



SP AUTO GROUP

SPAG MULTITECH PVT. LTD.

ENVIRONMENT, OCCUPATIONAL HEALTH & SAFETY POLICY

We are committed to:

- Recruit, train, develop and retain quality staff in the operation of the company's Quality, Environmental & OH&S Management System.
- This will be achieved through continual improvement of the Quality, Environmental & OH&S Management System, in our people, products and processes and conformance to the applicable statutory and regulatory requirements.
- Wholly support and comply with or exceed the requirements of current environmental legislation and codes of practice.
- Integrate Safety, Health and Environment and Practices in work activities.
- Minimize energy and water usage in our buildings, vehicles, and processes in order to conserve supplies, and minimize our consumption of natural resources, especially where they are non-renewable.
- Operate and maintain company vehicles (where appropriate) with due regard to environmental issues.
- Apply the principles of continual improvement in respect of air, water, noise and land pollution from our premises and reduce any impacts from our operations on the environment and local community.
- As far as possible, accept transportation of material which does not damage the environment and encourage others to do the same.
- Assess the environmental impact of any new processes or products we intend to introduce in advance.
- Work continually to improve safety, and health systems with the goal of Improved Health and Safety performance. Performance will be measured against stated objectives & targets.

Communicate information to employees and seek their involvement in reducing our Health and Safety impacts. Communicate our policies to all interested parties.

DATE: 11/07/2023

DIRECTOR