

# ABHISHEK HOSPITALITY SERVICES

## Declaration of Labour License Exemption

I, Abhishek, the owner of Abhishek Hospitality Services, hereby declare that our company does not require a labour license.

This is because our company currently has a staff capacity of less than 50 employees.

The Labour License Act of 2003 requires all businesses with a staff capacity of 50 or more employees to obtain a labour license from the Department of Labour and Employment.

However, our company is currently below the 50-employee threshold, so we are exempt from this requirement.

We understand that this exemption is subject to change, and we will comply with all applicable labour laws if our staff capacity increases in the future.

In the meantime, we are committed to providing our employees with a safe and productive work environment.

We believe that this exemption will allow us to continue to provide our customers with the high-quality service that they expect.

Thank you for your understanding.

ABHISHEK HOSPITALITY SERVICES  
अभिषेक  
PROPRIETOR