

## **BHAKTI CONSULTANTS**

509,5<sup>™</sup>Floor, Megh Malhar, Sector-11, Gandhinagar Tele. Fax: 079 - 232 22636 / 232 49751

Date: 15/07/2023

## **DECLARATION**

- 1. We follow the minimum wages act as per the law.
- 2. We comply with the workers' working hours as per current applicable law in the country.
- 3. We don't have any labour complaint registered against the firm in past.
- 4. Our firm is not involved in any accidents from past two years.
- 5. Our firm has not received recorded any injuries.
- 6. Our firm has not recorded any fatalities.
- 7. Our organization has not been prosecuted for HSE Breach.
- 8. Our persons will use safety shoes.
- 9. our job does not relate to any electrical license and so license contractor is not required.
- 10. Our job is not required any tools.
- 11. All tools are used by following the safety norms.
- 12. We will conduct induction and training as and when required
- 13. PPE's maintained in good condition.
- 14. Health monitoring of employees will be done as per rules and regulations.
- 15. Contract employees have awareness of work permit system and Emergency Response Procedures
- 16. We have not conducted HIRA study in past

For, Bhakti Consultants
On Surpose
Group 5