

Date: 21-7-2023

To, Endurance Technologies Limited, Vallam, Tamilnadu-631604.

Subject: Declaration for Contractor Evaluation

We hereby declare the following information of our company.

### **Section 1: Mandatory Requirements**

- The workers working hours compiled in our company with the current applicable law in the country
- 8. The wages are already paid on the basis of the Minimum Wages Act in our company.
- We have our own electricians for electrical works, we do not have any licensed electrical supervisor for our company.
- 10. No any complaint registered against us in the past under Labour Laws.

#### Section 2: Safety Performance & System Awareness

- 1. No accident record in our company.
- No fatalities record in our company.
- 3. No injuries record in our company.
- 4. No fire incidents record in our company.
- 5. Our company has not been prosecuted for an HSE Breach or injury to an employee.

## Section 3: General EHS System

- 1. We have maintained the HSE Policy.
- 2. We have conducting induction and training in our company.
- 3. PPE's are maintained in Good condition in our company.
- 4. We are regularly monitoring the employees for medical check up done for employees by ESIC.
- 5. Our company regularly inspect and maintain band tool, machineries, etc.

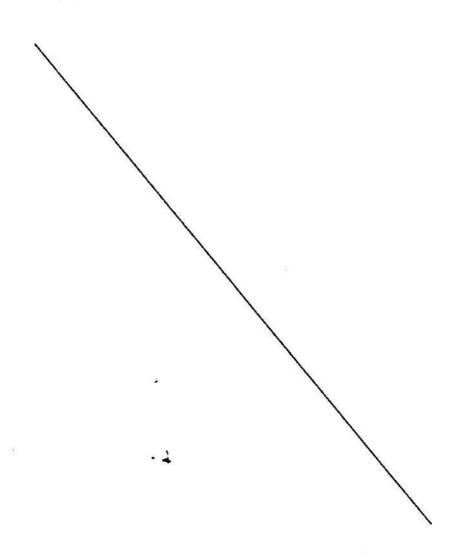
### **Section 4: EHS Practises**

- Our employees are aware of the Work Permit System.
- 2. Our company aware about the Method Statement.
- 3. Our Employees are aware of Emergency response procedure.
- 4. Our company conducted a HIRA study to our employees.
- 5. Our company have and follow safe work procedures.



# Section 5: Plant and Equipment

- Our tools and equipments (Colorimeter and IR Thermometer) are always used in good conditions only.
- 2. Our company used the best quality tools in our company with ISI Mark and Energy Efficient.
- 3. Our equipment (Colorimeter and IR Thermometer) hold handles are also in good condition.
- 4. Our all plant and equipment compliant with the safety requirements.
- 5. Our employees have appropriate knowledge to operate the equipments.



For Hardcastle Petrofer Pvt Ltd.

Mr.Balasundac B N C General Manager - South

B.N. Balasundar General Manager-South