

**TECHNOWISE INDUSTRIAL SERVICES PRIVATE LIMITED**  
68, Annapurna colony , Mhow Gaon, Mhow, Indore , Madhya Pradesh-453441

**HEALTH, SAFETY AND ENVIRONMENT POLICY**

COMPANY POLICY : Technowise Industrial Services Pvt Ltd has a health ,safety and Environment policy to ensure that all work and cleaning process are carried out in a safe manner in compliance with all applicable codes, standards, rules and regulations and to protect employees, Equipment, property, and Environment from Injury , Loss and damage.

In the Implementation of this Policy, all employees have a contribution to make, as follows:

MANAGEMENT: Provision of safe work environment for all employees, arrange appropriate training to employees, notify employees of the hazards associated with the work processes and/or Environment and update them regularly. Provide appropriate PPE to employees.

SUPERVISOR : Report all accidents, near misses or hazardous conditions to immediate supervisor and Management. Understand and follow safety instructions given by Management and Senior Officers. Discipline those who violate safety instructions, safety Procedures etc.

EMPLOYEES : All employees are expected to participate in safety and Health programs, to protect our Environment following Instructions of displayed and instructed.

Rel Date: 01.04.2023

APPROVED By: Directors of TISPL

