



## **HSC Policy**

### **1. Policy Statement:**

- Our company is committed to providing a safe and healthy working environment for all employees.
- We prioritize the protection of the environment and strive to minimize the environmental impact of our operations.
- Compliance with relevant health, safety, and environmental regulations is a fundamental part of our business.

### **2. Responsibilities:**

- Management: Senior management is responsible for establishing and maintaining an effective HSC program, setting objectives, and providing necessary resources.
- Employees: All employees are responsible for adhering to HSC policies, procedures, and guidelines, reporting hazards and incidents promptly, and actively participating in HSC programs.

### **3. Hazard Identification and Risk Assessment:**

- Regularly conduct comprehensive risk assessments of work activities to identify potential hazards, evaluate risks, and implement appropriate control measures.
- Maintain a hazard reporting system to encourage employees to report potential hazards or unsafe conditions promptly.

### **4. Health and Safety Measures:**

- Provide a safe and healthy work environment by ensuring compliance with occupational health and safety laws and regulations.
- Implement measures to prevent accidents, injuries, and work-related illnesses.
- Provide appropriate personal protective equipment (PPE) to employees and ensure its proper use.
- Conduct regular safety training programs to enhance employee awareness and competence.



## **5. Environmental Protection Measures:**

- Comply with applicable environmental laws, regulations, and standards.
- Promote energy efficiency and waste reduction practices in our operations.
- Minimize the use of hazardous substances and promote recycling and proper waste management.
- Consider environmental factors when selecting suppliers, products, and services.

## **6. Emergency Preparedness and Response:**

- Develop and maintain an emergency response plan to address potential emergencies and incidents.
- Conduct drills and exercises to test the effectiveness of the emergency response plan.
- Provide employees with clear instructions on emergency procedures and evacuation routes.

## **7. Continuous Improvement:**

- Regularly review and update the HSC policy to reflect changes in regulations, industry best practices, and company objectives.
- Establish performance indicators and targets to monitor and measure HSC performance.
- Encourage feedback and suggestions from employees for continuous improvement.

## **8. Communication and Training:**

- Ensure effective communication of HSC policies, procedures, and guidelines to all employees, contractors, and visitors.
- Provide regular HSC training and awareness programs to enhance understanding and compliance.

For

**Vedant Energy Solutions LLP**