



Environment, Health, and Safety Policy

Sparrow Risk Management Private Limited is committed to maintaining high standards of environment, health, and safety (EHS) in order to protect the wellbeing of our employees, community, and environment. We aim to minimize losses that may arise due to fire and other emergencies.

We affirm our commitment to:

- Comply with all relevant laws, regulations, and codes of practice related to EHS.
- Provide appropriate training and information to all employees so that they can understand their individual responsibilities for EHS.
- Create a culture of continuous improvement in EHS by encouraging employees to work together to identify and implement best practices.
- Provide safe facilities, equipment, operations, and working conditions for all employees, visitors, and contractors.
- Handle, store, use, and dispose of hazardous substances and materials in a safe manner.
- Reduce waste, conserve energy, and promote recycling of materials whenever possible.
- Conduct regular EHS audits to ensure compliance with our policy, benchmarked standards, and applicable laws and regulations.
- We strive to continuously improve our EHS management system in order to protect the health and safety of our employees, community, and environment.

