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**Setco Spindles India Pvt. Ltd.**

CIN: U29299PN2002PTC017250

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**Endurance Technologies Limited**  
E-92, MIDC Industrial Area, Waluj,  
Aurangabad, Maharashtra, India, 431136.

**Subject: Safety Record Update - Zero Disabling, Non-disabling, and Reportable Disabling Injuries  
(Zero lost time injuries as per factories act 1948)**

Dear Endurance Technologies Limited Team,

We hope this letter finds you in good health and high spirits. At Setco Spindles India Pvt Ltd, we take immense pride in providing exceptional spindle manufacturing, refurbishment, rebuild, and repair services to our valued customers like you. Equally important to us is the safety and well-being of our employees and all stakeholders involved in our operations.

We are thrilled to share with you our outstanding safety performance over the two years. During this time, we have achieved a remarkable feat with Zero Disabling Injuries, Zero Non-disabling Injuries, and Zero Reportable Disabling Injuries at our facilities. Allow us to clarify the definitions of these terms to emphasize the significance of our achievement:

**Zero Disabling Injury (Lost Time Injury):** This refers to an injury causing disablement extending beyond the day of the shift on which the accident occurred, leading to the affected individual being unable to work for a specific period.

**Zero Non-disabling Injury:** This refers to an injury that requires medical treatment only, without causing any disablement, whether of a temporary or permanent nature.

**Zero Reportable Disabling Injury (Reportable Lost Time Injury):** This refers to an injury causing death or disablement to an extent as prescribed by the relevant statute, requiring the incident to be reported to the appropriate authorities.

Achieving such a safety record is a testament to our relentless commitment to maintaining the highest safety standards across all our operations. We have established a robust safety culture that prioritizes proactive measures, ongoing training, and constant improvement. This collective effort from our dedicated team has led to the prevention of accidents and injuries, ensuring the well-being of our employees and the smooth execution of our services for our esteemed customers.

We attribute this remarkable accomplishment to the following key factors:



**Safety-First Mindset:** Our employees are encouraged to prioritize safety in every task they perform, from spindle manufacturing to refurbishment, rebuild, and repairs. This mindset has become ingrained in our company's ethos.

**Comprehensive Safety Training:** We invest significant resources in providing our workforce with comprehensive safety training to equip them with the necessary knowledge and skills to mitigate potential risks.

**Constant Vigilance:** Regular safety inspections and audits are conducted to identify and address potential hazards promptly.

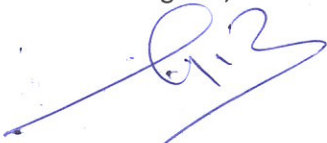
**Adherence to Regulations:** We strictly comply with all relevant safety regulations and guidelines prescribed by the authorities.

We firmly believe that our safety achievements reflect the trust and confidence that our customers place in Setco. We are deeply grateful for your continued support, which drives us to pursue excellence in all aspects of our business.

If you have any questions or require further information about our safety practices, please do not hesitate to contact our dedicated safety team at 8669664992 or [mayurg@setco.com](mailto:mayurg@setco.com).

Thank you for being an integral part of our safety journey. We look forward to continuing our partnership with you, providing top-notch services with safety always at the forefront.

Warm regards,



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