of the ESI Act and Regulations on your part.

10. All the Branches of State Bank of India are authorized to accept the ESI Contribution.

11. The brochures/leaflets containing benefits available under the scheme and obligation of the employer etc are available on our website [www.esic.nic.in](http://www.esic.nic.in) under the link Publications which may be downloaded for wide publicity for the smooth functioning of the Scheme

12. Please indicate your Code No. on all correspondences to avoid delay

13. **This is a computer generated letter and does not require any signature.**

Yours faithfully,

Asst./Dy. Director

**ए. के. वर्मा / A. K. VERMA**

सहा. निदेशक / Asstt. Director

क.रा.बी.नि.उ.क्षे.का.,पुणे/E.S.I.C.,S.R.O.,Pune

Encl. : As state above

Copy for information and necessary action to:

Name of the principal employer : VITTHAL NAYAK

No. of employees : 20

ENSURE - TO INSURE ALL ELIGIBLE WORKERS WITH ESI FOR TOTAL SOCIAL SECURITY

① Employers' copy

सहाय्यक भविष्य निधि आयुक्त का कार्यालय

R.P.A.D.

भविष्य निधि भवन, 238/6, 'ई' वॉर्ड, ताराबाई पार्क, कोल्हापूर - 416003

OFFICE OF THE ASSISTANT PROVIDENT FUND COMMISSIONER,

Bhavishya Nidhi Bhavan, 238/6 'E' Ward, Tarabai Park, Kolhapur - 416003

सं./महा/भ.नि. प्रयोज्यता

No. /MH/KP/100660/PF/APP/ 89

सेवा में

To

M/s. Associated Constructions,  
Block No. 2, Yash Apartments,  
Rajarampuri, 6th Lane, Kolhapur - 416008

दिनांक :

Date: 24.7.2000

विषय : - कर्मचारी भविष्य निधि एवं प्रकिर्ण उपबन्ध अधिनियम, १९५२ और उसके अधिन बनाई गई योजना-इसकी प्रयोज्यता-संकेत का आबंटन।

Sub : Employees' Provident Funds and Miscellaneous Provision Act, 1952 and the scheme framed thereunder-applicability thereof - allotment of code number.

महोदय,

Sirs,

1. आपकी फैक्ट्री/स्थापना उसकी सभी शाखाएँ और विभागों के साथ दि. .... से कर्मचारी भविष्य निधि एवं प्रकिर्ण उपलब्ध अधिनियम, १९५२ और उसके अधिन बनाई गई योजना के प्रविधान खण्ड में समाविष्ट की गई है। उपलब्ध सूचनाओं के अनुसार यह प्रकट होता है कि :-

1. Your factory/establishment with all its branches and departments is brought within the purview of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 and the scheme framed thereunder with effect from 22-9-97. The information made available reveals that -

(1) आपकी फैक्ट्री अनुसूची 1 में उल्लिखित उद्योग ..... का कार्य करती है जिसपर अधिनियम की धारा 1 (3) के अधिन कर्मचारी भविष्य निधि एवं प्रकिर्ण उपलब्ध अधिनियम, 1952 लागू होता है।

(i) Your factory is engaged in ..... one of the Industries specified in Schedule I to which the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 is applicable under Section 1 (3) (a) of the Act.

2. आपकी स्थापना ..... के लिए वर्गीकृत की गई है जिसपर अधिनियम की धारा 1 (3) (बी) के अधिन भारत सरकार द्वारा जारी की गई अधिसूचना के अनुसार कर्मचारी भविष्य निधि एवं प्रकिर्ण उपलब्ध अधिनियम, 1952 लागू किया है।

(ii). Yours is an establishment classified as Building & Construction to which the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 has been made applicable by the Government of India by a Notification issued under Section 1 (3) (b) of the Act.

3. आपकी फैक्ट्री / स्थापना जो कार्य करती है वह अनुसूची १ में उल्लिखित उद्योग में तथा अधिनियम की धारा 1 (3) (बी) के अनुसार भारत सरकार द्वारा अनुसूचित स्थापनाओं के वर्ग में अन्तर्भूत नहीं है। अतः आपकी स्थापना को अ-सूचिबद्ध माना गया है।

(1-क) जाँच पडताल/उपलब्ध सूचना के आधार पर व्याप्ति तत्कालिक स्वरूप की है; लेकिन इस शर्त पर कि आपके पूर्व अवधि के प्रलेख सत्यापित हो जाए।

(1-A) The Coverage is Provisional on the basis of enquiries made/information available and is subject to further verification of your records for prior periods.

(1-ख) अधिनियम की धारा (1) (4) के अनुसार कर्मचारी भविष्य निधि एवं प्रकिर्ण उपलब्ध अधिनियम, 1952 के स्वैच्छिक रूप से विस्तार के सम्बन्ध में प्राप्त आपले आवेदन सं. .... दि. .... के सन्दर्भ में कर्मचारी भविष्य निधि प्रकिर्ण उपलब्ध अधिनियम की धारा 1 की उपधारा (4) द्वारा प्रदत्त का प्रयोग करते हुए भारत सरकार द्वारा अधिसूचना जारी होने तक आपकी स्थापना की तात्कालिक रूप से दि. .... से, व्याप्ति करके उसके लिए एम्एच/..... यह संकेत नियत की गई है।

(1-B) With reference to your application No ..... Dated ..... received for extension of Employees' Provident Fund and Miscellaneous Provisions Act, 1952 under section 1 (4) of the Act, on a voluntary basis, a code number is hereby allotted to your establishment namely MH/..... provisionally covering your establishment with effect from ..... pending issue of a notification by the Government of India in exercise of the powers conferred on them by sub-section (4) of section 1 of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952.

13. यह सुनिश्चित किया जाए कि निधि की देय राशी निर्धारित समय में भरनी है। विलंबित अदायगी कर्मचारी भविष्य निधि एवं प्रकिर्ण उपलब्ध अधिनियम की धारा 14-बी के अनुसार सौ प्रतिशत क्षतिमूल्य के लिए उत्तरदायी होगी।

13. It is important to ensure that the amount due to the Fund is paid within the prescribed time limit. Delayed payments are liable to damages upto hundred percent of the arrears as provided in Section 14-B of the Employees' Provident Fund and Miscellaneous Provisions Act, 1952.

14. इसके अतिरिक्त देयता की अदेनगी तथा विवरणियों की अ-प्रस्तुति के लिए अभियोग भी लगाया जाएगा।

14. Besides, Prosecution could also lie for non-payment of dues and for non-submission of returns.

15. इस कार्यालय के निरीक्षक आपकी स्थापना को भेट देंगे। इसलिए आपसे निवेदन है की उन्हें आवश्यक सहयोग दे। तथापि, अगर आपको कोई कठि महसूस हो या आप किसी प्रकार के मार्गदर्शन की अपेक्षा रखते हैं; तो इस कार्यालय को या निम्नलिखित पते पर भविष्य निधि निरीक्षक को लिख सकते हैं।

15. An Inspector of this office will be visiting your establishment. You are requested to please afford him necessary co-operation. However, if you experience any difficulty or desire any guidance, you may please write to this office or the Provident Fund Inspector whose address is given below.

श्री/श्रीमती \_\_\_\_\_

भविष्य निधि निरीक्षक

\_\_\_\_\_  
\_\_\_\_\_

Provident Fund Inspector

*Shri N.B. Moolya*

*Area E.O.*

Please acknowledge receipt of this communication.

Yours faithfully,

*Shri N.B. Moolya*  
Regional / Assistant Provident Fund Commissioner,  
Sub Regional Office, Kolhapur.

सहायक प्र. नि. आयुक्त, कोल्हापूर/प्रभारी अधिकारी  
Asst. P. F. Commissioner/Officer-in-charge  
KOLHAPUR.

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## EMPLOYEES' PROVIDENT FUND ORGANISATION

(A statutory Body under the Ministry of Labour and Employment, Government of India)

[www.epfindia.gov.in](http://www.epfindia.gov.in)

### PROVIDENT FUND CODE NUMBER INTIMATION LETTER

No : 1783117577KOL

Date : 08/10/2015

**To,**

VITTHAL DEVIDAS NAYAK  
PARTNER  
ASSOCIATED CONSTRUCTIONS  
BLOCK NO.2, YASH APARTMENT, RAJARAMPURI, 6TH LANE,  
KOLHAPUR KOLHAPUR  
MAHARASHTRA - 416008

Sub: Allotment of Code Number to establishment M/s ASSOCIATED CONSTRUCTIONS under Employees' Provident Fund and Miscellaneous Provisions Act, 1952-regarding.

**Sir/Madam ,**

Based on the information submitted online by you, your establishment is registered with Employees' Provident Fund Organisation with the following code number :

**Code Number : PUKOL0100660000**

This code number is allotted based on the following declarations by you:

1. Name of Establishment : ASSOCIATED CONSTRUCTIONS
2. PAN of Establishment : AACFA6107A
3. Date on which employment strength crossed 19 : -
4. Section under which covered : 0001(3)(b)
5. Primary Activity : BUILDING AND CONSTRUCTION INDUSTRY
6. Ownership Type : PARTNERSHIP FIRMS
7. The address proof of the establishment is :

- Copy of bank passbook/statement
- Copy of post paid telephone bill of any company
- Copy of power connection in the name of the establishment
- Copy of water connection in the name of the establishment
- Any license/certificate/number issued by any Govt. authority

8. The proof of date of set up 01/04/1996 is 0

9. As at the time of application, your establishment is having the following licenses and registrations:

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10. As on date of your application, your establishment is registered with ESIC having Code 33000463640001009.

11. As on date of your application, your establishment is not having LIN.

**SUB REGIONAL OFFICE**

**KOLHAPUR**

**BLOCK NO.2, YASH APARTMENT, RAJARAMPURI, 6TH LANE, 416008**

**assocons.kop@gmail.com**

Please note that this intimation letter is generated with the Owners' Details in Form 5A and the intimated letter will be valid only if the Form 5A is enclosed.

**Important information:**

1. By virtue of this registration, you are required to comply with the provision of the EPF & MP Act 1952. The obligations/duties/responsibilities cast upon you as an employer of this establishment and penalties, on account of non-compliance with the same, are explained on our website **www.epfindia.gov.in**. You are required to go through them carefully.

2. Remittance of dues under the provisions of the Act is to be made only through a Challan generated through the Unified portal. (The process for registration on the portal, preparation of the ECR txt file and related information is available on the website and the portal).

**3. In case this letter is produced as a proof of the code number of the establishment, before any person including any Inspector from EPFO, the Form 5A generated through the portal at the time of registration should be a part of this letter. The remittance details of the establishment will be available on the EPFO website through the link "Establishment Search" where all payments from December 2016 onwards with the names of employees are available.**

4. Please quote the Code Number PUKOL1385619000 for all the future correspondence with EPFO.

This is a system generated letter and needs no signature.

Employees' Provident Fund Organisation

**Dated: 08/10/2015**



construction

1 of 2

(D.P.S.Negi)  
Chief Labour Commissioner(C)F.No.1/20(3)/2021-LS-II  
Government of India  
Ministry of Labour & Employment  
Office of the Chief Labour Commissioner(C)  
New Delhi

Dated: 23/4/2021

**ORDER**

In exercise of the powers conferred by Central Government vide Notification No. S.O. 188(E) dated 19<sup>th</sup> January, 2017 of the Ministry of Labour and Employment the undersigned, hereby revise the rates of Variable Dearness Allowance on the basis of the average Consumer Price Index for Industrial workers for the month of July, 2020 is 336 and August, 2020 is 338 (Base 2001-100) and (Base Year 2016-100) for the month of September, 2020 is 118.1, October, 2020 is 119.5, November, 2020 is 119.9 and December, 2020 is 118.8 and thereby resulting in an increase of 2.88 points. The revised Variable Dearness Allowance as under shall be payable from 01.04.2021:-

The rates of Variable Dearness Allowance for employees employed in **CONSTRUCTION OR MAINTENANCE OF ROADS OR RUNWAYS OR IN BUILDING OPERATIONS INCLUDING LAYING DOWN UNDERGROUND ELECTRIC, WIRELESS, RADIO, TELEVISION, TELEPHONE, TELEGRAPH AND OVERSEAS COMMUNICATION CABLES AND SIMILAR OTHER UNDERGROUND CABLING WORK, ELECTRIC LINES, WATER SUPPLY LINES AND SEWERAGE PIPE LINES.**

Category of worker	Rates of V.D.A. Area wise per day (in Rupees)		
	A	B	C
Unskilled	122	102	81
Semi-Skilled/Unskilled Supervisory	135	115	95
Skilled/Clerical	147	135	115
Highly Skilled	160	147	135

Therefore the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f. 01.04.2021 will be as under :-

Category of worker	Rates of wages including V.D.A. per day (in Rupees)		
	A Area	B Area	C Area
Unskilled	523+122=645	437+102=539	350+81=431
Semi-Skilled/Unskilled Supervisory	579+135=714	494+115=609	410+95=505
Skilled/ Clerical	637+147=784	579+135=714	494+115=609
Highly Skilled	693+160=853	637+147=784	579+135=714

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19<sup>th</sup> January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.

  
(D.P.S.Negi)  
Chief Labour Commissioner(C)