

To  
Endurance Technologies Limited  
Vallam, Tamilnadu-631604

**Subject: Declaration for Contractor Evaluation**

We hereby declare the following information of our company:

**Section-1: Mandatory Requirements**

7. The workers working hours compiled in our company with the current applicable law in the country.
8. The wages are already paid on the basis of Minimum Wages Act in our company.
9. We have our own electricians for electrical works, we do not have any licensed electrical supervisor for our company.
10. Not any complaint registered against us in the past under labour Laws.

**Section -2: Safety Performances & System Awareness**

1. No accident records in our company.
2. No Fatalities records in our company.
3. No injuries records in our company.
4. No fire incidents records in our company.
5. Our company has not been prosecuted for an HSE breach or injury to an employee.

**Section-3: General EHS System**

1. We have maintained the HSE Policy.
2. We have conducting induction and training in our company.
3. PPE's are maintained in Good Condition in our company.
4. We are regularly inspect and maintain band tool, machineries etc.

**Section-4: EHS Practices**

1. Our employees are aware of Work Permit System.
2. Our company aware about the Method Statement.
3. Our employees are aware of Emergency response procedure.
4. Our company conducted a HIRA study to our employees.
5. Our company have and follow safe work procedures

**Section -5: Plant and Equipment**

1. Our tools and equipment (La Motte Colorimeter and Thermal Camera) are always used in good conditions only.
2. Our company used the best quality tools in our company with ISI mark and Energy Efficient.
3. Our equipment (La Motte Colorimeter and Thermal Camera) holding handles also in good condition.
4. Our all plant and equipment complaint with the safety requirements.
5. Our employees have appropriate knowledge to operate the plants and equipment.

