

19-07-2023

Endurance Technologies Limited
E-92, MIDC Industrial Area, Waluj,
Aurangabad, Maharashtra, India, 431136.

Subject: Commitment to Health, Safety, and Employee Well-being (Setco has never been prosecuted for any Health, Safety, and Environment (HSE) breach, nor have we encountered any incidents resulting in injury to our employees.)

Dear **Endurance Technologies Limited Team,**

We hope this letter finds you well. At Setco Spindles India Pvt Ltd, we take great pride in delivering high-quality spindle manufacturing, refurbishment, rebuild, and repair services to our esteemed customers like you. As we continue to build strong partnerships, we believe it is crucial to share essential information about our company's commitment to health, safety, and the well-being of our employees.

We are delighted to inform you that throughout our years of operation, Setco has never been prosecuted for any Health, Safety, and Environment (HSE) breach, nor have we encountered any incidents resulting in injury to our employees. Our exceptional safety record reflects our unwavering dedication to maintaining the highest safety standards across all aspects of our operations.

Key elements of our safety approach include:

Safety-First Culture: We have instilled a safety-first culture within our organization, emphasizing that the well-being of our employees is of paramount importance in every task we undertake.

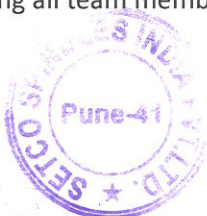
Comprehensive Safety Training: Our employees undergo rigorous safety training to equip them with the knowledge and skills needed to identify and mitigate potential risks effectively.

Constant Vigilance: Regular safety inspections and audits are conducted to identify and address potential hazards promptly.

Adherence to Regulations: We strictly comply with all relevant safety regulations and guidelines prescribed by the authorities to ensure that our operations are conducted with the highest level of safety.

Proactive Safety Measures: We continually seek opportunities to improve our safety measures, encouraging all team members to actively participate in identifying safety enhancements.

Signature



Sr. No.-14, Shed No-2, Dhadge Industrial Estate,
Sinhgad Road, Nanded Village,
Pune – 411041, Maharashtra (India).
Customer Care No: 0091 88888 09242
Email ID : CustomerCareIndia@Setco.com
Website : www.setco.com

Setco Spindles India Pvt. Ltd.

CIN: U29299PN2002PTC017250

Our commitment to health, safety, and the well-being of our employees extends to our valued customers like you. When you entrust your spindle-related needs to Setco, you can rest assured that our services are delivered with the utmost care and attention to safety.

If you have any questions or require further information about our safety practices, please do not hesitate to contact our dedicated safety team at 8669664992 or mayurg@setco.com.

We sincerely appreciate the trust and confidence you place in Setco. It is your continued support that motivates us to maintain our exemplary safety record while providing top-notch services.

Thank you for being an integral part of our journey. We look forward to continuing our partnership with you and ensuring the highest standards of safety and quality in all our endeavors.

Warm regards,



Mayur Gaikwad
Manager – Human Resources
Setco Spindles India Pvt Ltd.
Mo. No. 866 966 4992
E-Mail – mayurg@setco.com