



Corporate Office:
Rushil House
Near Neelkanth Green Bungalow,
Off Sindhu Bhavan Road, Shilaj,
Ahmedabad-380058, Gujarat, INDIA.

Regd. Office:
S. No. 125, Near Kalyanpura Patia, Village ITLA,
Gandhinagar-Mansa Road, Ta. Kalol,
Dist. Gandhinagar-382845, Gujarat, INDIA.
CIN: L25209GJ1993PLC019532

+91-79-61400400 +91-79-61400401 info@rushil.com www.virlaminate.com

CONTRACT FOR SECURITY SERVICE ARRANGEMENT

THIS AGREEMENT made at Ahmedabad on this 16th July 2021, between:

M/s. Rushil Decor Limited, (a Company incorporated under the Companies Act, 1956) having its Corporate office at Rushil House, Nr. Neelkanth Green Bungalow, Off Sindhu Bhavan Road, Shilaj, Ahmedabad-380058, (hereinafter referred to as "RDL" or "Company" which expression shall unless it be repugnant to the subject or context thereof, be deemed to include and mean its successors and permitted substitutes or assigns) of the **FIRST PART**,

AND

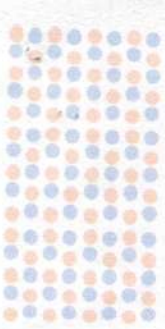
M/S. Bhakti consultants. #Plot no. 1209/2, sector 2/A, Near Narayan Temple, Gandhinagar, (hereinafter referred to as "the Agency" or "Security Agency" which expression shall unless it be repugnant to the subject or context thereof, be deemed to include and mean its successors and permitted substitutes or assigns) of the **OTHER PART**.

WHEREAS The Security Agency who is experienced in providing security services to the industrial units and other organizations has offered to provide security services to the Company and the Company has agreed to avail the said services being provided by the Agency.

NOW THIS AGREEMENT WITNESSETH AS FOLLOWS:

1. The Agency shall provide 2(Two) Security Supervisor and 3(Three) Security Guards to keep ward and watch and protection of the factories as per the requirement. The security guards provided by the Agency will be for 24 (twenty-four) hours and shall provide complete security arrangement and protection of the factory in such a way that each person do not work more than the maximum number of work hours as prescribed under Indian Law.
2. The Security Agency shall provide Security Services at Rushil Décor Limited, Unit RHPL - Mansa.





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3. The terms of payment for the security services is as per the **Appendix "A"** forming part to this Agreement.
4. This agreement will be for a period of one year from the date of execution of this agreement. This agreement will be automatically renew after the expiry of the one year for the same period unless it is terminated by either of the party.
5. The Company may give the watchmen's hut constructed on the gate of the factory to the security guards and the said guards shall check all the vehicles and personnel entering into and going out of the factory as per the instructions issued by the employer's representative from time to time and shall maintain proper record of the vehicles and personnel coming and going out of the factory.
6. The Agency at its own expenses shall provide its security personnel with necessary uniform, arms, outfit, etc. required for the effective discharge of security services to the Company.
7. The Agency shall ensure that the security guards provided by it maintain perfect discipline and behaviour and they shall not in any manner cause any interference; annoyance, nuisance to the management of the Company or its business or work or its officers/ employees/other contractors.
8. The Company will penalized Rs. 1000/- per incident to the agency for any Misconduct / noncompliance of Legal / Statutory requirements as may be pointed out by Company, Such fault shall also include acts that are specifically prohibited under various provisions / clauses provided as part of this Agreement.
9. The Agency shall not assign this contract to any other Agency/Contractor/person without the written consent of the company and on such terms as the company may stipulate.
10. The Agency agrees to submit the identity proof of Security Guards to the company with their present address, contact numbers and Police verification whenever they are employed in the company.





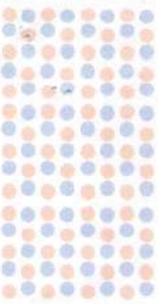
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11. The Supervisor shall be Qualified and having knowledge of basic English Language i.e. to read and write with minimum 5 years of experience. The Security Guard shall be having knowledge of basic English Language i.e. to read and write with Minimum 3 years of Experience.
12. The Agency agrees and undertakes that the security services provided by the security guards shall be to the entire satisfaction of the Company and the Agency will make it clear to the security guards that the latter are employees of the company and they shall have no claims against the Company.
13. The Company shall not be liable to wages, salary, compensation, Insurance and any statutory benefits due to the security personnel under the Labour law and other legislation and the Agency shall be responsible for providing such amenities to its employees admissible under the law/rules/service conditions. The Agency shall submit the hard copy of statutory payment made in favour of Security personnel to the Company.
14. The Agency will indemnify the Company against any claim, loss, damage occurred, or caused to the Company due to willful acts or omissions or carelessness or negligence of the security guards employed by the Agency, while on duty.
15. The Agency will obtain license, if any, required under the local or central laws for providing security services to the Company.
16. The Company will supervise the services provided by the Agency and if it finds that the conduct, behavior and performance of work of any of its security guard is unsatisfactory, it may issue directions to the Agency to immediately recall the particular person and substitute him by another and the Agency shall comply with such directions issued by the Company within 2 days.
17. This Agreement may be terminated by either of the parties by giving 30 (Thirty) Days prior notice to the other. The Company shall, in the event of the Agency committing any breach of any of the terms and conditions of this agreement or if the services provided by the Agency is considered to be unsatisfactory by the Company or for any other reason considered by the Company as sufficient, be entitled to immediately terminate this agreement without giving any prior intimation or notice.





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18. On expiry or earlier determination of this agreement, the Agency and the security guards shall vacate the premises, without in any way causing any damage to the premises and the property therein.
19. Any contradiction between the terms mentioned in this agreement and any other documents the terms mentioned in this agreement shall prevail over the terms mentioned in any other Documents.
20. All disputes, disagreements or questions arising out of or in connection with this agreement or relating to its construction or performance shall be settled amicably by mutual consultation. If after 30 days of the commencement of the discussions, the parties have failed to resolve their disputes or differences by mutual discussions, the matter shall be referred for arbitration in accordance with the provisions of the Arbitration and Conciliation Act, 1996. The arbitral tribunal shall consist of a sole arbitrator referred to and determined by Company. The arbitration proceedings shall be conducted in English and the award shall be final and binding upon the Parties. The Agency hereby agrees that it will not object or raise any issues on the appointment of Arbitrator for any reason that the Arbitrator is appointed by the Company or that the Arbitrator is an Employee or an associate of the Company. The arbitration proceedings shall be held in Ahmedabad, Gujarat, India. The language of arbitration shall be English. The arbitration fee, including the fees for attorney, shall be borne by the Parties, as may be awarded in such arbitration proceedings.
21. Unless otherwise agreed upon, the respective addresses for communication in respect of any matter relating to this agreement shall be as under:-

For, the Company

Mr. Jikesh Thakkar
"Rushil House"
Near Neelkanth green Bungalow,
Off. Sindhu Bhavan Road
Shilaj, Ahmedabad-380058
Ph. No.: +919879206861

For, the Security Agency

Mr. B D Gupta
#Plot no. 1209/2,
Sector 2/A,
Near Swami Narayan Temple
.Gandhinagar-382007
Ph No:- 079-23222636

The parties have caused this Contract on the day and date as first above written.

For, RUSHIL DÉCOR LIMITED

For, M/s. Bhakti Consultants



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Appendix "A"

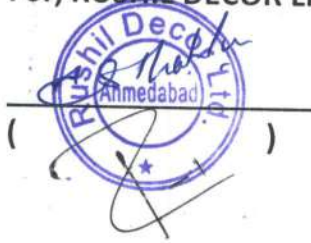
PAYMENT TERMS

- 1) The Company will make payment to the Security Agency as under:

Sr. No.	Post	Security Supervisor	Security Guard
1	Gross Salary	15820	14894
2	Gross Total	16699	15739
3	Service Charge	835	787
Total Bill		17534	16526

- 2) The Company will make payment to Agency on submission of the bill by the Agency by 10th day of the following month.
- 3) The Company shall not make any payment to the security guards and payment will be made to the Agency only. The Company will not pay any extra amount beyond the amount mentioned above to the Agency.

For, RUSHIL DECOR LIMITED



For, M/s Bhakti Consultants

