



Vision Integrated Services Ventures Private Limited

Preferred partner for providing
Human Resource Services



About Us

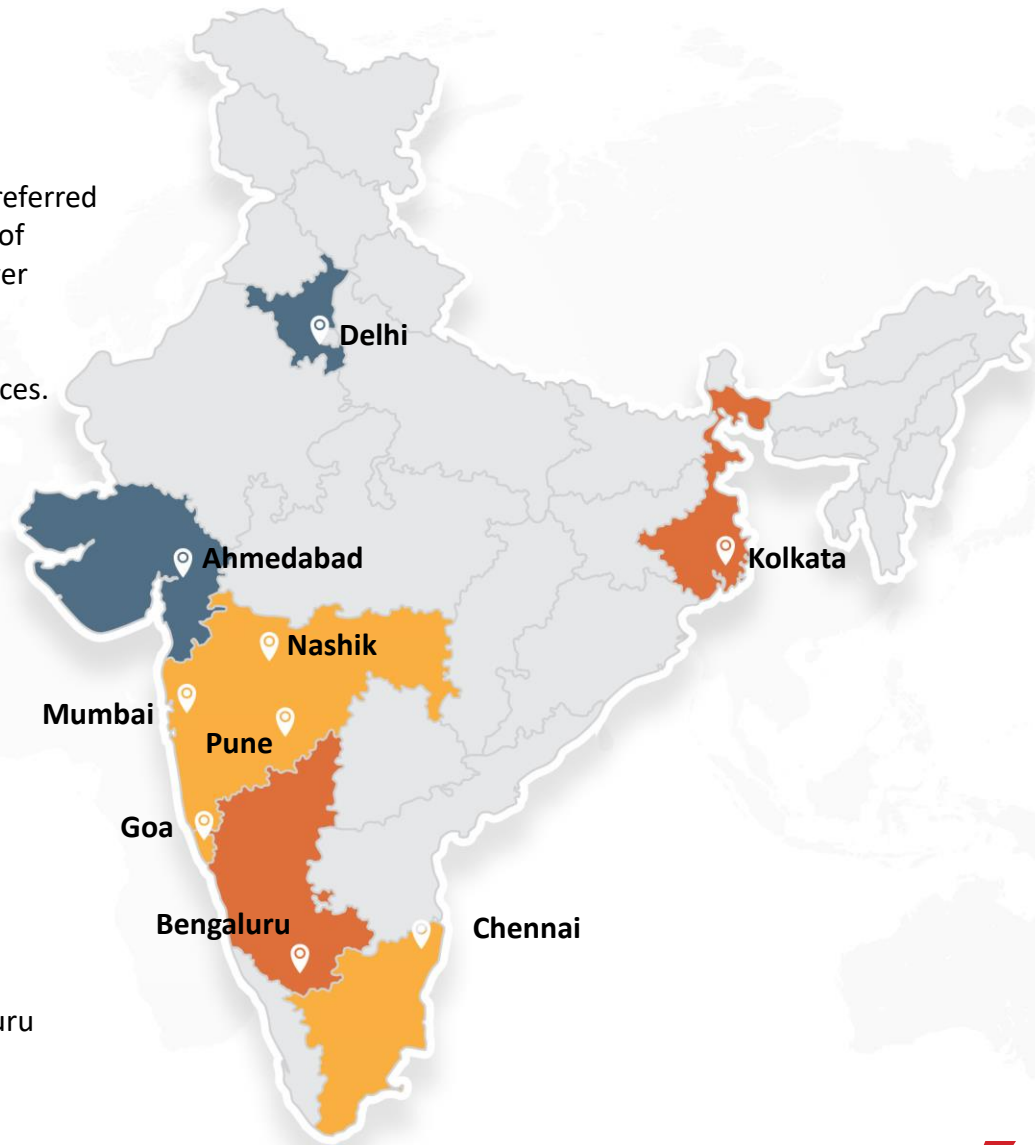
Vision Integrated Services Ventures Private Limited is a preferred partner for providing human resource services to the best of industries across India since year 2010, with intent to deliver integrated solution.

Additionally **5000+ employees** those are on our rolls and **100+ clients**, who can vouch for us and our quality of services.

- Commercial
- Industrial
- FMCG/FMCD
- Logistic
- Pharmaceutical
- Technical
- Healthcare

Our Presence in INDIA

- Mumbai • Pune • Nashik • Goa • Ahmedabad • Bengaluru



Our Core Values



Vision

To be the most Credible and Reliable human resource provider globally through quality services



Mission

Constantly provide our valued clients with right candidates who are competent, high on integrity and dedicated to their respective jobs

To have best possible TAT for fulfilling expectations of our valued clients



Our Values

Placing our valued clients first

We don't do just businesses, we build quality relationships

Providing professional excellence

Integrating the human elegance



Our Approach

Appropriate data bank of best candidates

Tests, scrutiny and interviews for shortlisting the right candidates



Recruitment Categories



Why Vision Services

Vision Integrated Services Ventures Private Limited, an organization established by HR professional with an aim to provide technology enabled platform and a purpose to provide end-to-end integrated Human Capital Solutions for your organization. We offer Flexi Staffing, Payroll Management and Compliance.

After understanding your business needs, we proactively align HR process to suit them. We believe in providing a 'One Stop Solution' for all your Human Capital related activities.

- ✓ Staffing / Third Party / Outsourcing
- ✓ Strategy
- ✓ Core Values
- ✓ Bring us onsite to deliver optimum results
- ✓ Benefits of flexi staffing
- ✓ Payroll Processing as a service
- ✓ Payroll Compliance
- ✓ Financial Compliance
- ✓ Perm Recruitment (IT & Non-IT)



Why Vision Services

Staffing / Third Party / Outsourcing



We provide professional practice term training with an opportunity to work on prestigious projects



Provide verifiable attendance data



Increase the quality of candidate pool



Improve statutory governmental compliance



Ease of payroll
Reduce costs



Improve time to hire
No hassle of labour union

Why Vision Services



Strategy

Our strategy consists of our building blocks:
Strong Concepts, Best People, Excellent Planning and Superior Execution



Core Values

We continue to live by our core values, to know, to serve, to trust, strive for perfection and simultaneous promotion of all interests.



Bring us onsite to deliver optimum results

If you want us on site, we'll be there, bringing our expertise to your work environment. from initial recruitment through to work force, supplier and technology management, operational reporting and talent retention. We will reflect your brand, your culture, your values. With minimum interruption yet maximum results.



Benefits of flexi staffing

With current market trends and changing dynamics when you don't want to carry full time employee for long. Contract/ Temp / Flexi staffing is the perfect solution. Vision provides you contract resources as per your needs and demand.



Why Vision Services



Payroll Processing as a Service

- ✓ Maintaining the personal and salary data of employees.
- ✓ Providing them salary Slips.
- ✓ Handle complex transactions of the client's payroll
- ✓ Like–daily/monthly/apprentices/trainees payroll, bonus calculation, third party payments, Minimum wages, different pay outdates, interim payments etc.
- ✓ Keeping the attendance up to date.
- ✓ Giving full and final settlement of Employees who are leaving the Organization results.
- ✓ CTC related reimbursement processing like medical, LTA, fuel, telephone etc.
- ✓ Prepare quarterly and annual e-tds and submit the necessary data to NSDLI.



Payroll Compliance

- ✓ Right Employee's Provident Fund Act, 1952
- ✓ Employee State Insurance Act, 1948
- ✓ Profession Tax
- ✓ Labour Welfare Fund

Why Vision Services



Financial Compliance

- ✓ GST
- ✓ TDS



Perm Recruitment (IT & Non-IT)

- ✓ Selection of the 'right' candidate invariably leads an organization on the success path.

Vision Integrated Services Ventures Private Limited takes responsibility of finding that perfect candidate from a pool of candidates.

- ✓ We undertake ownership of your complete recruitment related necessities.
- ✓ Recruitment Process Outsourcing (RPO).



Compliance

Managing the human capital required to conduct the business is by itself a herculean task, and timely adherence to the statutory compliance is a tight rope walk. We at **Vision Integrated Services Ventures Private Limited** have mastered the art of tightrope walk.

Why Vision Services



Compliance as a Service

Labour Compliance

- ✓ The Contract Labour (Regulation & Abolition Act, 1970)
- ✓ The Factories Act, 1948
- ✓ The Minimum Wages Act, 1948
- ✓ Sexual Harassment Act, 2013 (PoSH)
- ✓ The Maternity Act, 1961
- ✓ The Maharashtra Shops & Establishment Act, 1948
- ✓ The Payment of Bonus Act, 1965
- ✓ The Payment of Gratuity Act, 1972
- ✓ The Payment of Wages Act, 1936
- ✓ The Equal Remuneration Act, 1976
- ✓ The Sexual Harassment Act, 2013
- ✓ The Whistle Blowers Protection Act, 2014

Our Clients

Bisleri

CEAT

adani
Electricity

Godrej
Godrej & Boyce Mfg. Co. Ltd.

TATA
HOUSING

pepsi

monginis
Go ahead Celebrate!

Raychem RPG

ज्ञानगंगा प्रोद्योगी
YCMOU

SAI SERVICE

HIKVISION

GPM
GOVERNMENT POLYTECHNIC
ESTD. 1930
WISDOM KNOWLEDGE TRUST

O2rise

PANETTERIA
Always Fresh
Bake It Easy

Snackible
HEALTHY SNACKS DELIVERED

TGL Co.
LUXURY TEAS

भारतीय इंडियन इन्फ्रामेक्स

HangOut
CAKES & MORE...

PAREKH
Customize. Deliver. Delight.

MARQUARDT

GMP Technical
SOLUTIONS

Pernod Ricard

Waco
Since 1942

LATHIA RUBBER
MFG. CO. PVT. LTD.

Charak
Health forever... Naturally

STAR
Auto Tech Engineering Co.

V-TUFF

Square Tuff
TOUGHENED

Ess Pec Glass
Studio Pvt. Ltd.

vinjoh
VINJOH HEALTHCARE PVT. LTD.
CONNECTING Life & Health

Karuna
HOSPITAL
aiming health through Love & Care...

संध्याकाल

नवाकाल

Siepmann's
Card Systems Pvt Ltd

FRANK ROSS
PHARMACY
TRUSTED OVER 100 YEARS

K LINE

ENDURANCE
Complete Solutions

TNT

bigbasket

IPI
INDIA
PRIVATE LTD.

Jio Mart

meesho

SuperZop
Smarter way to retail

SWIGGY

Certificates

Certification of Registration

Certificate Number: 1811120910131

This is to certify that the Quality Management System of

VISION ENTERPRISES

SHOP NO. 27, WHISPERING PALM SHOPPING CENTRE, LOKHANDWALA TOWNSHIP,
AKURLI ROAD, KANDIVALI (EAST), MUMBAI - 400101, MAHARASHTRA, INDIA

Has been assessed and certified as meeting the requirement of

IEC/ISO 9001:2015




(Quality Management System)

For the following activities

"PROVIDING MANPOWER AND LABOUR SUPPLY SERVICES"

Initial Registration Date	12 th Nov. 2018	Current Issue Date	12 th Nov. 2018
1 st Surveillance on or before	12 th Oct. 2019	Valid Until	11 th Nov. 2021
2 nd Surveillance on or before	12 th Oct. 2020	Revision	00

Authenticate status of this certificate on www.guardiancertification.com and
Accreditation Board on www.abcab.org

Manoj Krishna
Manoj Krishna
Director
Guardian Assessment Pvt. Ltd.
CIN:U74999MH2010PTC30751
Accredited by AB-CAI

Registered office: 11, Sahakar Chowk, Malabar, Malad (West), Mumbai 400019 India, mail: guardiancertification@gmail.com / 91-22-2588 7588

This document is issued to the company subject to its general conditions of certification services available on the website of the Guardian i.e. www.guardiancertification.com. Attention is drawn with limited liability of the certification fees paid to the company. Any misstatement, alteration, forgery or falsification of the content or appearance of this document is prohibited, and attention may be proceeded in the Indian court of the law.

Certification of Registration

Certificate Number: 1811120910331

This is to certify that the Occupational Health and Safety Management System of

VISION ENTERPRISES

SHOP NO. 27, WHISPERING PALM SHOPPING CENTRE, LOKHANDWALA TOWNSHIP,
AKURLI ROAD, KANDIVALI (EAST), MUMBAI - 400101, MAHARASHTRA, INDIA

Has been assessed and certified as meeting the requirement of

OHSAS 18001:2007




(Occupational Health and Safety Management System)

For the following activities

"PROVIDING MANPOWER AND LABOUR SUPPLY SERVICES"

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Certification of Registration

Certificate Number: 1811120915031

This is to certify that the Security Operations Management System of

VISION ENTERPRISES

SHOP NO. 27, WHISPERING PALM SHOPPING CENTRE, LOKHANDWALA TOWNSHIP,
AKURLI ROAD, KANDIVALI (EAST), MUMBAI - 400101, MAHARASHTRA, INDIA

Has been assessed and certified as meeting the requirement of

ISO 18788:2015




(Security Operations Management System)

For the following activities

"PROVIDING MANPOWER AND LABOUR SUPPLY SERVICES"

Initial Registration Date	12 th Nov. 2018	Current Issue Date	12 th Nov. 2018
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Certificates



Contact Us



Mumbai (Head Office):

311, Gundecha Industrial Complex, 3rd floor, next to Big Bazaar,
Akurli Road, Kandivali East, Mumbai - 400101.



022-49624861 / 7208857001



Pune:

Rail Vihar, Plot B, No. 93, Akurdi, Pune - 411033.



Nasik:

Office No. 8, Indra Vaypari Sankool, Mahatma Nagar,
Near Water Tank, Nasik - 422007.



Ahmedabad:

Office No 1, Road no. 1, Cocokola Circle, Vadnagar- Golgaon Road,
Tal- Sanand, Dist., Ahmedabad, Gujrat - 1382170.



Bengaluru:

Concorde Towers, UB City, Bangalore - 560001.



Hyderabad:

H. No. 32-77/28, Sainik Nagar, Neredmet, R. K. Puram,
Secunderabad - 500056.



Goa:

Salmane Wado, Near Shervani Temple, Saligaon, Bardez, Goa - 403511.

Other Branch Offices:

Delhi • Kolkata • Chennai



✉ hr@vision-services.co.in

🌐 www.vision-services.co.in